

Ottawa Light Rail Commission

Michael Palmer
on Wednesday, May 4, 2022



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OTTAWA LIGHT RAIL COMMISSION
PARSONS/DELSCAN - MICHAEL PALMER
MAY 4, 2022

--- Held via Zoom Videoconferencing, with all
participants attending remotely, on the 4th day of
May, 2022, 9:00 a.m. to 12:13 p.m.

1 COMMISSION COUNSEL:

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3 Kate McGrann, Co-Lead Counsel Member

4 Carly Peddle, Litigation Counsel Member

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7 PARTICIPANTS:

8

9 Michael Palmer, Parsons/Delcan

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11 Allison Russell, Esq., Kelly Santini LLP

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16 ALSO PRESENT:

17

18 Judith Caputo, Stenographer/Transcriptionist

19 Talia Gillani, Virtual Technician

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1 * * The following is a list of documents undertaken
2 to be produced or other items to be followed up * *

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INDEX OF UNDERTAKINGS

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The documents to be produced are noted by U/T and
8 appear on the following pages:

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1 -- Upon commencing at 9:03 a.m.

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3 CARLY PEDDLE: Mr. Palmer, I'm a member
4 of the Commission Counsel Team for the Ottawa Light
5 Rail Transit Public Inquiry. I am joined by my
6 colleague, who is co-lead counsel of the
7 Commission, Ms. McGrann.

8 The purpose of today's interview is to
9 obtain your evidence under oath or solemn
10 declaration for use at the Commission's Public
11 Hearings. This will be a collaborative interview,
12 such that my co-counsel may intervene to ask
13 questions. If time permits, your counsel may also
14 ask follow-up questions at the end of the
15 interview.

16 This interview is being transcribed and
17 the Commission intends to enter this transcript
18 into evidence of the Commission's Public Hearings,
19 either at the hearing or by way of procedural order
20 before the hearings commence.

21 The transcript will be posted to the
22 Commission's public website, along with any
23 corrections made to it, after it is entered into
24 evidence.

25 The transcript, along with any

1 corrections later made to it, will be shared with
2 the Commission's participants and their counsel on
3 a confidential basis before being entered into
4 evidence.

5 You will be given the opportunity to
6 review your transcript and correct any typos or
7 other errors before the transcript is shared with
8 the participants or entered into evidence. Any
9 non-typographical corrections made will be appended
10 to the transcript.

11 Pursuant to Section 33 (6) of the
12 Public Inquiries Act 2009: A witness at an inquiry
13 shall be deemed to have objected to answer any
14 question asked him or her on the ground that his or
15 her answer may tend to incriminate the witness, or
16 may tend to establish his or his liability to civil
17 proceedings at the instance of the Crown or of any
18 person, and no answer given by a witness at an
19 inquiry shall be used or be receivable in evidence
20 against him or her in any trial or other
21 proceedings against him or her thereafter taking
22 place, other than a prosecution for perjury, in
23 giving evidence.

24 As required by Section 33 (7) of that
25 act, you are hereby advised that you have the right

1 to object to answer any question under Section 5 of
2 the Canada Evidence Act.

3 Mr. Palmer, if you need to take a break
4 at any point during this interview, please just let
5 us know and we can pause the recording.

6 MICHAEL PALMER: Okay, thank you.

7 CARLY PEDDLE: We'll also plan to take
8 a break about halfway through, just so you're
9 aware.

10 ALLISON RUSSELL: Counsel, may I ask,
11 how long are you intending the interview to last
12 this morning?

13 CARLY PEDDLE: You know, it really
14 depends. It could go up until noon, but I don't
15 imagine it will take that long. It depends on what
16 Mr. Palmer has to tell us.

17 So Mr. Palmer, just to start off, would
18 you please give us a brief overview of your
19 professional experience as it relates to the work
20 you did on Stage 1 of Ottawa's Light Rail Transit
21 System.

22 MICHAEL PALMER: So previous experience?

23 CARLY PEDDLE: Yes.

24 MICHAEL PALMER: So I joined London
25 Transport in 1982, I worked as a conductor on the

1 trains. In 1985, I went into control centres, and
2 I was what in London they called a "line
3 controller". So I would run a line of service on
4 one of the eight underground lines.

5 In 1995-'96, I joined the Jubilee Line
6 extension, which was doubling the length of the
7 Jubilee Line, with an underground section and an
8 at-grade section. And I opened the new control
9 centre recruited the --

10 [Court Reporter intervenes for
11 clarification].

12 MICHAEL PALMER: So I recruited the
13 team, and I then commissioned the new half of the
14 line, and I was involved with the commissioning of
15 new trains and so on.

16 I left that job at the end of 2000, and
17 I ran a division of drivers for two and a half
18 years. And in around 2005, I joined a project
19 team, which had two objectives. To take 59 trains
20 and add a car into the middle of it, it was called
21 the "7-Car Project" on the Jubilee Line. And I did
22 the resignalling project for the Jubilee and the
23 Northern Lines which is called JNUP.

24 And there we were going from
25 conventional signalling on a Brownfield site to

1 Transmission Based Control Signalling, a moving
2 block from what was then Alcatel and is now Thales.

3 I worked on that until 2011. I then
4 took what London Underground call "voluntary
5 redundancy". So they paid me a lot of money to
6 leave. And I took nine weeks off and started with
7 Thales, the signalling company. And for two and a
8 half years, I worked for Thales as their lead
9 operator on rail projects in the UK.

10 And I worked on the project I just
11 left, and I worked on some main line rail projects
12 as well, and tram projects, including a very large
13 conversion of 867 single cabins to 12 regional
14 control centres, which Network Rail would run the
15 infrastructure in the UK were doing.

16 In 2014, I moved to Canada. And on the
17 14th of April, 2014, I joined the Toronto Transit
18 Commission as the Deputy Chief Operating Officer.
19 So Andy Byford, who was the CEO of the TTC at the
20 time, and is now the Commissioner of Transport for
21 London, via New York, where he was President of
22 NYCT. He brought me over to Canada to run the
23 subway.

24 So as the Deputy Chief Operating
25 Officer, I had the control centre, railcars and

1 shops. Overall rail infrastructure, which would
2 have included, track, signals, plants, electrical
3 communications, the railcars and shops, so the car
4 houses and the engineers who worked there, worked
5 under me. And I ran the subway, four lines in
6 Toronto from 2014 to 2016.

7 In the middle of that, we turned Line 4
8 Sheppard, one person, we took a guard off the back
9 of the train. In 2016, I became the Acting Chief
10 Operating Officer for the TTC, where I had 4,200
11 people work for me, including bus and streetcar
12 maintenance, and a few other peripheral activities.

13 I won that job substantively in 2017,
14 so I was Chief Operating Officer for two years, and
15 I left the TTC in April 2018.

16 In May 2018, I joined Parsons, as the
17 Director of O&M, operations and maintenance, and
18 CBTC, communication-based train control. I'm not
19 an engineer, I've been an operator and a maintainer
20 all my life. But my most recent relevant history
21 is having run the operations of the subway of the
22 TTC as the Chief Operating Officer.

23 CARLY PEDDLE: Were any of the projects
24 you worked on P3s?

25 MICHAEL PALMER: Yes, they were. In

1 the UK, in around 2000 -- actually, I wrote the
2 date down, for the things. But I think in about
3 2004-'05 the PPPs, there were two in the
4 underground where the then government, hived off
5 maintenance to a PPP contractor. And so by hived
6 it to three, I worked with a company called "Tube
7 Lines", who were responsible for the maintenance
8 and the capital works for the Jubilee, North and
9 Piccadilly Lines, so the resignalling project, and
10 the 7-Car project both came under Tube Lines.

11 In the end, Metronet, the other company
12 running two of the three, I think went bust in
13 2008, and Tube Lines was bought out by London
14 Underground in 2009. So they were slightly
15 different, because they weren't design-build, they
16 were merely maintenance.

17 And in most projects, the maintenance
18 was high risk, low revenue. The money was really
19 made in the upgrades, where if Tube Lines upgraded
20 the infrastructure, stations, tracks, signalling
21 system, trains and so on, they would be paid a sum
22 every month for the next 30 years. And that's low
23 risk, high return stuff. And that's really where
24 they're going to make their money. But the model
25 was flawed in the UK, and both the P3 organizations

1 went under.

2 CARLY PEDDLE: And why was the model
3 flawed in the UK?

4 MICHAEL PALMER: I think the burden of
5 risk was too high on the maintenance side. The
6 maintenance of a national rail network had been
7 privatized, and a number of maintenance companies
8 were doing the maintenance on network rail, and
9 after a series of collisions, derailments, crashes,
10 each of the maintenance companies went bankrupt as
11 they were sued for negligence. So you only needed
12 one big accident and you were effectively
13 insolvent.

14 In the case of Tube Lines and Metronet,
15 I think it was a government -- I'm not sure if
16 ideology is the right word. It was a government
17 wish to prioritize and make the maintenance more
18 efficient.

19 In both cases, the staff were
20 transferred over to the new companies on protected
21 earnings, and they tried to operate as private
22 sector organizations in a public sector world.

23 CARLY PEDDLE: Were any of those
24 projects entirely new systems that you were
25 launching, like the London Underground?

1 MICHAEL PALMER: Yes.

2 CARLY PEDDLE: Can you tell me about
3 that?

4 MICHAEL PALMER: Yeah, so the
5 resignalling project was to take a conventional
6 fixed block column light signalling. So you have
7 signals going red and green; and train stops, which
8 go up and down. And so if the train went past a
9 train stop, with the signal in "danger", the train
10 would put the brakes on.

11 And we moved to transmission-based
12 train control, Seltrac40, exactly the same system
13 as Ottawa, but it was a simple "IS", not the
14 regular version, which is "MS."

15 And it was an inductive loop, two loops
16 in the track, but the logic was the same, using
17 Seltrac40, where the train would report its
18 position every second, and every three seconds the
19 centralized computers would tell the train how far
20 and how fast it can go, which is normally to the
21 next station.

22 And so it's exactly the same
23 technology, just perhaps one, perhaps two
24 generations further back, than the Seltrac40
25 installed in Ottawa by Thales, my old company.

1 CARLY PEDDLE: And so it's just a
2 matter of the generation of the technology, it's
3 not that one is a more complex version?

4 MICHAEL PALMER: Yeah, indeed. The
5 premise is still the same, which is centralized
6 control of trains and movement with switches.

7 Then, the communication made was via
8 two conductor loops laid on the track, so it's like
9 two aerials with antennae on the train, picking up
10 its information and sending its information.

11 And then they were called "VCCs",
12 vehicle control centres. Now they're called "zone
13 controllers" but their premise is the same. If you
14 go in an area of the track for vital signalling,
15 train separation and interlocking. It's exactly
16 the same system. It's the means by which the train
17 reported itself and got its instructions.

18 The system is call Seltrac40
19 S-E-L-T-R-A-C. The "trac" is obvious. "Sel"
20 stands for "Standard Elektrik Lorenz", which is the
21 German company who invented SelTrac in the '70s, I
22 guess. And before it was -- the first place it
23 was opened, which is why it's relevant, was
24 actually in Toronto on Line 3, and Scarborough
25 Rapid Transit followed six months later by

1 Vancouver SkyTrain, were the first two lines in the
2 world to get SelTrac.

3 And so I was responsible in my four
4 years at the TTC, for the operation and maintenance
5 of a small line run by SelTrac.

6 CARLY PEDDLE: In terms of oversight
7 and accountability, did you see any differences
8 between the Ottawa Light Rail Transit Project Stage 1,
9 and the other projects you worked on?

10 MICHAEL PALMER: The most obvious
11 difference is that it was really a three-way
12 relationship in Ottawa. Because you have the City,
13 you have the construction project and
14 Infrastructure Ontario, and then you have the P3
15 contractor.

16 In London, you had London Underground
17 as the operator, and Tube Lines as the maintainer,
18 and the provider of capital renewals.

19 I think the other difference is that
20 London Underground is the oldest underground in the
21 world, obviously Metro, now carries 5 million
22 people a day. And in my 29 years at London
23 Underground, it was like being at the university of
24 how to run a subway. It was that experience,
25 skills and knowledge that I acquired in the

1 29 years, which allowed me to move to Canada. And
2 Andy Byford, the Chief Executive of the TTC
3 employed me. I applied for, and I was selected to
4 come over to Toronto and try and improve the subway
5 network here.

6 I think the other thing about the P3s
7 in the UK, is they're far less adversarial. In the
8 sense that both sides knew each other, and there
9 was a shared goal. So although they fell out with
10 each other, and there were, you know, claims, it
11 didn't descend into a difficult relationship. It
12 was just people successfully -- you know, we
13 introduced communication by train control with the
14 inductive loop on two lines. One was late, and the
15 second was under budget, early, on a new schedule.
16 It was really baseline just once. So, generally, I
17 think there was a collaborative atmosphere.

18 I think the other experience, which is
19 not the same, but similar, was resignalling Line 1
20 in Toronto using CBTC from Alstom, and they have a
21 system called Urbalis 400. I terminated a previous
22 signalling contractor for poor performance, and we
23 went with Alstom in March 2015, 30th of March we
24 signed the contract.

25 And in the three years before I left

1 the TTC, we delivered half of Brownfield CBTC. In
2 that three years, my directive -- the project and I
3 did not go out of contract once with Alstom. Where
4 we disagreed, we would negotiate; we would use our
5 reserves; they would use their's. There was always
6 a way forward, and we felt that getting out of
7 contract was the last resort.

8 When I left, we were on time, slipping
9 slightly, and we have 13 million in reserves for
10 contingency still.

11 CARLY PEDDLE: So what impact did the
12 fact that there was the three-way relationship have
13 on the project in your view?

14 MICHAEL PALMER: It depends on the
15 three-way relationship, I think, to be honest. So
16 Ottawa is a city for the construction, the
17 commissioning and the operation of LRT, hadn't done
18 it before. So the City of Ottawa was new to this
19 game, if you'd like.

20 I think the rail construction project,
21 which was run by the City, OC Transpo, was a team
22 put together. Steve Cripps was in charge then
23 before Michael Morgan took over, and Steve returned
24 to Toronto. And so it was a very widespread team
25 from the States and from Canada.

1 I couldn't tell you exactly who put the
2 Project Agreement together. But, you know, I was
3 travelling some weeks from Toronto, some people
4 were flying from the States on a weekly basis.

5 The P3 company in the UK, they were
6 consortia as well, in our case it was Bechtel and
7 AMEY. AMEY owned two-thirds and Bechtel owned
8 one-third.

9 And you had three different contractors
10 here with experience of Canadian P3s, but not
11 necessarily in rail. And they just had a very
12 different culture and attitude towards the P3.

13 I think they were incredibly risk
14 averse commercially. They signed a contract, they
15 were presumably -- and I wasn't part of selecting
16 the successful P3 -- a compliant, lowest cost bid.
17 And I think there's a saying which is applicable,
18 which is: If something sounds too good to be true,
19 it normally isn't true. And, you know, if you're
20 the cheapest bid, then the focus is clearly on
21 cost.

22 Sorry, just as a follow-on. I
23 apologize if any of you are project managers at
24 some point in the past. But there are three
25 pillars to a project, time, cost and quality. So

1 the perfect project is on time, on budget and the
2 quality is what is expected, which is generally
3 high and it's good.

4 In other words, any project you decide
5 which of those is most important to you of the
6 three. Now, in a rail project, to me, quality
7 always wins. Because if a rail project is late,
8 you're eventually forgiven. If a rail project is
9 expensive, once you've paid the money, you're
10 generally forgiven. But if the quality is not
11 there from the beginning, then you're living with
12 that for 27 years, and you're never forgiven.

13 But I think on this, certainly on
14 Confed -- and the nature of the P3 to the rail in
15 Ontario, if the time and the cost are really
16 important, and that transfer of risk, as well,
17 where you want the P3 to assume the risk for the
18 project in terms of reliability, technology that's
19 chosen and so on. I'm not sure that risk is always
20 fully transferred.

21 KATE McGRANN: Just a quick follow-up
22 question, which was: As you were describing the
23 Ottawa project, you mentioned that they were very
24 risk averse. Who were you referring to when you
25 said "they were very risk averse".

1 MICHAEL PALMER: I think Ottawa as a
2 city, and as a construction project, did not want
3 to fall afoul of the Project Agreement, correctly,
4 and they really tried to let the P3 make the
5 decisions and bear the risk and do what they were
6 paid to do.

7 And I think the P3, having put in the
8 lowest compliant price, were very, very aware of
9 budget and time. With the time scale because of
10 payments, and the budget because it was a fixed
11 price contract. And typically in these contracts,
12 the claims start coming in, and the contractor will
13 try and make money on the additional claims. And
14 those claims are often very valid and sometimes
15 they are frivolous. And you see that on Eglinton
16 Crosstown; you see that on Finch; you've seen it in
17 Ottawa as well. This kind of a claims culture I
18 think which is not prevalent in UK, in Europe.

19 CARLY PEDDLE: In Ottawa, where do you
20 think this claims culture arises from, other than --
21 if anything other than just the nature of the
22 contractual relationship?

23 ALLISON RUSSELL: Sorry. I don't mean
24 to interrupt. But in terms of that question, we
25 have to keep in mind that Mr. Palmer is only able

1 to really answer these questions from his
2 perspective, and his role on the project.

3 As long as it's understood that it's
4 from that perspective, and only if Mr. Palmer feels
5 that he can answer from that perspective.

6 CARLY PEDDLE: Yes, absolutely.

7 So in your experience on the project,
8 was there anything that you observed that you
9 believe gave rise to, or contributed to the more
10 adversarial relationship?

11 MICHAEL PALMER: As I said earlier, it
12 depends on the P3 consortia. So where you had
13 SNC-Lavalin, Dragados and EllisDon, those
14 organizations have a very integrated aggressiveness
15 in their stance, you know, quite aggressive. They
16 have to be, because they have to make their money
17 from it. But they bid for the work, and they knew
18 what they were bidding in for.

19 And I think when a project starts to
20 slip time-wise, or when it gets expensive, then you
21 have two ways to go: Collaborative or adversarial.
22 And I would say, as soon as you go down the
23 adversarial road, it's very hard to pull back from
24 that.

25 When we went with Alstom, as I think I

1 said in 2015, for the line model resignalling, in
2 the three years we had that contract, we didn't get
3 the contract out once. Because I see that as a
4 last resort, not a first resort.

5 And so you go into a commercial
6 environment, the work still continues, there's no
7 doubt about that. But I think the P3s wished to
8 give a compliance solution, and there's a whole
9 fight about whether Stage 1 was compliant. But
10 they also need to do it on time and on budget,
11 otherwise they're not going to make any money.

12 And more recently, the number of P3
13 bidders has dropped in Ontario. And I think that
14 IO and safe Metrolinx with Phil Verster would agree
15 with that. Models change slightly around sharing
16 risk for Metrolinx. But I think you know, fewer
17 people are bidding for these contracts now.

18 SNC-Lavalin's last rail construction P3
19 was Trillium, which is going on alongside Confed.
20 They're getting out of that game. And so I think
21 a number of people aren't willing to take that risk
22 on.

23 Parsons are bidding for P3 works in
24 Ontario line, and I think Metrolinx have now
25 accepted that some of the risk inherently lays

1 in-house. It is unreasonable to ask a P3
2 to contract to take on all the risk without
3 caveats. And so the model here, I think, has moved
4 to more shared risk approach, which I think is
5 suitable. Because you both gain and both share
6 pain.

7 CARLY PEDDLE: Mr. Palmer, you said you
8 started with the OLRT project in May 2018; is that
9 right?

10 MICHAEL PALMER: No, I joined Parsons
11 in May 2018. I was trying to look for the date,
12 actually, it was either August or September. Jon
13 Hulse, who I believe you spoke to yesterday,
14 brought me to Ottawa to meet Richard Holder, who
15 led the Systems Group under Steve Cripps as the
16 Project Director. And in that first week, I met
17 Steve, I met Richard Holder, and I briefly met John
18 Manconi.

19 And then I started working perhaps two
20 weeks in a month, either remotely from Toronto or
21 in Ottawa, and that went up and down, depending on
22 where they were in the project.

23 So I would say, it was either August or
24 September 2018 when I first came to Ottawa and met
25 some of the key people.

1 CARLY PEDDLE: And I understand Parsons
2 had been working on the project for some years
3 since 2015?

4 ALLISON RUSSELL: Sorry. Again, I
5 don't mean to interrupt. But I think it's fair to
6 put questions to Mr. Palmer with respect to what he
7 knew at the time.

8 So I'm okay with him answering when he
9 started, but if Parsons started before he was with
10 the company, I'm not sure that's the right question
11 for Mr. Palmer.

12 CARLY PEDDLE: That's fine.

13 Mr. Palmer, did you take over your job
14 from someone else?

15 MICHAEL PALMER: No. I filled a gap
16 really that was missing. As I said to you, I'm not
17 an engineer, I'm an operator. And I spend my
18 entire life -- if you'll excuse the
19 colloquialism -- of beating up engineers and
20 consultants who don't do what they're meant to be
21 doing, or they tell me what I already know.

22 And there is a gap in Richard Holder's
23 team around O&M by people who have done this
24 previously. And so Mr. Hulse and Mr. McCurdy, who
25 I think you'll be speaking to this afternoon, both

1 have experience in Brownfield. And I have, I
2 guess, a proven track record in commissioning three
3 CBTC systems, two Brownfield in London, and one
4 Greenfield trope Brownfield in Toronto.

5 The Toronto experience was opening up
6 the TYSSE. The Toronto, York Spadina extension,
7 which was opened in 2017, December 2017. So there
8 were seven stations that were brand new, and the
9 rest on the line we converted. So I brought to
10 Ottawa the experience of CBTC commissioning,
11 Greenfield and Brownfield, rules and regulations
12 how to run control centres, and so on.

13 I think that plugged a gap in Mr.
14 Holder's team, in terms of working with the rest of
15 the team and with OC Transpo and the P3.

16 CARLY PEDDLE: And you said "O&M", is
17 that "operations and maintenance"?

18 MICHAEL PALMER: Yes, ma'am.

19 CARLY PEDDLE: So you mentioned some of
20 the responsibilities that you took over. Was there
21 anything else that you were involved in, in this
22 role on the OLRT-1 project?

23 MICHAEL PALMER: No. I was in Richard
24 Holder's team throughout. I did meet John Manconi
25 in the first week for a 15-minute chat, which

1 turned into 45 minutes. And I was going to join
2 his deep dives led by Tom Prendergast, and the next
3 morning he changed his mind, and I didn't get
4 involved with it.

5 So after that first day, I actually
6 never spoke to John Manconi again. So it was on
7 the construction side. I worked with people below
8 Mr. Manconi, so Joanna -- I can't think of the last
9 name -- who was in charge of operations. Troy
10 Charter, who is now in charge. Duane Duquette,
11 Joel Lemieux, so I worked a lot with the line team,
12 helping them understand what they were getting and
13 what the salient things were about the system, how
14 to operate it and so on. Including in a P3
15 environment.

16 CARLY PEDDLE: Why is it that you
17 understand you did not meet with Mr. Manconi?

18 MICHAEL PALMER: Well, I met with him
19 once, and he changed his mind, I can't tell you
20 why. I don't know.

21 Well, yeah, I'm not going to give you
22 my theory, but you would have to ask him why he
23 chose not to use me more.

24 But as it turned out, I was very happy
25 starting with Richard Holder's team. And there was

1 a hole to be filled, and I hopefully plugged that
2 to some degree.

3 CARLY PEDDLE: Did your
4 responsibilities change over time?

5 MICHAEL PALMER: I would say they moved
6 around. So I took on more things from Mr. Holder,
7 you know, some things which he didn't need to be
8 doing, like leading the SOP process from the City's
9 point of view. And I took on, I guess, things that
10 fell between the cracks, or hadn't really been
11 covered, or things that emerged.

12 So signage, updating the ConOps,
13 helping RTM write SOPs, which is part of the P3.
14 It's a very laborious process of drafting SOP and
15 commenting on it, and revisions and so on.

16 I picked up signage, which was
17 something kind of weird, really, which had fallen
18 between the cracks. So it was operation signage
19 along the line, which had been installed and had to
20 be viewed to see if it was correctly installed.

21 I got involved in the DITLOs, the
22 day-in-the-life-of. So SNC-Lavalin ran, I think
23 four days of DITLOs at their offices. And
24 OC Transpo provided with players amongst a small
25 number of stretch of line to ensure it was, it was

1 valid, it was an exercise. And that the operators,
2 OC Transpo, had the skills, knowledge and
3 experience on their side. And they did very well,
4 actually, for a company who has not really done
5 rail before Confederation Line.

6 I'm not sure I can really count
7 Trillium, the old Trillium Line, because it was
8 signaled by control centre by RailTerm in Québec.

9 And it was for trains going up and down
10 all day. I mean, they did a good job, but I think
11 I plugged the gap on rail experience,
12 operationally, for some of the people.

13 CARLY PEDDLE: And you just mentioned
14 "SOPs", that's "standard operating procedures"?

15 MICHAEL PALMER: Yeah. And it's
16 been -- it's probably on all of the P3s in Ontario.
17 And in fact, you know, when my team were taking on
18 contract work to write -- well, convert the SOPs in
19 Vancouver for the Broadway extension, whether
20 that's the right way to go, I think it's the
21 transfer of risk again, and getting the P3
22 providers to write these SOPs.

23 And so they would draft one, OC would
24 be allowed to comment on it, on the rail
25 construction project. We would list their

1 comments, send it back, and they would agree or
2 disagree, make the changes, send it back. And we
3 would either close out the comments, or keep them
4 open and they'd have a second go of trying to
5 resolve it. And there's this ping-pong between the
6 two sides, which was taking months and years to
7 complete.

8 CARLY PEDDLE: In your experience, is
9 that pretty typical for it to be this ping-pong
10 back and forth?

11 MICHAEL PALMER: No. Trying to write
12 SOPs by committee is just a hopeless task, because
13 everyone has a different view. And a lot of people
14 commenting were engineers commenting on operational
15 rules and procedures.

16 In my experience in London, it was done
17 by a much smaller team who had previous skills,
18 knowledge and experience. I think people did their
19 best, but you know, it became a distraction for
20 people who spent their entire time commenting on
21 the rules and procedures, where they probably have
22 better things to be doing. But it was part of the
23 contract.

24 And when I took over, there were
25 probably about 20 outstanding SOPs, and we managed

1 to get them all over the line. For different
2 reasons, but it was just taking way longer.

3 CARLY PEDDLE: Who was involved in this
4 process of developing SOPs?

5 MICHAEL PALMER: The Chief Safety
6 Officer at the time, Jim Hopkins, myself, the
7 control centre manager, Joel Lemieux from
8 OC Transpo, and occasionally some of his team.

9 From RTM, it was led by Murray Hill.
10 And he had a chap helping him, whose name escapes
11 me, who left RTM. And then we had other people
12 from rail construction project. So we had the
13 person in charge of the actual location of rolling
14 stock, the signalling. So depending on the SOPs,
15 we called people who were subject matter experts on
16 the SOP.

17 Bearing in mind, they were either
18 operations or maintenance procedures, you know,
19 they're not meant to be technical books on how to
20 fix something, or how to maintain something. It's
21 operational procedures, maintenance procedures on
22 the daily basis to keep the railway safe and
23 running.

24 CARLY PEDDLE: And you mentioned what
25 you called DITLOs, "day-in-the-life-of"; is that

1 right?

2 MICHAEL PALMER: Uhm-hmm.

3 CARLY PEDDLE: Can you explain just a
4 bit more of what that is?

5 MICHAEL PALMER: Normally, a DITLO
6 takes place reasonably early in the project, and
7 it's based on the concept of operations. And the
8 role players from OC and RTM, play out a number of
9 scenarios over a number of days, from normal
10 scenarios, degraded scenarios, abnormal scenarios,
11 and emergency scenarios, which is undertaken for
12 Stage 2 and for Trillium Stage 2.

13 You have the same players, generally,
14 because although you want people to get the
15 exposure and the experience, you can't keep
16 changing people around every day, because you start
17 from a low baseline.

18 A scenario is given to the players, and
19 you normally have a map on the table, or a train
20 model set, so you can move things around as the
21 scenario develops. And then some facilitators will
22 be testing your skills, knowledge and experience to
23 operate the railway safely.

24 And you start with easy scenarios, just
25 to get them comfortable with the role play, if

1 you'd like. And as the week goes, then you get
2 more complex scenarios. A lot of the scenario
3 planning can go more than one way.

4 So if the operations team or
5 maintenance team take you down a certain direction,
6 they might be allowed to do that.

7 I used to run these -- co-run them in
8 London with the Head of Emergency Planning for
9 Metropolitan Police College. So the Met Police in
10 London, we would do a sergeant's day on transport
11 incidents. And we'd have a big set, and we would
12 have the prospective sergeants saying what they
13 would do. It was all about -- in their case, it
14 was about familiarizing themselves with incident
15 management organization in the UK.

16 In Ottawa, it was slightly more
17 unusual, because it was run much later. And it was
18 run by a third party called "SEMP". S-E-M-P, which
19 is a UK safety assurance company, I believe. And
20 they ran these -- did those quite late in the day.
21 And I think it was more to gather evidence that
22 what they provided was suitable, rather than it
23 being a genuine tabletop exercise.

24 And the agenda was known beforehand
25 that they were using this to demonstrate that what

1 they were providing was safe, operable, met the PA,
2 and you could run an LRT service with it.

3 CARLY PEDDLE: And you said it's
4 normally done earlier in a project. When is DITLO
5 normally done?

6 MICHAEL PALMER: You would normally
7 base a DITLO on your ConOps. And the ConOps should
8 be done at the beginning of the project. That
9 first high level stage, you know, there are reasons
10 why you have ConOps. It's done at a point where
11 your vanguard team, your advanced team, have enough
12 knowledge to be able to work through procedures.

13 It isn't a test of their knowledge and
14 their memory. And they might have the SOPs in
15 front of them to be fair, too. But it allows them
16 to work through step by step an incident, and
17 health check that everything they need to operate
18 or maintain the LRT during that incident, is there.

19 In the case of Confederation Line, it
20 was done, from memory, it was done in the summer
21 of '19, so perhaps four, five, six months before
22 the line opened. And I think its primary purpose
23 was more to gather assurance evidence for the line
24 to open as opposed to what I would see as, you
25 know, the usual purpose of a DITLO.

1 So I would say around the halfway mark
2 would be a good time. Your focus grew down, you
3 know what you're getting, you know the track
4 geography, you have enough asset information on
5 which to be able to accurately operate a DITLO.

6 CARLY PEDDLE: What was it, other than
7 the timing, that made you -- that led to your
8 belief that it was primarily used as assurance
9 evidence, rather than actual testing of the system.

10 MICHAEL PALMER: Well, primarily,
11 because it was being run by a company that OLRT-C
12 and RTG brought in to retrospectively assure the
13 system from the safety perspective.

14 I believe they were lacking assurance
15 evidence from documentation and so on. So this was
16 a means of assuring themselves and the City that
17 what had been built, or was in the final stages of
18 being built and commissioned, was good enough to
19 do, to run the line safely, and obviously
20 efficiently.

21 CARLY PEDDLE: What if any impact do
22 you think not doing this process of DITLO earlier
23 in the project had?

24 MICHAEL PALMER: I don't think it had a
25 major impact on the project in the sense of slowing

1 it down. I think earlier it could have exposed
2 issues with assets, or a bit of a gap, a bit of a
3 jigsaw would have been identified earlier that was
4 missing.

5 You know, from the player's point of
6 view, they were drivers, instructors, control
7 centre managers, dispatchers, ERCs, electric rail
8 controllers, and EROs, for electric rail operators.
9 So they used rail operators who had been helping
10 with the testing, and so I don't think it
11 disadvantaged them.

12 Had there been anything missing as a
13 result of the DITLOs, then time is against them to
14 resolve it. You know, if you're finding out that
15 late that there's a gap in provision, then you
16 don't have many options.

17 CARLY PEDDLE: To your knowledge, were
18 there any gaps found in that process?

19 MICHAEL PALMER: I can't answer that,
20 because although we got through all of the
21 incidents, some faster than others, and some we
22 killed and some we didn't, not literally, but you
23 understand the meaning.

24 The results from that were taken by
25 SEMP and used as safety assurance for RTG and for

1 the P3. So I couldn't tell you which part of that
2 was used, and how useful they found it.

3 From the City's point of view, the rail
4 construction project's point of view, it was good
5 in that it tangibly demonstrated that the system
6 was being built and commissioned.

7 And even if it was in an office, moving
8 bodies around on a map. I think it gave people one
9 of their first feels of what it would look like as
10 a system.

11 CARLY PEDDLE: When did your work on
12 the project end?

13 MICHAEL PALMER: I think it reduced in
14 two or three stages. Once the -- once they went
15 into trial operations on the line, system proving,
16 trial running, we took a step back. I was in a
17 pool of people to observe during trial running, and
18 I was never used by the City.

19 Prior to that, we were busier and
20 busier. And I think once it went into that, our
21 work dropped because really the operator had to
22 stand up for themselves and demonstrate that they
23 could safely operate the system. And the same with
24 RTM.

25 So at line opening, I think I might

1 have been there once a month. And I think that was
2 fine, in the sense that the operators have to get
3 on with it. But I wasn't there to hold their hand
4 in the last month or so, I guess.

5 CARLY PEDDLE: So I take it no one took
6 over for you?

7 MICHAEL PALMER: I don't think they
8 necessarily needed to. One of the things I was
9 trying to do, was to help get people up to speed.
10 And so for the likes of Joel Lemieux and Duane
11 Duquette, so Joel is the TRCC manager, Duane was
12 his boss, I think, head of rail. You know, I would
13 send them bulletins from the UK on accidents. I
14 would just send them articles that would be good
15 for them to read, and pass around, and, you know,
16 just talk about things. I was always at the end of
17 a phone or an e-mail for people.

18 But, you know, I think OC, the people
19 on the ground, did a pretty decent job given how
20 late and how squeezed it was at the end. I think
21 there's some really stellar performance within OC,
22 middle management and lower management levels.

23 CARLY PEDDLE: So I'll get to the
24 squeezing of transportations or of operations in a
25 second.

1 But I first just want to ask, who did
2 you primarily interact with at the City? You've
3 mentioned Richard Holder, who else --

4 MICHAEL PALMER: So Richard Holder ran
5 the systems group. His deputy was Eric Dube.

6 CARLY PEDDLE: Sorry.

7 MICHAEL PALMER: D-U-B-E.

8 There is some other staff and
9 contractors within Mr. Holder's group. I can't
10 pronounce the full name, but Leyla. Her initials
11 are "LCP" which is just how I called her. Somebody
12 was doing tunnel ventilation, she was doing power,
13 somebody was doing rolling stock, somebody was
14 doing communications.

15 So Richard had a small team, but we
16 always reported to Richard and through Mr. Hulse
17 to Richard Holder.

18 And then really just a line to people
19 in OC Transpo. So the control centre manager, Joe
20 Lemieux and Duane Duquette. A little bit with
21 Joanne, whose last name I can't remember, sorry.
22 And her successor is Troy Charter.

23 So I would deal with Troy now and then,
24 and just generally not report to, but work with
25 RTM. So the people in the Belfast Yard, I would

1 talk to, just in the course of my work.

2 CARLY PEDDLE: Anyone specific from RTM
3 that you worked with?

4 MICHAEL PALMER: Mainly Murray Hill,
5 who now works on the Eglinton Crosstown here in
6 Toronto, and the late Tom Pate. I think you
7 probably know that Tom Pate died of a heart attack
8 about five or six weeks ago. He was then the
9 Operations Director for RTM.

10 RTG, the only person I really dealt
11 with was Matt Slade from EllisDon, and that was
12 just in a handful of meetings that we had with them
13 in my time there.

14 CARLY PEDDLE: When you joined Parsons
15 to work on the project, when was revenue service
16 availability expected to be achieved?

17 MICHAEL PALMER: I honestly can't
18 remember, because there was more than one date.
19 And so every quarter, the general manager, John
20 Manconi and Tom Prendergast, who I think then
21 worked for AECOM, would lead a deep dive.

22 And that's what I was invited to join,
23 and then he changed his mind, on a particular
24 aspect. So it could have been power, it could have
25 been rolling stock, it could have been the

1 signalling. And so every quarter in their deep
2 dive, they would review the commissioning date.

3 And the only thing else I know is that
4 it kept moving to the right. And then it did
5 finally open in the fall of 2019, I think probably
6 driven by the universities returning.

7 But there does come a point where you
8 have to put the stake in the ground, and stick to
9 that date. You can't just keep moving it to the
10 right, because it's convenient, and that costs
11 money and time for everybody. And so we were all
12 being kept on for Stage 1, and subsequently I'm
13 working on Stage 2 now for Mr. Holder as well.

14 But I couldn't tell you what the
15 previous dates were, or how many of them there
16 were. I'm aware of the fact there's more than one.

17 CARLY PEDDLE: When you arrived in
18 Ottawa in 2018, what can you tell me about the
19 status of the system and its general readiness?

20 MICHAEL PALMER: Well, it was nowhere
21 near ready, it was nowhere near constructed.

22 Clearly the sinkhole on Rideau Street
23 had an impact on the civil construction. Typically
24 in a project, the construction group had primacy to
25 all of the work sites until they're done.

1 And it's only then that the systems
2 team can move in and install their equipment and
3 test it and you have to integrate it.

4 So if you think about the -- there's a
5 three-way relationship between the train, the
6 signalling -- well, four-way -- track and the
7 power. And so that systems integration started
8 late. Because if you keep your end date fixed, and
9 your construction keeps; you're compressing the
10 systems' testing availability. And they weren't --
11 the systems teams weren't getting enough track
12 access to commission LRVs, to integrate the
13 signalling into the LRV, and tune it so the
14 signalling and vehicle were of one mind, you know,
15 working in harmony.

16 And although the systems on the
17 stations -- when I first went onto the stations to
18 visit, fairly early on I did a tour of all the
19 stations over about three days. Because you really
20 have to see each station and have it embedded in
21 your mind, if you're going to be on the project
22 team.

23 It's kind of interesting, really, with
24 COVID, that all the projects I'm working on
25 currently, I'm doing remotely. And you definitely

1 miss out on not being able to see things, and you
2 know, pictures are great, videos are great, but
3 being there.

4 And I think at that point, Rideau was
5 months away from being anywhere near finished.
6 Parliament and Lyon were better, the East End was
7 fine. So from Belfast Yard to Blair, that was
8 being used for commissioning of the LRVs, and the
9 integration of the signalling, we were testing the
10 signalling. I mean, I went to the West End once,
11 the guideway, the track, the right-of-way was
12 complete.

13 And so until you had track throughout,
14 and power throughout, you wouldn't get a vehicle
15 beyond probably Tremblay or Hurdman.

16 CARLY PEDDLE: At the time -- sorry, I
17 didn't mean to cut you off.

18 MICHAEL PALMER: I was just going to
19 say, the problem with the station -- if you take
20 the station as the best example, it's a little bit
21 like you're decorating your house. It looks almost
22 finished and ready, because, you know, there's not
23 much activity. But actually there's a tremendous
24 amount of activity in the equipment rooms. And the
25 whole documentation of the project, with the safety

1 assurance, the proof, the training manuals,
2 maintenance manuals, spares, all of that stuff
3 typically is at the end and gets compressed.

4 So long as the constructors have
5 primacy, the systems will always come second, it's
6 just how it is. It's unfortunate, really.

7 CARLY PEDDLE: When you arrived in
8 Ottawa to start your work on the project, what was
9 your view regarding if the City was where it should
10 be?

11 ALLISON RUSSELL: Sorry, Counsel. I
12 apologize for interrupting. But you went in and
13 out a little bit there. Do you mind repeating that
14 question from the beginning, please?

15 CARLY PEDDLE: Yes, absolutely. When
16 you arrived in Ottawa to start your work on the
17 project, what was your view regarding if the City
18 was where it should be, in terms of its readiness?

19 MICHAEL PALMER: That's hard to answer,
20 because I don't know where it should have been as
21 opposed to where it actually was.

22 The only thing that comes to mind is, I
23 guess surprise. It wasn't as advanced as it should
24 have been for the opening date that was being
25 published. The thing about the opening date it has

1 to be credible.

2 And to give you an example, with the
3 TYSSE in Toronto, Andy Byford can set a date and we
4 met that date. And it focused everybody's mind,
5 including the systems side.

6 I was leading operational readiness, I
7 was in charge of the operational readiness for the
8 commission of TYCC, which we were doing the
9 signalling for.

10 And some of the dates that were
11 announced, or public within the organization, it
12 was pretty clear that was never going to happen,
13 just from the sheer churn rate and progress being
14 made. And in particular with systems design,
15 having enough trains, having a mature signalling
16 system, having an overhead catenary system that was
17 reliable and so on, escalators and elevators. Just
18 all the systems, components, you know, were very
19 late and compressed.

20 And so even if it looked almost
21 complete, somebody driving along the highway
22 alongside University of Ottawa, you see trains
23 going up and down, but actually that was a cosmetic
24 picture of the actual completion percentage.

25 And I think those last -- that last

1 10 percent, it's a little bit like, again, if you
2 did, say, a house extension, that last 10 percent
3 is the hardest piece, because you're putting a
4 disproportionate amount of effort in to that last
5 10 percent. And some of it actually comes late,
6 and some of it is difficult, or it was running
7 late, or it wasn't ready.

8 And so just that end piece is really
9 hard to manage, particularly when it's compressed.

10 CARLY PEDDLE: When you joined, did the
11 City have the kind of oversight plan in place that
12 you would expect to see?

13 MICHAEL PALMER: I would like to answer
14 that two ways, if I may.

15 Yes. Certainly, at the John Manconi,
16 Steve Cripps, Michael Morgan level, I think they
17 would have had some visibility. At our level, we
18 had almost no visibility at all on the
19 documentation and assurance, and so on, there is a
20 complete firewall between RTG and the rail
21 construction project in terms of getting documents,
22 we just didn't get any.

23 And there are many examples of where we
24 should have documents, but for some -- I believe it
25 was because the commercial disputes had already

1 started, it was not the environment created to
2 share documentation.

3 And so that could be release notes to
4 signalling software, you know, all sorts of - -we
5 just didn't get. So in a way, we were operating
6 blind in trying to, you know, learn about the
7 system and commission it.

8 CARLY PEDDLE: Can you explain a bit
9 more about that? What other information or
10 examples can you give me of...

11 MICHAEL PALMER: So the best example I
12 can give you is on a Thursday, Mr. McCurdy brought
13 to my attention, he walked over to my desk and
14 said, "The TOCC are testing the signalling on new
15 software, and they don't have the release notes."

16 And so partly because I worked for
17 Thales, you know, Thales would release software
18 notes for every drop. And it would tell you all
19 the things that were fixed, all the things that
20 weren't fixed, any new things they found during
21 testing, any workarounds, and things not to do.
22 "Do not use this command. If you do, you will
23 crash the system", type of stuff.

24 And so the TOCC, and the ERCs, and
25 managers were helping with the testing. The

1 tracking is good, you know, it gives them early
2 access to the system. So we're not handing the
3 keys on day one, you know, and they have no
4 hands-on experience.

5 So OC was assisting with the testing,
6 but the electric rail control during the testing
7 had no release notes to say what changes had been
8 in that software drop. They've been doing it for
9 three days, for me, that is not good. Well, it's
10 very poor. Because you had these controllers
11 flying blind, effectively, not knowing what was
12 fixed and what wasn't.

13 And some of the responses were, "well,
14 it's Thursday. So they may have worked it out by
15 now." Or, "we're not stopping testing."

16 What we did do is, put pressure on RTG
17 to give us the notes and we got them the next day.
18 But to ask a number of people to test the
19 signalling system, where they don't know what's
20 been fixed and what hasn't...anyway, they are going
21 to find out, they had trouble because -- but I just --

22 The approach to releasing document in a
23 timely way for it to be a benefit to the City, I
24 think was poor. And my belief is it's because the
25 contractual relationship meant that OLRT-C, RTG

1 didn't wish to show their hand on a particular
2 asset at that time, by releasing valid software
3 notes or whatever that would help the operator and
4 RTM manage the railway.

5 CARLY PEDDLE: Were there any
6 instances, to your knowledge, of RTG or RTM not
7 releasing information that they were contractually
8 obligated to? Or not providing information they
9 were contractually obligated to?

10 MICHAEL PALMER: I cannot tell you
11 whether it was contractually obligated in their
12 Project Agreement, which is a very long document
13 and was written well before my arrival.

14 I would say for best practice, and you
15 would be releasing, say, signalling software notes
16 in advance. In Toronto and in London -- and I can
17 give you evidence, should you want it -- we would
18 get the notes perhaps a week in advance, we would
19 discuss with Thales, or Alstom, what the fixes
20 were. And we would issue a booklet to everyone in
21 the control centre, one for drivers, one for
22 station staff, one for control centre staff, with
23 every restriction or information statement
24 included. And it was colour-coded, so red, yellow,
25 green and blue.

1 So every control centre person had to
2 read that, have it at the desk and sign for it
3 before they started using that software. So they
4 understood what the limitations and restrictions
5 were. And they would go into that open-eyed and
6 not in the dark. And that's good practice, that's
7 just commonsense.

8 Whether it was in the PA, I can't tell
9 you. Whether it was explicit or it was implicit.

10 CARLY PEDDLE: When you joined, did the
11 City have the expertise needed to oversee the
12 construction and maintenance portion of the project?

13 MICHAEL PALMER: I can't answer to the
14 construction side, because I was part of Richard
15 Holder's team, which is the systems group.

16 I believe the individuals that were
17 there, I guess my coworkers who were either sole
18 traders, consultants or probably another
19 consultancy within Richard's group knew their
20 domain well, they were competent people. But the
21 systems integrator would have been RTG.

22 In a meeting with RTG, one of the few
23 we had, we talked about systems integration. And
24 you all know that Mr. Hulse is Systems Integration
25 Lead for Parsons. And it is important to make sure

1 all the systems sit together as one system, and
2 it's operable and maintainable.

3 And I actually said to somebody in RTG,
4 "Who's the systems integrator?" And they said,
5 "That's a difficult question."

6 I said, "No, it's not. It has to be
7 you. You're buying the trains, you're buying the
8 signals, you're buying all these products; you have
9 to integrate them."

10 And the response was, "It's not in the
11 Project Agreement being the systems integrator."

12 And I think that may have been implicit
13 in the PA or expected. But because it wasn't
14 explicit, the same with standards, application of
15 the standards, it wasn't going to be done. And a
16 lot of these are false economies, because they're
17 now spending more money, and even later through a
18 lack of systems integration.

19 CARLY PEDDLE: When did this
20 conversation happen?

21 MICHAEL PALMER: Probably six to
22 nine months before opening. It may have been in
23 the same meeting, we were demonstrating the SCADA
24 system.

25 So "SCADA" is "Supervisory Control

1 Acquisition Data System" so it's hardware and
2 software which allows you to command things on
3 stations, ventilation, power, and they were
4 integrated into one.

5 And the company called "Willowglen"
6 provided the SCADA. And it was very good. You
7 know, it looked nice. And we had a show and tell
8 down in Belfast Yard, and I said to the gentleman
9 from Willowglen, "What standards do you use to
10 allocate alarms?"

11 And he said, "We didn't use standards.
12 We just used our own skills, knowledge and
13 experience."

14 And that's why I see we're getting
15 15,000 alarms daily. And normally with alarm
16 systems, you send it to the people that need to
17 know. You apportion to the right people, they
18 hadn't done any apportionment. So every terminal
19 on the system got every alarm, 15,000 a day before
20 opening.

21 And when I asked, "Why didn't you use
22 the alarm standard?" The response was, "It's not
23 in the PA."

24 And I think there were probably
25 standards and quality thresholds that the City

1 expected, and were implicit, perhaps, in the PA,
2 but I'm not familiar with it. But may not be
3 explicit.

4 And unless something was explicit in
5 the PA as a deliverable, it may not have got done.
6 And the irony is, that it's costing them more money
7 now to retrospectively go in and fix some of this
8 stuff.

9 CARLY PEDDLE: And that conversation
10 with the individual from Willowglen, who was that
11 individual?

12 MICHAEL PALMER: I couldn't tell you
13 his name, he was contractor. I never saw him
14 before that day, and I never saw him after it.

15 I think I might have met him a second
16 time when they made a new version. And the person
17 from RTG made a statement. And from their point of
18 view, that was probably a correct statement. I
19 think there's inherent series of implicit
20 expectations of things being done to standards, and
21 correctly, which may have been abused by the P3.

22 CARLY PEDDLE: And by the "P3", do you
23 mean the consortium?

24 MICHAEL PALMER: Yeah, RTG.

25 CARLY PEDDLE: Other than the systems

1 integration piece, and the other aspects that
2 you've just spoken of, are there any other steps
3 you thought the City should have taken that it did
4 not?

5 MICHAEL PALMER: I can't answer that,
6 because there were -- at a high level within
7 OC Transpo, and within the construction group,
8 there was a lot of conversation, I guess, which we
9 weren't privy to.

10 We were told what we were needed to be
11 told when the time was right. But I can't tell you
12 what discussion went on at the high level between
13 the rail construction project, OC Transpo and the P3.

14 Light rail is not regulated by Transpo
15 Canada, and so I'm used to a regulation environment
16 in the UK from Her Majesty's Railway Inspectorate.
17 When we, say, opened the Jubilee Line extension in
18 1999, where the regulator had sight of what you
19 were doing, and was able to force, or ensure
20 compliance for standards and best practice.

21 But I can't tell you what went on at
22 probably the top two levels of OC and the rail
23 construction project. And the discussions they had
24 with RTG, that's just above my pay grade. It would
25 have been my pay grade four years ago, but not in

1 this project.

2 CARLY PEDDLE: When you arrived in
3 Ottawa, what was the first issue that you were
4 asked to deal with?

5 MICHAEL PALMER: Gosh, SOPs. There
6 were 20 or so outstanding at different stages, some
7 of the SOPs had done several rounds of comments,
8 where they'd gone backwards and forwards, following
9 this process of written comments. And the process
10 means only the person who raised the comment can
11 close the comment.

12 So if that person wasn't satisfied, I'd
13 leave it open. And I found that people who had had
14 two, three, four goes of raising comments, would
15 find something else to raise.

16 And so when I came in, we established
17 the status of each one, I produced a colour-coded
18 Excel chart, which is probably in the documents
19 that you were able to obtain from my laptop or
20 server. And we had a fortnightly meeting, from
21 memory, where we would track these, and I stopped
22 people being allowed to make more comments.

23 And a lot of it was procedural. There
24 was a standard, I think it was "Systems Minimum
25 Operating Standards", you know, which were required

1 to run the LRT safely, and it was the wrong title.
2 And so I wanted to change the title of the SOP to
3 make it more explicit and more obvious of what the
4 purpose of the SOP was. And I was told you can't
5 change the name, because the title was in the
6 Project Agreement.

7 And so to remove that stalemate that
8 had been there for months, I guess, I changed the
9 title and put in brackets underneath, "formerly",
10 its original title, so it could still be traceable
11 through the PA.

12 But I think there are a lot of SOPs
13 which had just ground to a halt. And they tend to
14 be the tricky ones, or involving systems they
15 hadn't been delivered because they were late. So I
16 think the whole SOP process was delayed because of
17 an absence of information.

18 RTM are writing these, and so Murray
19 Hill and Matt Bienvenue, was his name, who was his
20 assistant, wrote these SOPs. And they were sent to
21 copy signalling, rail construction, could all
22 comment on it. So there were hundreds of comments
23 on one SOP. And some of them would be repeated
24 from different people, and they were all to be
25 closed out.

1 And so my role was to check with
2 people, close them out. Almost determine whether a
3 comment was valid, and we should still push it. Or
4 whether somebody was being pedantic in an academic
5 way, when the railway had to be built. So that was
6 my first task.

7 Plus, being part of the team, attending
8 all the team meetings, and going into Belfast Yard
9 and looking at things like SCADA and signalling
10 when it was being tested. So getting out and
11 around was important as well.

12 CARLY PEDDLE: Can you tell me about
13 the frequency of your team meetings, and who they
14 were with, generally?

15 MICHAEL PALMER: So Richard held, I
16 think he held a weekly team meeting, which was --
17 which had a punchlist of items.

18 We had a monthly meeting with a quad
19 which we had to populate with -- gosh, it's long
20 ago now -- things going well, things of concern,
21 and so on.

22 And so at Richard's level, the team
23 meetings were frequent and good. But we were
24 operating on an absence of information from RTG.

25 And a lot of the stuff, we were talking

1 about, tunnel ventilation is a good example. The
2 trains, you know, where we just didn't have enough
3 information or evidence. In any project, the
4 spares and the owner manuals always come late and
5 last. It's always part of the contract to say, you
6 need to deliver a certain inventory of spares and
7 the owner manuals.

8 And those manuals form the basis of
9 training, and train the trainer. So training the
10 trainer is then late, which means that the railway
11 training is late, because you don't have this
12 information, it's not incentivized in the
13 contracts. And so the interesting bit, the sexy
14 bit, is to build the railway or commission it. The
15 boring thing is to write the documents that support
16 it. And every project I've worked on, that
17 documentation was always late.

18 And partly because it's real
19 information, you know, they have to include all of
20 the configuration of hardware and software in
21 release notes and maintenance manuals.

22 And, you know, that's the role of the
23 supplier to provide that stuff. It's not
24 incentivized financially, and it should be, really,
25 just to really hold their feet to the fire right to

1 the end.

2 CARLY PEDDLE: So you mentioned you
3 were missing information from RTG. What kind of
4 information was that?

5 MICHAEL PALMER: Owner manuals, O&M
6 manuals, trainer training notes, configuration.
7 For the role I was doing, I didn't need the
8 as-built drawings, particularly of any of the
9 technical stuff. It was the information you would
10 need to understand to then, in my own mind, merge
11 it into an operable system.

12 Mr. Hulse leads systems integration,
13 but increasingly, operational integration, making
14 sure that the train, the signalling, the catenary,
15 the track, the tunnel ventilation, the station,
16 communication system, the signage, all sit together
17 and they're operable and maintainable, as well as
18 wholly as a system.

19 So that information comes late. The
20 City may have had it, but it wasn't passed down to
21 our level. So I can't answer who had it in the
22 City and when.

23 CARLY PEDDLE: So you do not know why
24 you didn't have the information, but just that you
25 didn't have it?

1 MICHAEL PALMER: The two reasons I
2 believe we didn't have it was, firstly, the systems
3 were all late. And so when you start to get to
4 commission late, you're only going to get the
5 documentation when it's done. So that was all
6 squashed into that last period.

7 But I also think the contractual
8 involvement between the P3 and the City meant that
9 there were things that couldn't be or wouldn't be
10 released to the City.

11 I do have a sympathy with the P3,
12 because they've taken on the risk commercially, and
13 they're not going to syndicate that risk out
14 through sharing documentation that might hurt them.
15 I think the environment that everyone was in, that
16 would have been the main driver for this firewall
17 of information between them.

18 CARLY PEDDLE: Why is it that RTG
19 wouldn't want certain -- or couldn't or wouldn't
20 want certain information to be released to the
21 City?

22 ALLISON RUSSELL: Sorry. I was going
23 to say, I'm not sure that's something Mr. Palmer
24 can answer, because he's not with RTG. It's really
25 something that you'd have to put to RTG.

1 CARLY PEDDLE: Do you have any direct
2 knowledge of why RTG did not release information to
3 the City?

4 MICHAEL PALMER: No. It just wasn't
5 there. There was this complete absence of
6 documentation coming over. It's quite different on
7 Stage 2, which I can talk about, where these first
8 connectors with Kiewit, Vinci and Eurovia -- which
9 I can now pronounce properly -- we have joint
10 meetings.

11 On Stage 1, I do not recall a single
12 joint meeting of Thales as signalling supplier.
13 The meetings were held between Thales and RTG.
14 And, you know, we were at the end of the food
15 chain.

16 And I find Stage 2 much more collaborative
17 which I think is the culture of the three
18 organizations. And probably looking back at Stage
19 1, and we have joint meetings on everything,
20 including signalling.

21 And so the difference between the P3s
22 is chalk and cheese, to me. It's a black and white
23 difference in the collaboration. You can still
24 disagree, and you can still have claims, but it's
25 not a hostile environment is probably the best

1 description.

2 CARLY PEDDLE: In the event that design
3 or an element of construction was modified, how was
4 that accounted for in operating plans and
5 procedures?

6 MICHAEL PALMER: I'm not sure I
7 understand your question and where you're going
8 with it. Could you rephrase it, please?

9 CARLY PEDDLE: So if operating
10 procedures or plans are developed, and an element
11 of the construction or design is changed, how is
12 that then translated into a new operating plan to
13 make sure that it covers this new element of the
14 design?

15 MICHAEL PALMER: There was an indirect
16 impact. The SOPs, if you've read any of them, are
17 not prescriptive technically. They don't say that
18 you push this toggle, and you turn this widget, and
19 this happens.

20 They're talking about the people and
21 the procedures and the processes that I have to
22 follow in a certain incident. And no two incidents
23 are the same.

24 So you have this toolbox of SOPs which
25 you apply to any incident, depending where it is in

1 time of day, and the players, and the failure, or
2 the type of incident.

3 And so in that sense, the SOPs were
4 generally high level than say a technical piece of
5 information. But it fundamentally changed how you
6 managed that incident. Say, tunnel ventilation,
7 then obviously that would then be written in, and
8 you would have to retrain all of the operators with
9 this delta, this difference in the baseline
10 training.

11 And that's really where configuration
12 control and documentation and functionality really
13 kicks in. So you have full traceability of any
14 changes and how you responded to them.

15 CARLY PEDDLE: Are you aware of a
16 operations restriction document?

17 MICHAEL PALMER: There was a -- it
18 depends on the title of the document you're talking
19 about. Sorry, because there were, you know, the
20 safety hazards transferred over. They were
21 suffering much from Thales on that particular
22 software. There was, on the desks, a document in
23 the TRCC listing the restrictions: Do this, don't
24 do this. If you get this, at this station, this
25 work is expected. I'm aware of the document, I

1 wasn't part of putting it together.

2 CARLY PEDDLE: If you can just briefly
3 outline any additional measures you took, or
4 actions you took to plan for operational readiness?

5 MICHAEL PALMER: I attended one or two
6 tabletop exercises at City Hall which were run by
7 the rail construction project and OC Transpo in the
8 lead up to trial running and system proving. Where
9 the City tabletopped trial running, and the trial
10 base of trial running. And I sat in an audience
11 section, just observing. And at the roundtable you
12 had mainly senior folk walking through the process
13 for the trial running.

14 So I experienced some of those. I did
15 signage sighting, which came late. And this is
16 operational signage drivers need to use, or a
17 supervisor, or a maintainer, to safely do their
18 job. It's not passenger facing signage, like way
19 out, emergency exit. Any directional signing, way
20 finding, commercial signage. This is signage on
21 the track that the driver may use in certain
22 failure conditions to help them locate themselves,
23 or pass a signal of danger, that sort of stuff.

24 It sounds low level, but it was late
25 and we had to go out. I had an instructor driver

1 and we would go out on an LRV -- the first LRV,
2 two-car LRV on the line, while the testing was done
3 in one-car units, and we had to sign off every
4 operational sign.

5 So if a driver is seated between a 10th
6 percentile or 90th percentile man, sitting
7 correctly could look sideways or look forward and
8 see the sign in their vision. If it wasn't
9 correct, we would fail it, and they would have to
10 move it for the driver to see it. There's no point
11 in putting in a sign if you can't see it.

12 There was some discussion of tunnel
13 ventilation, and the purpose of tunnel ventilation.
14 Just a lot of the stations were maybe finished or
15 almost finished, which is partly just to have a
16 look at things, and also to have this mental image
17 in my mind of the station.

18 In my previous roles, I would do that.
19 On the Jubilee Line extension in London, the teams
20 who were going to work with control centre, I gave
21 them a day to walk the entire station at street
22 level, so they can see the outside of every station
23 and every intervention point. So when they send
24 the fire service there, they can visualize it
25 because they've been there to see it.

1 So I was doing a lot of that for
2 myself. And just generally helping the control
3 centre team, help with the commissioning, really,
4 and being out on the line. Or being available,
5 actually, for the people, if they didn't understand
6 something, or why it was done in that particular
7 way, I would try and help. Both proactively and
8 when asked.

9 CARLY PEDDLE: And you mentioned that
10 you were not -- your expertise wasn't used in trial
11 running, but you observed it; is that right?

12 MICHAEL PALMER: No, I didn't say that.

13 CARLY PEDDLE: Thank you.

14 MICHAEL PALMER: What I said was I was
15 part of the pool of observers to be used in trial
16 running to assess scripts, you know, tests that
17 they would pass or fail. But I was never used out
18 of that pool.

19 And so my actual involvement formally
20 in trial operations, just wasn't there. I followed
21 it from the offices, and remotely from Toronto each
22 day. But I wasn't part of that final team.

23 CARLY PEDDLE: Okay. Were you involved
24 in developing the operators' safety case?

25 MICHAEL PALMER: No.

1 CARLY PEDDLE: Okay. Did you have any
2 involvement in the determination of substantial
3 completion?

4 MICHAEL PALMER: No.

5 CARLY PEDDLE: What about readiness for
6 revenue service?

7 MICHAEL PALMER: The one word answer is
8 no.

9 In the table tops at City Hall when we
10 went through, there were discussions that I took
11 part in around, say, the percentage required, you
12 know, 99 percent reliability is an interesting
13 term, because you can measure reliability many
14 ways.

15 For you to get 90 percent reliability
16 of an asset, or of a system capable to indicate it
17 through headway, journey time, punctuality, delays
18 under five minutes and so on, I didn't necessarily
19 have metrics for those.

20 And I didn't have the historical
21 evidence to get -- the 99 percent target of five
22 years in steady state reliability, you know, it
23 will take you a good year up to five years to
24 operate a service at that sort of level.

25 There's now way on earth you're going

1 to do it on a brand new LRT with brand new assets
2 that's late and not fully integrated to get
3 99 percent. Is futile; it's a nonsense target.
4 You would never achieve it.

5 CARLY PEDDLE: So in your view and your
6 experience, what would be a realistic target?

7 MICHAEL PALMER: That depends on the
8 asset or the key performance measure. Journey
9 time, making sure the train did get to one end of
10 the line to the other on the schedule provided.
11 Previously I measured mean distance between
12 failures on the rolling stock, five-minute delays.

13 And with the Rockets in Toronto, we
14 actually run up to, I think from memory,
15 1.86 million kilometres for the rocket fleet before
16 we had a five-minute failure in August of 2017,
17 just before I left.

18 I think with assets, generally hardware
19 over age starts to decrease in its reliability and
20 as software matures your system is going to get
21 better and better.

22 It depends if you're talking individual
23 asset, a performance indicator for the service
24 around punctuality, which we discussed, headways.
25 You know, the service Level 1 headway, I believe,

1 is 3 minutes 22 using 15 trains.

2 When the line opened, they had 13
3 trains and four were late. So the headway was
4 always a minute and adrift from what it should've
5 been on opening.

6 You might expect that, but you would
7 expect that gap to close over time, as people got
8 better at operating it and familiar, and learning
9 the tricks in what to do, and what not to do.

10 CARLY PEDDLE: Do you recall any
11 discussions of starting revenue service with less
12 than full service?

13 MICHAEL PALMER: The only discussions I
14 had, and it's a bit of a headline, really, was a
15 message from the GM, we were only going to open
16 with 15 trains in service.

17 The requirement was 34 trains within
18 the Project Agreement, I think if you look at. I
19 think it's in 15-2, Appendix C. 15 trains
20 operating of 3-22 headway, and I believe the
21 general manager correctly said, we're only going to
22 open with 15 in service. We're only going to open
23 with 15, fleet of 34, we're only going to open with
24 15. And then suddenly, we're going to open with
25 13.

1 On that, that was a good decision, but
2 it should have been made much earlier, you know,
3 it's going from 0 to 100 overnight.

4 If you want to do a three-minute-22
5 service with 15 trains, you're not going to do that
6 on the first day of service. That takes a lot of
7 practice, and a lot of experience and skills for
8 the teams, simply where that training and
9 experience come quite late in the process.

10 So to open less than 15 was a good
11 thing, you know; you're learning to walk before you
12 run. And so the late decision to go to 13 was a
13 good decision, but it was -- it should have been
14 sooner. Just to be realistic.

15 Going back to the systems testing, they
16 didn't have enough trains. The rolling stock and
17 the signalling suppliers and RTM were really the
18 last in the food chain for access.

19 So correctly, until the construction
20 was finished, they only had between Belfast Yard
21 and Blair to do all the testing and commissioning.
22 And each LRV is subtly different in terms of its
23 performance.

24 And each LRV has to be tuned with the
25 signalling system, so it works perfectly well in

1 track and train operation and it's stopping on the
2 mark every time. And that takes time.

3 And you know, the suppliers and RTM
4 were denied access. Understandably they wanted to
5 finish construction. They didn't necessarily move
6 it proportionately back, and so there's this
7 squeeze at the end.

8 It's typical on projects that the
9 operators and systems team get squeezed because
10 they're the last part of the project.

11 CARLY PEDDLE: In other projects,
12 you've worked for, or worked on, where an extension
13 of a line or a new line is opened, has there
14 generally been reduced service at the beginning of
15 revenue service availability?

16 MICHAEL PALMER: Sorry, I missed the
17 last part of that question. Would...?

18 CARLY PEDDLE: Would there generally be
19 a reduced service at the start of public service?

20 MICHAEL PALMER: It depends. In
21 Toronto on line 1, we had full fleet of trains. We
22 had 76 Toronto Rockets, and I needed 60, 61 for
23 service. So there wasn't a shortage of trains and
24 the extension in Toronto was not the first
25 signalling section; it was a second or third.

1 And so a lot of the assets I needed to
2 run a good service were already there, the trains
3 and the signalling further down the line. I think
4 when you're starting on a green filled LRT from
5 scratch and you're building up reliability in
6 real-time, it's a totally different environment
7 that you're working in.

8 If you look at any service, whether
9 it's a new aircraft or a factory, very few go in
10 100 percent on day one. Open one shift, two shift
11 you have to train people up, and so on and you
12 build up reliability in realtime as people get
13 familiar with the equipment.

14 And system proven trial running would
15 have been part of that, but I can't tell you what
16 happened on those days or what the figures were.

17 CARLY PEDDLE: What was your
18 understanding of how many vehicles OC Transpo
19 believed was required to --

20 [Court Reporter intervenes for
21 clarification].

22 CARLY PEDDLE: Ms. Russell, was that
23 your issue as well, that you couldn't hear me?

24 ALLISON RUSSELL: Yes, I apologize I
25 couldn't hear the question.

1 CARLY PEDDLE: Okay, I just wanted to
2 make sure, thank you.

3 What was your understanding of how many
4 vehicles OC Transpo believed was required to meet
5 morning demand at the beginning of public service?

6 MICHAEL PALMER: So the Project
7 Agreement in Appendix C within I think it's 15-2 is
8 explicit, 34 vehicles provided, and 30 needed for
9 service, which is 15 pairs. That was always a
10 target and I know Mr. Manconi kept saying, he
11 wanted seven --

12 [Court Reporter intervenes for
13 clarification].

14 MICHAEL PALMER: The Project Agreement
15 in Appendix C is explicit, that 34 LRVs, which is
16 15 pairs of 2, and 4 spare single LRVs were needed
17 for service Level 1, which is first level of
18 service when the LRT opened.

19 There was no lower level service. Over
20 13 was a hybrid of service Level 1.

21 And I believe the numbers were below
22 34, and it's a lot of work for each LRV to be
23 signed off, getting up the kilometer accumulation
24 if you move with a new car or anything to make sure
25 it's working, and then integrating the signalling

1 onto it, the train radio, the cab to platform CCTV.
2 So until those other elements, as soon as you start
3 bolting things on trains it becomes inherently more
4 unreliable. You have to get reliability back up
5 again.

6 In the end my understanding there was
7 just too few LRVs that were fully ready for
8 service. And they had a load of them sitting in
9 Belfast Yard and they weren't given access.

10 CARLY PEDDLE: I want to talk briefly
11 about certification of OC Transpo staff. What was
12 your involvement in training and certification of
13 OC Transpo staff?

14 MICHAEL PALMER: No involvement. If I
15 observe OC staff doing stuff on the tabletops and
16 the exercises, I would feed back to their managers,
17 or to bring in Joel Lemieux, on occasion, Troy
18 Charter, to say, this person is really good, you
19 know, they've got it.

20 I think it's like any job you do. Some
21 people naturally take to it and others struggle
22 with it. And working in control centres is a good
23 example; you can either do it or you can't.

24 If you go to a power station, if you go
25 to a production factory, if you go to a railway

1 control centre, if you go to air traffic control,
2 the environments are similar.

3 And the work is, you start a service
4 up, you operate it, you close it down, you maintain
5 it, you deal with problems. And I was involved in
6 people's certification. Certification is a
7 snapshot of the person's competence. Their skill,
8 knowledge and experience, they are safe.

9 When you pass the driving test it
10 doesn't mean you're a good driver; it means you've
11 passed a particular threshold. And I think that's
12 the same with this one where those in authority are
13 involved in assessing people's competence.

14 But equally, had I been worried, I
15 would have raised a red flag. And I didn't need to
16 do that, because I think the OC staff on the
17 ground, given the lack of experience, were really
18 good.

19 They listened, they wanted to do well,
20 they were safe, you know, and I can't speak highly
21 enough of the OC staff on the ground and the job
22 they did in difficult circumstances.

23 CARLY PEDDLE: Did you understand that
24 given the delay, the training schedule had to be
25 changed at all for OC Transpo staff?

1 MICHAEL PALMER: I'm aware that the
2 training was running late. I'll put it back to the
3 same, availability of training trains, availability
4 to go on to the line and to have a train and a
5 system that was reliable enough to train on.

6 Probably the most experience they got
7 was fault-finding, you know, during that hands-on
8 experience. Because the system may not have been
9 mature enough really for me, for training to have
10 taken place.

11 It's like anything else in life. You
12 use ten percent of your knowledge 90 percent of the
13 time. And there's 90 percent of your knowledge
14 somewhere up there which you very rarely have to
15 recall, because it's that stuff you just don't use
16 all the time.

17 But I was involved in assessing
18 individuals' competence or threshold for drivers or
19 control centre staff. Definitely not RTM; that
20 wasn't their job.

21 But I would say I was generally
22 impressed with the competence and the attitude of
23 the control centre staff, the drivers, the
24 supervisors who were trying to make it work.

25 CARLY PEDDLE: Are you aware of a

1 shadow operator ever being considered to be brought
2 into the project to assist in operations?

3 MICHAEL PALMER: Yes. And I've been
4 head hunted two or three times to run a shadow
5 operation in Sydney, in Melbourne, both in
6 Australia, and in America.

7 Generally you try to run a shadow
8 organization of people who have experience of the
9 types of assets. And so Urbalis 400, which is
10 U-R-B-A-L-I-S 400, which we used on Line 1 in
11 Toronto, was going in on the Sydney Metro and I was
12 approached twice by the same headhunter because
13 they couldn't fill the job, running a shadow
14 operations and maintenance organization in the
15 testing and commissioning.

16 And just in design, you know, having a
17 say in the design. At London Underground, we had a
18 variation on that where I ran an operational team
19 and I was what was called user acceptance manager,
20 so I was the lead operator on the project in London
21 Underground, and then the operation design had to
22 go through me to sign off.

23 So you have a controlling mind
24 operation, controlling mind maintenance-wise, what
25 that indicates, what the speed would look like,

1 what alarm did you want to have for this particular
2 thing, alarm management using standards.

3 I'm familiar with it in the sense of
4 the shadow team within, in relation of OC Transpo
5 and in the P3 context, I didn't take the jobs,
6 because I'm still thrown out but, you know, a lot
7 of P3s elsewhere the world, we use a shadow level
8 organization, really, as the pseudo operator and I
9 think that's best practice. Still have to get the
10 right people.

11 CARLY PEDDLE: Do you have any
12 knowledge about why that was not done in this
13 project?

14 MICHAEL PALMER: No.

15 CARLY PEDDLE: Did you ever suggest it?

16 MICHAEL PALMER: I didn't explicitly
17 suggest a shadow operator. And I think it's
18 difficult to see, whether within OC Transpo within
19 the rail construction project, I think in reality I
20 ended up partially not wrong trying to help the
21 operator decide what they wanted.

22 And so when I were asked, which was
23 infrequently, if you take the SCADA signalling
24 design, I don't think the operators were asked
25 their opinion on anything until it was there.

1 So I didn't have a voice.

2 If I had a voice, I'm not sure they
3 would have had the skills, knowledge and experience
4 to give a good answer. And, so in a way, I would
5 argue that myself and a few others probably filled
6 that void unintentionally.

7 I'm 59. I've been very blessed. I've
8 been in the railway industry 40 years now, this
9 year. And you know, I've done the three
10 resignting projects, and I've done two
11 extensions.

12 So I've been there and done it, and it
13 was about imparting that knowledge and experience
14 to others, but also just watching out everywhere
15 that things were being done okay.

16 I think okay to the P3 is the best you
17 could reasonably expect. You might get a few nice
18 bits of equipment where they splash money because
19 they have to, but you know, I think, you know, P3
20 was, did not give you brilliant engineering across
21 the spectrum. Because it's all money.

22 Can I just grab a coffee off the shelf,
23 please?

24 CARLY PEDDLE: Why don't we take a
25 ten-minute break. It's about halfway through

1 anyway. So we can just come back at 10:55.

2 MICHAEL PALMER: Allison, the other
3 Allison, could you give me a call on my cell,
4 please?

5 ALLISON RUSSELL: Yes. We're going to
6 go off the record for ten minutes?

7 CARLY PEDDLE: Yes.

8 -- RECESS TAKEN AT 10:46 --

9 -- UPON RESUMING AT 11:03 --

10 CARLY PEDDLE: I understand you were
11 also involved in overseeing the maintenance
12 readiness; is that correct?

13 MICHAEL PALMER: No, not directly. I
14 had it -- my involvement with Rideau Transit
15 maintenance as the maintainer under the P3, was to
16 work with them on the SOPs.

17 And some of the meetings were held in
18 Belfast Yard, when we were shown the SCADA
19 recruitment. I was at Belfast Yard, but I didn't
20 directly help RTM with how to maintain their fleet.
21 Which in fact was tendered out to Alstom anyway, so
22 it was subcontracted by RTM to Alstom as the train
23 builder and they were going to maintain it for the
24 period of the contract.

25 CARLY PEDDLE: So Parsons was not

1 involved in overseeing?

2 MICHAEL PALMER: You asked if I was
3 involved. So I can't answer whether Mr. Hulse, or
4 Mr. McCurdy, or Mr. Fodor were involved in that,
5 but knowing their backgrounds, I wouldn't believe
6 so.

7 CARLY PEDDLE: Okay, thank you very
8 much.

9 Were you involved in developing the
10 concept of maintenance?

11 MICHAEL PALMER: No. That would have
12 been for RTM to do. They're currently producing
13 the content of maintenance for Stage 2 of
14 Confederation Line.

15 The content of maintenance and the
16 concept of operation had to be written really by
17 people familiar with the maintenance or the
18 operation of the project, but that would have been
19 RTM.

20 CARLY PEDDLE: Did your work involve
21 the integrated management systems, or IMS systems?

22 MICHAEL PALMER: No.

23 CARLY PEDDLE: Did any of your work
24 involve availability to the maintenance storage
25 facility?

1 MICHAEL PALMER: Availability to the
2 storage maintenance?

3 CARLY PEDDLE: Yes.

4 MICHAEL PALMER: If you're talking
5 about maintenance storage facility, the MSF
6 Belfast?

7 CARLY PEDDLE: Yes, yes.

8 MICHAEL PALMER: Around its
9 availability?

10 CARLY PEDDLE: Yes.

11 MICHAEL PALMER: No. However, only in
12 the sense of the drivers' handover platform. So
13 the interface where the train would be handed over
14 to OC, the driver would then take it into service
15 I've been on that platform a number of times.

16 And just during the discussions about
17 the yard being fully automatic, which it's still
18 not fully automatic even now. And what's needed to
19 get it into that automatic state.

20 But it was conversations, it wasn't
21 meetings.

22 CARLY PEDDLE: That wasn't part of your
23 focus in your work?

24 MICHAEL PALMER: No. But I, you know,
25 I did get dragged into conversations around things

1 like that within the rail construction project, or
2 conversations with RTM about when it was going to
3 be commissioned, how it was going to be
4 commissioned. It kept moving to the right.

5 CARLY PEDDLE: Can you just tell me a
6 bit about those conversations?

7 MICHAEL PALMER: Well, no, just, you
8 know, how many trains I had available when the --
9 how the signalling testing was going. The concept
10 is for the yard to be fully automatic other than
11 the workshop areas. So when a train was ready for
12 service, the yard controller could click on the
13 train and bring it to the handover platform and the
14 train would drive itself automatically. And the
15 driver would open the door, get on and go into
16 service.

17 But my understanding is the Belfast
18 Yard is still not commissioned for its own
19 controller from Thales. And the train is still
20 being driven manually to the pick up point.

21 And then conversely when they come out
22 of service and the driver gets off they're driven
23 manually to their maintenance location or staging
24 location.

25 So the discussions were: How is it

1 going? When is RTO? "Remote train operation".
2 It's called "GOA4", which is "grade of automation",
3 which is a UITP term for "fully automatic train
4 service".

5 We were following when that was going
6 to be available. Because as a service ramps up
7 through the service levels of Stage 2 and more
8 trains going into service, really, that yard has
9 got to be in automatic, in my view, to get the
10 trains pushed out onto the line ready for the
11 morning rush hour.

12 It was conversations, no formal
13 meetings. It was just on my radar as something of
14 interest.

15 CARLY PEDDLE: UITP-- what does that
16 stand for?

17 MICHAEL PALMER: It is a benchmarking
18 group I can Google it for you, just as quick for
19 somebody else, I don't know, my Counsel, whether
20 you've got the chance.

21 It is a benchmarking organization in
22 the world which works with different forms of
23 transit. And part of it is benchmarking and they
24 just issued a document on the different grades of
25 automation in rail.

1 They go from GOA0 to GOA4 being the
2 highest, GOA4 is fully automatic, no driver on the
3 train. It's just a separate vehicle.

4 CARLY PEDDLE: Leading up to revenue
5 service availability, what did you understand the
6 parties expected out of maintenance?

7 In other words, were the parties
8 expecting in this new system for there to be issues
9 to work through? Or were the parties expecting
10 maintenance to be fully responsive and able to
11 respond to any issues that arose?

12 MICHAEL PALMER: I can't answer what
13 the expectation was, but I would expect for the
14 maintainer to be fully trained, to have sufficient
15 spares, sufficient trains available, you know, to
16 manage service. And I can't tell you to what stage
17 that was achieved before revenue service other than
18 the fact they were short of trains.

19 And they had the trains on property;
20 they just hadn't been fully commissioned and
21 integrated with the signalling.

22 And of course the other thing is
23 because RTM had subcontracted maintenance back to
24 Alstom, which is common -- if you build the train
25 to maintain it as well -- I can't tell you what

1 state of readiness Alstom were at the time.

2 CARLY PEDDLE: You had no visibility
3 into Alstom?

4 MICHAEL PALMER: No, other than the
5 lack of trains on a diagram.

6 CARLY PEDDLE: Are you aware of any
7 effort on the City to test the system once it
8 entered revenue service to check for faults and
9 flaws?

10 MICHAEL PALMER: In the handover
11 process, there are three or four different terms
12 from the point of technical completion to revenue
13 service.

14 So some of them are called "trial
15 running"; you have "system proving", usually comes
16 first. System proving is really demonstrating it
17 does what it says on the tin.

18 And having proved that, you then go
19 into a period of trial operations or trial running.
20 Trial operations scenarios based on the line for
21 normal upgraded -- normal/abnormal degraded
22 emergency scenarios. So anything from somebody hit
23 by a train to a door not closing.

24 Then trial running is normally after
25 that, and it is a period of service without

1 passengers. In Toronto, I had a three-week period
2 called ghost running, which was effectively trial
3 running where we -- when the trains got to the end
4 of a line, we threw the passengers off and it went
5 on to the extension and back in a scheduled path
6 with the drivers.

7 So that helped with driver
8 familiarization, reliability of service. And after
9 three weeks of doing that we then opened the doors.

10 So when Prime Minister Trudeau opened
11 the line he was doing it on day 22, not day 1.
12 Because we'd had that practice of controllers being
13 familiar with the new schedule, service and new
14 stations and a longer line and faster trains.

15 CARLY PEDDLE: So after testing and
16 commissioning and after trial running, once the
17 system is opened to the public for service, are you
18 aware of the City wanting to make sure that faults
19 were being responded to, and therefore initiating
20 work orders in response to faults that they were
21 going out to discover?

22 MICHAEL PALMER: That entirely depends
23 on the scale of the fault. Through system proving,
24 trial running, trial operations, those would be
25 flagged anyway.

1 You would have trains with minor
2 defects on the line which would need fixing. I
3 believe those processes would have been tested
4 prior to revenue service sufficiently to be
5 satisfied that RTM were able to respond.

6 I think a lot of the early failures
7 were of such a magnitude and frequency where, you
8 know, well, the damage was done, you know. You
9 wouldn't expect that high level of failures and the
10 type of failures on a new line that had just been
11 signed off.

12 CARLY PEDDLE: In previous projects,
13 once the line entered service, in any of those
14 projects did you experience significant problems as
15 the OLRT-1 did here?

16 MICHAEL PALMER: No. And the reason
17 why -- I'm sorry, if I'm anticipating your next
18 question.

19 Is the period of trial running the
20 operators and maintainers are involved all the way
21 through the project, and so they are familiar with
22 things, you know, the system. And I think the
23 period of trial operators and trial running had a
24 set of criteria which we stuck to.

25 And we would extend it need be so at

1 the point we went into revenue service, there was a
2 high confidence that the system was ready.

3 We did have failures, but if you want
4 to excuse the expression they were kind of "shit
5 happens" failures rather than systemic failures of
6 the system through its immaturity or functionality
7 that wasn't there from day one.

8 And that's kind of the London
9 Underground mantra, and that's why I carried it to
10 Toronto when we did the extension to line 1. Even
11 now in London, they are test running the Elizabeth
12 Line and Andy Byford, as the commissioner, will not
13 open it until he's satisfied he's not going to make
14 the front page of the papers every day or every
15 week. That's a good yardstick. You have to be
16 confident that you can operate and maintain the
17 system before you operate it. I cannot answer that
18 about this case here.

19 CARLY PEDDLE: And so you mentioned in
20 previous projects there was criteria during testing
21 and commissioning that were stuck to; was that not
22 the case here?

23 MICHAEL PALMER: I can't answer that.
24 I can't answer what the process was and what the
25 daily results were for them to stick at day one.

1 The only thing I do know is they ran
2 day one, it failed; ran day one again, it failed.
3 They suspended trial operations. They restarted
4 trial operations or trial running and the figures
5 -- a figure was achieved and the line opened;
6 that's all I know.

7 CARLY PEDDLE: Okay. You've touched on
8 this throughout the interview, but can you describe
9 the relationship between the City and RTG from the
10 time you began working on the project, how it
11 changed over time up until your work completed?

12 ALLISON RUSSELL: Counsel, sorry. I'm
13 just going to interrupt there, because you're
14 asking Mr. Palmer to speak to the relationship
15 between two parties where he may have made
16 observations during certain interactions, but
17 wasn't always part of those communications or
18 interactions to. He wasn't part of RTG or part of
19 the City.

20 So maybe if you were to ask that
21 question a different way, but as it's been
22 presented, I'm not prepared to let Mr. Palmer go
23 ahead and answer that question.

24 CARLY PEDDLE: What was your perception
25 when you started working on the project of the

1 relationship between the City and RTG?

2 MICHAEL PALMER: So I can't answer
3 before the fall of 2018. I can only answer from
4 what I saw, and I saw very little headway because
5 there were no meetings with the P3 that I was at.
6 And where there were meetings at a high level, I
7 can't describe what that relationship was like.

8 I think the two things I would say is
9 firstly, I followed things in the media, like
10 everybody else. And all I saw was a series of
11 claims and counterclaims and both sides criticizing
12 the other side, and that was public to everybody.

13 In terms of the rest of it, really, not
14 much, because there was this firewall. So we never
15 met the supplier. We only ever met RTG except when
16 we were shown a piece of equipment. We weren't
17 privy to any correspondence between the City and
18 the P3 or any strategy. There were some strategies
19 where Richard would ask me what did I think the
20 City should do with this in terms of going into
21 service.

22 So there's a verbal discussion with
23 Richard Holder as my boss, good honest discussions,
24 but I couldn't tell you beyond him what happens on
25 either side other than what I've read in the media,

1 really.

2 CARLY PEDDLE: Okay, thank you.

3 Could please describe any activities
4 you were involved in at the end of your -- the term
5 of your project to close out your activities? What
6 did that involve?

7 MICHAEL PALMER: Once the line was
8 open, I was still travelling to Ottawa and remote
9 involvement from Toronto. And I worked from home
10 for four years since I've joined Parsons because I
11 spend a lot of my time travelling within the U.S.
12 and Canada.

13 There was discussion about how to close
14 out particular functionality on particular assets
15 and trying to get the trains -- the number of LRVs
16 increased, how to mature the signalling system and
17 so on.

18 But I wasn't really involved in
19 representing the construction project or the City
20 to the P3. And I think the environment was such
21 that, you know, the P3 had no money but weren't
22 being paid and you know it was -- they were
23 arguing, both sides were arguing about whose fault,
24 what needed to be done whether it was part of the
25 PA, or whether it was, you know, a new piece of

1 work, scope creep.

2 So all that was going on, so I can't
3 tell you how productive that was and it was way
4 above my pay grade on this job.

5 CARLY PEDDLE: You mentioned you are
6 involved in Stage 2 of the LRT?

7 MICHAEL PALMER: Yes.

8 CARLY PEDDLE: Any of the issues you
9 identified during your work on Stage 1, did that
10 result in any changes to the approach in Stage 2?

11 ALLISON RUSSELL: Sorry, Counsel.

12 I'm just getting my head around the
13 question, because I understood the purpose of today
14 was to ask specifically about OLRT-1.

15 CARLY PEDDLE: Let me rephrase.

16 ALLISON RUSSELL: Okay.

17 CARLY PEDDLE: That may assist.

18 ALLISON RUSSELL: Maybe that will help.

19 CARLY PEDDLE: What lessons learned
20 from -- have there been any lessons learned from
21 Stage 1 that have, to your knowledge, have been
22 applied to Stage 2?

23 MICHAEL PALMER: A number of "lessons
24 learned" sessions were held to document what was
25 learned from Stage 1 and what will be done

1 differently in Stage 2.

2 The Parsons contract is a five-year on
3 call contract. Basically we get asked to get
4 involved in pieces of work and that's still going
5 on, but I think the amount of work has dropped off
6 recently. That's typical in a project, where
7 you're very busy in the beginning, there's a midway
8 period where things go quiet, things are being
9 constructed and designed and so on. Then you get
10 busy during the end.

11 During that short period, it's hard to
12 compare apples to apples because I think the P3 has
13 a different approach on Stage 2, which is
14 refreshing and more correct.

15 I believe Stage 2 is more collaborative
16 between the sides. Whether all the lessons have
17 been learned and applied, it's one thing to learn
18 lessons and another to actually do it next time
19 around correctly. I won't answer that actually and
20 I can't answer that because I don't have
21 visibility.

22 CARLY PEDDLE: I may have asked you
23 this -- I just want to make sure I have your
24 evidence on it. Prior to going into public
25 service, what was your view as to the readiness on

1 the operational side of the project?

2 MICHAEL PALMER: I believe the
3 operators were ready; so this is not the
4 maintainers now, it is now RTM. I can't comment on
5 the readiness of subcontractors.

6 I believe OC Transpo, on the ground, as
7 to say the drivers, the instructors, the control
8 centre staff, the mobile supervisors, were at the
9 threshold of, using my analogy earlier, passing
10 their driving test. They passed a threshold of
11 which they were competent and safe to operate the
12 system.

13 Whether the assets were in the same
14 condition, I think, is a different question. And
15 in the early days, when you're keen to operate and
16 apply your knowledge, skills and experience that
17 you've learned, it's difficult to do that if the
18 railway is not reliable.

19 It's a very steep learning curve in
20 fault-finding and how to deal with system problems,
21 but actually you just want it to go smoothly. I
22 think that probably wasn't the case early on from
23 the evidence I saw, from the media and from the
24 internal communications.

25 CARLY PEDDLE: And so you said "the

1 assets". You were not sure whether the assets were
2 in the same condition?

3 Can you just further elaborate on that?

4 MICHAEL PALMER: Most assets have a
5 bathtub curve, where their reliability dips and it
6 certainly improves with time as the system matures
7 and people understand how to operate it and
8 maintain it.

9 I think the degree of failures early
10 on, not just the two derailments, but when overhead
11 wires came down, signals failing, switches failing,
12 switch heaters failing, you have across the piece
13 the level of failures at start of service was in my
14 opinion, too high for service to be successful.
15 There were just too many unreliable pieces of
16 equipment.

17 CARLY PEDDLE: And so the pieces of
18 equipment you've mentioned, those failures occurred
19 after opening public service, correct?

20 MICHAEL PALMER: Before and after. And
21 you had to expect the magnitude of the failures and
22 the number of the failures to reduce as the systems
23 improved and matured.

24 And I think that Confederation Station
25 Line 1 has been plagued. Many failures tend to go

1 in groups. You have a period of great running and
2 you think you've cracked it and you're really on
3 this reliability improvement and you have a really
4 bad day or really bad week. I think they still had
5 those three years in, almost three years in, which
6 is surprising.

7 CARLY PEDDLE: I'm just going to turn
8 to my co-counsel, Ms. McGrann; do you have any
9 questions for Mr. Palmer?

10 KATE McGRANN: Just a couple.

11 You mentioned that you had some
12 discussions with Mr. Holder about strategy.

13 Could you tell us a little bit about
14 what those discussions were focused on?

15 MICHAEL PALMER: I think the best
16 example was alarm management, where we knew that
17 the SCADA system was giving out 15,000 alarms a
18 day, and every work station got all 15,000.

19 If I may just use an example to
20 demonstrate alarm management. If you're in an
21 aircraft, the two pilots have a master control
22 alarm panel. And all the alarms on the aircraft go
23 into that one panel, whether it's an engine on
24 fire, or a toilet is blocked or someone has burned
25 the toast in the galley. And the alarms have to be

1 intuitive. They have to be -- often accompanied
2 with tones, so a particular tone may mean a fire.
3 The nomenclature of the description of the alarm,
4 the level of the alarm, whether it's an information
5 statement or whether it's an alarm -- whether it's
6 an alarm you need to do something about, or you
7 just acknowledge it, but something is up.

8 And I think the alarms were immature,
9 early on, which you would expect. But 15,000 a day
10 is a lot of alarms. And the alarm stack would
11 scroll through really fast; it was easy to miss
12 alarms.

13 And so the City were aware that the
14 alarms were an issue, and a obstruction to opening,
15 if you'd like. Or, you know, something was
16 potentially going to not be good in service. And
17 so I was asked to produce a short-term, long-term
18 alarm strategy for OC on how to manage the system
19 of alarms, and that was probably in your bundle of
20 documents, I would suspect.

21 And I had a short-term strategy of
22 additional floor workers, additional information,
23 shelving, what they call shelving so you can make
24 some alarms dormant and forget about them. And
25 long-term, for OC to write a strategy based on

1 EEMUA191, which is an alarm standard generally
2 adopted by everyone, as best practice for alarms.

3 And so Mr. Hulse wrote that standard on
4 behalf of OC, and it was published by OC as their
5 alarm standard. So any vendor, either in the
6 extension or new piece of equipment, would have to
7 follow that standard on alarm management.

8 And so it was strategies about how to
9 make it work in the short term and how to solve it
10 in the long-term with that long-term aim in mind.
11 I think that's probably my best example of helping
12 the City manage it in the short-term, in service.
13 And it was manageable, just annoying more than
14 anything else, for the sheer number of alarms.

15 And then you know what their long-term
16 fix was to do it. You could argue it's the
17 responsibility of the P3 to mature the alarms
18 because they didn't do it in the first place. And
19 actually, ultimately, as an operator, I don't care
20 whose contractual responsibility it is. It just
21 needs to be fixed so that the operator, maintainer
22 is given a good piece of equipment they can safely
23 operate and maintain.

24 And that would be my aim. Putting the
25 contract aside briefly, but being cognizant of

1 other contractual obligation. It just needs to be
2 fixed, otherwise you're being unfair to the
3 operators and maintainers.

4 KATE McGRANN: Quick follow up question
5 so I can understand.

6 Your short-term solution and the
7 long-term approach that Mr. Hulse wrote, were they
8 required because the standard you referred to was
9 not implemented in the creation of the alarm
10 system?

11 MICHAEL PALMER: Yes, ma'am. So when
12 we were shown the SCADA system, I asked the
13 question: Which standards have you used? Because
14 the description for each alarm just appeared a bit
15 erratic or inconsistent. And they said we haven't
16 used standards. We've used our skills, knowledge
17 and experience, and this is Willowglen. And that's
18 a legitimate statement if you then apply the
19 standard at the same time.

20 And because RTG stated that it wasn't
21 in the Project Agreement to use the standard for
22 alarms, they didn't use it. And it's a nonsense
23 viewpoint, because eventually, you've got to make
24 sense of the alarm management. And so using the
25 standard early on is not just good practice but it

1 saves you time and money because you get it right
2 first time and you can forget about it because it's
3 good and it's reliable.

4 KATE McGRANN: Were there any
5 suggestions or advice that you provided to
6 Mr. Holder or the City more generally that you
7 didn't see followed?

8 MICHAEL PALMER: I saw lots followed
9 up, including the alarm management strategy. So
10 the standard was written, it was sent and I believe
11 OC, now retrospectively applied that or were trying
12 to get RTG to improve the SCADA.

13 A lot of it I can't answer you. You
14 know, Mr. Holder was very competent in his job,
15 very good and I had a good rapport with him and he
16 listened.

17 How it was dealt with after it left him
18 further up I can't answer that. All I can say is
19 that it appeared that things I was asked an opinion
20 on and I gave a strategy, like the alarm thing, was
21 generally adopted by him. But I can't answer about
22 OC or at the top of the project.

23 KATE McGRANN: Nothing that you thought
24 or suggested should be implemented that you saw was
25 not implemented in the system?

1 MICHAEL PALMER: It's quite hard to
2 answer, because my activity was Stage 1 dropped off
3 and Stage 2 kicked in. And so I am involved with
4 Stage 2 and I think, generally, most problems have
5 gone away because with the Stage 2 P3 is more
6 professional. I'm not sure that's the right word.
7 Or they have a higher standard around the client
8 standards.

9 And with your client standards, if you
10 do it early on in the project, it doesn't cost you
11 anything; it's just applying best practice. But to
12 not do it, then you have to do it retrospectively
13 because in hindsight it's a bad design, it's
14 expensive. So it's a false economy when you don't
15 apply the standards.

16 KATE McGRANN: I think you mentioned
17 all the testing and commissioning was done on
18 single car units? Did I get that right?

19 MICHAEL PALMER: Until just before the
20 end, the strategy described to me by EllisDon,
21 which I partially agree with, is that they were
22 struggling to marry up headers (ph) together
23 reliably. And so when they did it early on, it was
24 breaking down the testing, because the two LRVs
25 were not talking to each other very well.

1 When we did the signage sighting we
2 needed a two-car train. We actually went out the
3 first week a two-car train was running around end
4 to end because the signage was for two-car trains.

5 The strategy was to fix the trains
6 individually, before they married them up. I think
7 perhaps the problem, it was likely the problem was
8 two unreliable LRVs being married up together made
9 it even more unreliable as a two-car. So the
10 strategy was to provide it crack it with one car
11 units but running of two-car units on the line came
12 quite late in the project.

13 KATE McGRANN: Did the approach taken
14 that you just described raise any concerns in your
15 mind about the reliability of the system as it was
16 heading into revenue service?

17 MICHAEL PALMER: I believe the amount
18 of time that the married pairs were running around
19 was probably insufficient reliability-wise. Part
20 of the struggle was to get enough married pairs
21 available and reliable for service.

22 And it's a weird thing. You can pair
23 two LRVs up together. They work perfectly fine in
24 harmony, and you marry one of them up with another
25 train, there's something about a cross-coupler face

1 where the trains have to communicate both sides,
2 there's a signal computer on both.

3 But the systems integration, you know,
4 the track to train CCTV, so the driver can look at
5 the cameras in front of him to close the doors.
6 That all came very late, and I think that's because
7 the vehicles were commissioned late and so
8 integration was both late and squeezed.

9 At the end of it, most trains in their
10 own right are reliable. But as soon as you
11 introduce signalling onto them, CCTV, the train
12 radio, you're introducing a period of instability
13 which you need to go through to come out the other
14 side of this fully integrated, all singing, all
15 dancing two-car LRV.

16 KATE McGRANN: It sounds like you do
17 need to treat each individual LRV as its own unique
18 entity, which may have its own issues to be
19 identified and addressed, particularly once you
20 have, as you've described, added elements into it;
21 is that fair?

22 MICHAEL PALMER: Yeah, they appear to
23 be working through the reliability of each LRV.
24 And getting that right before they operate and
25 marry pairs I think is probably the right approach.

1 Most subway trains now are permanently formed. You
2 put six cars together; you never break them up.
3 And with these, they're designed to be coupled and
4 uncoupled on a regular basis as you do maintenance
5 and fault-finding.

6 But it does introduce in two trains
7 coupled together, the failure across a coupler face
8 between the two trains wherever they are
9 communicating, you know, is a difficult
10 relationship to get right technically.

11 KATE McGRANN: With respect to the
12 tabletop exercises that were run at City Hall, were
13 RTG and RTM and Alstom involved in those exercises?

14 MICHAEL PALMER: RTG and RTM were
15 around the table at a senior level.

16 KATE McGRANN: By "around the table",
17 does it mean they were actually participating at
18 the exercises?

19 MICHAEL PALMER: Yes, it was a
20 three-sided table with a facilitator, and so
21 directors of RTG, RTC were there, Mr. Manconi was
22 there. Mr. Charter was there, and senior folk from
23 the rail construction project were there.

24 I think the ones of the City were more
25 of a governance simulation about how the groups

1 would interact during trial running and operations
2 at a senior level as opposed to the bones down at
3 -- you know, the ground level. There's more
4 strategic is probably a good description.

5 KATE McGRANN: With respect to the
6 trial running period, I want to make sure I
7 understand the role that you were playing. I
8 understand you were observing; is that fair?

9 MICHAEL PALMER: I was in the pool of
10 people to observe, but I was never asked to
11 participate. There are documents around trial
12 running that showed the pool of people that could
13 be chosen from, and I was in some of those groups,
14 but never asked to physically observe.

15 KATE McGRANN: So were you on deck and
16 you could have been called to be part of an
17 observation team, but you were not called?

18 MICHAEL PALMER: Yeah, I could be at my
19 desk in Ottawa, or I could be at my desk at home,
20 or working on another project. I wasn't on this
21 100 percent of the time.

22 So my participation went up and down,
23 but towards the end, it became busier as issues
24 emerged. But once I got into trial operations, I
25 wasn't really -- well, I wasn't involved in the

1 actual activity.

2 KATE McGRANN: With respect to the lack
3 of the fully automated maintenance and service
4 facility, in your view, would that have
5 implications for the reliability of service once
6 the system was launched into the public?

7 MICHAEL PALMER: It would have had a
8 minor impact. 15 trains for service, so around
9 4:20, four trains were put out to what we call
10 "sweep the lines". So four trains come out from
11 the yard and two go towards Blair and two go
12 towards Tunney's Pasture.

13 Because of the signalling system not
14 being track-circuited, because the track and
15 guider, it would clear of people and all
16 obstructions before the first passenger trains at
17 5 o'clock.

18 Once they got to the end, another three
19 trains came onto the line to position for a
20 5:00 a.m. shotgun style. So down on 5 o'clock,
21 seven trains would open their doors and depart from
22 termini and mid line. And then another eight would
23 join between 5:00 a.m. and 6:30, right before the
24 morning peak, which was 15 trains in service
25 operating at 3-minute 22 headway.

1 And so the number of trains that had to
2 come in were such that that level was manageable.
3 It was slower, and RTM had to throw people at it to
4 manually drive the train to the nearest loading
5 location to the handover platform.

6 And once they left the handover
7 platform they had to go in a restricted mode
8 because the yard controller was not commissioned,
9 and I don't believe is commissioned now. So the
10 process took longer, but it was manageable because
11 of the number of trains involved.

12 KATE McGRANN: With respect to the
13 decision to run 13 trains during the peak period as
14 opposed to 15, I think you mentioned that decision
15 came late in the day; is that fair?

16 MICHAEL PALMER: My understanding is
17 that OC railroad construction project held out for
18 15 in service, 30 cars available as of 34. And at
19 some point, which I can't recall, that was lowered
20 to 13 in service, from 15.

21 I think the decision was correct to go
22 with less, because you were doing something and you
23 could build up your reliability and your service
24 from a lower base, trying to run 100 percent on day
25 one.

1 KATE McGRANN: Did you have a view as
2 to the appropriateness of the timing of that
3 decision?

4 MICHAEL PALMER: I'm not sure my view
5 would have been relevant at the time or wasn't
6 asked.

7 KATE McGRANN: Let me ask you this.
8 Based on your experience, could things have been
9 done differently in a way that was beneficial to
10 the system if that decision had been made earlier
11 than it was?

12 ALLISON RUSSELL: Excuse me, Counsel, I
13 feel a hypothetical question is being put to
14 Mr. Palmer.

15 KATE McGRANN: Let me rephrase it
16 differently.

17 When the decision was made to only run
18 13 trains, did you have any regrets about what you
19 could have done if you had known about that?

20 MICHAEL PALMER: I can't answer that,
21 not whether or not my Counsel tells me not to,
22 because I wasn't part of that decision-making
23 process.

24 If a line was to open with fewer trains
25 more reliably and allow staff to get used to that

1 level of service and the demand was not there for
2 15 trains, you could have done it differently.

3 But the reduction from 15 to 13 was
4 really quite close to the end, and it felt more
5 reactionary to a lack of LRVs than anything else.
6 Had these been available and reliable, then I don't
7 think the City would have reduced the numbers.

8 There are different ways of doing it to
9 that. I'll go back to my previous answer, running
10 at 100 percent from day one on any of the systems
11 is a stretch by anyone's ability.

12 KATE McGRANN: The Commission has been
13 asked to investigate the commercial and technical
14 circumstances that led to the breakdowns and
15 derailments on Stage 1.

16 Are there any areas or topics that from
17 your experience on the train you would suggest the
18 Commission look into in its work that we haven't
19 discussed today?

20 MICHAEL PALMER: Am I allowed to answer
21 that, Counsel?

22 ALLISON RUSSELL: So Counsel, what
23 you're looking for is if there's any areas that
24 Mr. Palmer thinks the Commission should be looking
25 to in addition to the areas that you've canvassed

1 this morning?

2 KATE McGRANN: That's correct.

3 ALLISON RUSSELL: So you're looking for
4 his opinion in that regard?

5 KATE McGRANN: I'm looking for his
6 reaction to that question based on the work that he
7 did directly and the information that he became
8 aware of through the course of that work.

9 MICHAEL PALMER: I'm surprised they had
10 two derailments in close succession. I'm surprised
11 the same unit was involved both times.

12 I'm surprised of the amount of time it
13 took to identify a train is being derailed.

14 If you take the first derailment, a
15 wheel fell off at Cyrville, or they found it at
16 Cyrville. When the train is jacked at Tunney's
17 Pastures to re-rail it, they found a wheel missing.

18 I find it concerning that the train
19 traveled from one end of the line to the other with
20 the wheel off, and you can imagine the potential
21 implications to that.

22 With the second derailment, I'm
23 surprised it came off, such at the stage not long
24 after people have departed, and crossed the highway
25 and only derailed at a placing switch where the

1 derailed wheels just sent all the train and it
2 derailed.

3 So I'm surprised at that. Could
4 anything from the construction have prevented that?
5 I have no idea.

6 Any accident, if you look at safety
7 management and so on, there's a Swiss cheese model
8 which says, all the holes in your Swiss cheese have
9 to line up for an accident to happen.

10 If any of the components hadn't lined
11 up, then it would have been prevented by human
12 intervention or alarm management, or an alarm on
13 the train or track that was 100 percent. And so I
14 wasn't involved in either investigation, so I can't
15 say anything about those.

16 But I would say, if you were to ask the
17 industry, including me, I am surprised at those two
18 incidents. I wasn't involved in any of the
19 investigation or the return to service.

20 KATE McGRANN: The Commission has also
21 been asked to make recommendations to try to
22 prevent the kinds of issues seen on Stage 1 from
23 happening again in the future.

24 Do you have any specific
25 recommendations or areas for recommendation that

1 you would suggest the Commission consider in that
2 work?

3 MICHAEL PALMER: Well, I have lots, but
4 I don't know that they're relevant.

5 I'm not sure if this is allowed, but
6 it's a document that is not related to Ottawa at
7 all. If I may speak out freely, Allison, my
8 counsel, as to whether it's --

9 ALLISON RUSSELL: Maybe what we can do,
10 Counsel, because this is a document that I haven't
11 spoken to Mr. Palmer about. I'm not sure what he's
12 about to take us to. I'm okay to go off the record
13 and see if this is something appropriate to raise
14 on the record. But I'm not comfortable raising it
15 on the record at this point in time.

16 KATE McGRANN: That's understandable.
17 If you want to take that away and come back to us
18 in an e-mail after the --

19 MICHAEL PALMER: It gives a description
20 of the presentation. It might give you the answer
21 you're after.

22 ALLISON RUSSELL: Let's wait,
23 Mr. Palmer, and see what we can -- we can take this
24 off line. I understand, Ms. McGrann, you're
25 suggesting Mr. Palmer and I discuss this after the

1 examination and get back to you on this point?

2 KATE McGRANN: It would be my strong
3 preference to complete the conversation today
4 because if we have follow up questions I would
5 prefer to not have to ask Mr. Palmer to come back.

6 I do believe that there are breakout
7 rooms that can be used for a discussion of this
8 nature and I wonder if our colleagues at Neesons
9 can assist?

10 MICHAEL PALMER: If I may, the title of
11 the presentation, that might help.

12 ALLISON RUSSELL: Why don't we just
13 wait until we're in the breakout room, Mr. Palmer.

14 We'll get those instructions from the
15 court reporter. Typically we get a popup box
16 inviting us to click to go into a breakout room.

17 -- OFF THE RECORD DISCUSSION --

18 -- RECESS TAKEN AT 11:56 --

19 -- UPON RESUMING AT 12:09 --

20 KATE McGRANN: Let's go back on the
21 record.

22 ALLISON RUSSELL: Counsel, what I'm
23 prepared to share with you is that off the record,
24 Mr. Palmer shared with me what I'll loosely called
25 a presentation he prepared outside of the context

1 of the OLRT Stage 1 project and before his
2 involvement with the OLRT project.

3 But where he had developed ten -- I'll
4 call them ten points for consideration when
5 involved with communication-based train control
6 projects similar to this type of project.

7 I'm not sure that I'm prepared to agree
8 to allow him to share the presentation with you
9 because he's not here as an expert witness. But
10 I'm prepared to allow him to share with you what
11 those ten points are, as long as you understand it
12 was something he prepared generally speaking and
13 not specific to the OLRT Stage 1.

14 KATE McGRANN: I understand. I take it
15 that the points you think would be relevant to this
16 project and to projects like it into the future?

17 MICHAEL PALMER: Yes, ma'am.

18 KATE McGRANN: And I wonder,
19 Ms. Russell, given the time constraints, whether
20 you'd be comfortable providing those points in
21 writing?

22 ALLISON RUSSELL: Yes, I think that
23 would be okay if we provided those ten points in
24 writing.

25 KATE McGRANN: If we have any follow up

1 questions we can schedule a very quick session but
2 in order to get Mr. Palmer on his way today, if
3 that's okay with everybody then that's what we'll
4 do.

5 MICHAEL PALMER: So, the reason I
6 thought of this when you asked a question, you
7 know, the presentation I've prepared which is for
8 Brownfield signalling [sic].

9 When you asked me the question, it just
10 seemed absolutely a perfect response and I could
11 have read out the ten.

12 But there's one slide which lists "Ten
13 Golden Rules For Brownfield CBTC". If you replace
14 "Brownfield CBTC" with "LRT extensions", I think
15 that answers your question.

16 So counting down from 10 to 1 of the
17 trichotomy of projects: Time, cost and quality.
18 Having an operational concept; good human factors;
19 operational engineering integration. Number six is
20 irrelevant. Secondary detection versus backup.

21 Number five, winning hearts and minds;
22 early users and maintainers; being intelligent
23 operator owner. Number three: Is practice,
24 practice, practice, practice. Number two
25 is migration strategy, how you move from the old to

1 the new.

2 And number one is: It's all about the
3 people, and really winning those hearts and minds.
4 Nine of those ten are highly applicable to Stage 2,
5 which is why your question prompted me to think of
6 this.

7 KATE McGRANN: Can you unpack the
8 winning hearts and minds for us a little bit?

9 MICHAEL PALMER: Number five,
10 approaching an operator as a one-stop shop;
11 appointing maintainer a one-stop shop.

12 Write the ConOps syndicate -- validated
13 with endusers. Develop an early vanguard team for
14 testing and commissioning, training, development,
15 delivery.

16 Work alongside the contractor and
17 co-locate as one team.

18 Use the team again, and it should
19 compose of the best business reps, and not
20 "children". Putting children sent on special
21 projects -- where "special" is in inverted
22 commas -- you know, you want your best people
23 upfront to crack it. But people often loath to
24 release them, because they're their best people.

25 KATE McGRANN: Understood. That was

1 very helpful. Thank you for sharing that, and I
2 think both for timing reasons and because our
3 questions are done for the day, subject to any
4 follow-up questions your counsel had, we can call
5 it a day today.

6 ALLISON RUSSELL: I don't have any
7 follow-up questions this afternoon, so thank you.

8 -- OFF THE RECORD DISCUSSION --

9

10 -- Concluded at 12:13 p.m.

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1 REPORTER'S CERTIFICATE

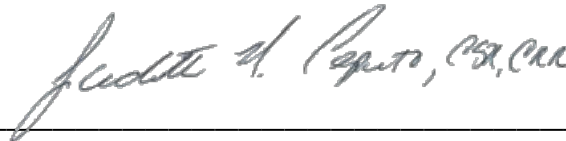
2
3 I, JUDITH M. CAPUTO, RPR, CSR, CRR,
4 Certified Shorthand Reporter, certify;

5 That the foregoing proceedings were
6 taken before me at the time and place therein set
7 forth; at which time the interviewee was put under
8 oath by me;

9 That the statements of the presenters
10 and all comments made at the time of the meeting
11 were recorded stenographically by me;

12 That the foregoing is a Certified
13 Transcript of my shorthand notes so taken.

14
15 Dated this 5th day of May, 2022.

16 
17 _____

18 NEESONS, A VERITEXT COMPANY

19 PER: JUDITH M. CAPUTO, RPR, CSR, CRR
20
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25

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