## **Ottawa Light Rail Commission**

Steven Nadon on Thursday, April 21, 2022



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5	OTTAWA LIGHT RAIL COMMISSION
6	RTM – STEVEN NADON
7	APRIL 21, 2022
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13	Held via Zoom Videoconferencing, with all
14	participants attending remotely, on the 21st day
15	of April, 2022, 1:00 p.m. to 3:48 p.m.
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1	COMMISSION COUNSEL:
2	Christine Mainville, Co-Lead Counsel Member
3	Mark Coombes, Litigation Counsel Member
4	
5	PARTICIPANTS:
6	Steven Nadon: Rideau Transit Maintenance
7	Kartiga Thavaraj, Jean-Claude Killey, Mannu
8	Chowdhury: Paliare Roland Rosenberg Rothstein
9	LLP
10	
11	ALSO PRESENT:
12	Helen Martineau, Stenographer/Transcriptionist,
13	Laila Butt, Virtual Technician
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1	INDEX OF EXHIBITS
2	NO./ DESCRIPTION PAGE
3	1 Curriculum vitae of Steve Nadon. 17
4	2 Document entitled "Trial Running 39
5	Test Procedure". Document number
6	OTT377178.
7	
8	
9	* * The following is a list of documents
10	undertaken to be produced, items to be followed
11	up, or questions refused. * *
12	
13	
14	INDEX OF UNDERTAKINGS
15	The documents to be produced are noted by U/T
16	and appear on the following page/line: 13/24.
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1	Upon commencing at 8:30 a.m.
2	CHRISTINE MAINVILLE: Thank you,
3	Mr. Nadon. The purpose of today's interview is
4	to obtain your evidence under oath or solemn
5	declaration, for use of the Commission's public
6	hearings.
7	This will be a collaborative interview
8	such that my co-counsel, Mr. Coombes, may
9	intervene to ask certain questions.
10	If time permits, your counsel may also
11	ask follow-up questions at the end to the
12	interview. The interview is being transcribed,
13	and the Commission intends to enter the
14	transcript into evidence at the Commission's
15	public hearings, either at the hearings or by
16	way of procedural order before the hearings
17	commence.
18	The transcript will be posted to the
19	Commission's public website along with any
20	corrections made to it, after its entered into
21	evidence.
22	The transcript, along with any
23	corrections later made to it, will be shared
24	with the Commission's participants and their
25	counsel on a confidential basis before being

1 entered into evidence. You'll be given the 2 opportunity to review your transcript and 3 correct any typos or other errors before the 4 transcript is shared with the participants or 5 entered into evidence. 6 Any nontypographical corrections made 7 will be appended to the transcript. 8 And finally, pursuant to section 33(6) 9 of the Public Inquiries Act 2009, a witness at 10 an inquiry shall be deemed to have objected to 11 answer any question asked of him or her upon the 12 grounds that his or her answer may tend to 13 incriminate the witness or may tend to establish 14 his or her liability to civil proceedings at the 15 instance of the Crown, or of any person. And no 16 answer given by a witness at an inquiry shall be 17 used or be receivable in evidence against him or 18 her in any trial or other proceedings against 19 him or her thereafter taking place, other than 20 prosecution for perjury in giving such evidence. 21 And as required by section 33(7) of

<sup>21</sup> And as required by section 33(7) of <sup>22</sup> the Act, you are advised that you have the right <sup>23</sup> to object to answer any question under section 5 <sup>24</sup> of the Canada Evidence Act.

If that is all fine we can jump in.

1	STEVE NADON: Sounds good.
2	CHRISTINE MAINVILLE: So I know you've
3	held a few roles Stage 1 on Ottawa's LRT. Could
4	you speak to those? And we can bring up your
5	resume in a second, but could you give us a
6	sense of the roles that you held on that
7	project?
8	STEVE NADON: Sure. So I started with
9	OLRT April 2017 I believe, the title at that
10	point was Power Supply and Distribution Engineer
11	or Test Lead Engineer.
12	So that role was essentially to test
13	the traction power substations on the main line
14	for the trains.
15	Subsequent to that, about a year,
16	maybe a year and a bit into that role I was
17	promoted to be the Deputy Testing Commissioning
18	Manager when the previous deputy resigned. Held
19	that shortly, that position.
20	I was then asked to take the Testing
21	Commissioning Manager role, so I held that
22	position for quite some time within OLRT-c. So
23	managing essentially not just the power
24	supply and distribution tests specifically, but
25	more the entire suite of commissioning tests for

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1	the entire system.
2	In that role we were late in the
3	project I was promoted to the Testing
4	Commissioning Director, so added a few more
5	responsibilities; while I gave my lead tester,
6	test engineer, if you want, the my old role
7	of the Testing Commissioning Manager. So as a
8	team we completed the testing commissioning of
9	the system.
10	After that so those were all my
11	roles on OLRT.
12	CHRISTINE MAINVILLE: And just to be
13	clear, when you say "OLRT" I think it's what
14	I'll be calling "OLRTC", which is OLRT
15	Construction, right?
16	STEVE NADON: Yes. I should have
17	added constructor to that.
18	So that at that point those were
19	all of my positions within OLRTC, the
20	constructor.
21	And I'm going say it was April of
22	2020, I think, RTG asked me to step into a role,
23	Project Manager, to help deliver the remediation
24	plan that was put forward, some deficiencies
25	that existed that the City wanted resolved.

1 So we had a list of, I believe, 14 2 major topics that needed resolution. So I took 3 that responsibility. A lot of the systems that 4 they were looking to get corrected were things 5 that I had been familiar with so it made sense. 6 And later that year in the late summer 7 early fall, September 2020, RTG, RTM, they both 8 got together and thought my expertise in what I 9 developed through the years on the project would 10 benefit if they promoted me to the role of 11 maintenance director for RTM. 12 CHRISTINE MAINVILLE: And who held the 13 role of RTM Maintenance Director prior to you? 14 STEVE NADON: Tom Pate. 15 CHRISTINE MAINVILLE: Maybe we'll 16 bring up your resume then. You performed these 17 roles as part of an employee of SNC Lavalin, 18 correct? 19 STEVE NADON: Yes. Actually all of 20 the roles except the last one. 21 CHRISTINE MAINVILLE: You're no longer 22 working for SNC? 23 STEVE NADON: Correct. I had to 24 resign my position with SNC Lavalin to take on 25 the Maintenance Director's role. The way the

1 structure works is there is different roles for 2 different parties of the consortium. And the 3 Maintenance Director was a role held by the 4 Dragados ACS organization. 5 CHRISTINE MAINVILLE: So do you now 6 work for Dragados? 7 STEVE NADON: ASC Infrastructure 8 Canada, yes. 9 CHRISTINE MAINVILLE: Okay. So it's 10 clear that your resume is not completely 11 up-to-date, correct? 12 STEVE NADON: No. I don't plan on 13 looking for another job so I don't update my 14 resume unless I'm looking. 15 CHRISTINE MAINVILLE: Is it accurate 16 to say I think you were with RTG as Project 17 Manager from April 2020 to September 2020, is 18 that correct? 19 STEVE NADON: That's correct, yes. 20 CHRISTINE MAINVILLE: So you were with 21 RTM at the time of the derailment? 22 That's correct. STEVE NADON: 23 CHRISTINE MAINVILLE: And in terms of 24 your background and experience, you have some 25 engineering background?

1	STEVE NADON: Engineering
2	technologist, college educated.
3	CHRISTINE MAINVILLE: And was this
4	your first rail project?
5	STEVE NADON: Yes, it is.
6	CHRISTINE MAINVILLE: And you'll see
7	on the first page where you talk about the daily
8	reviews of trial running in the last bullet
9	point under "Testing and Commissioner Director"?
10	STEVE NADON: Yes.
11	CHRISTINE MAINVILLE: So, and we'll
12	talk about this in detail a bit later on, but
13	would you have been on the trial running review
14	team?
15	STEVE NADON: There was two review
16	teams. There was one that reviewed the data,
17	but I was not on the formal team that did all of
18	the pass/fail criteria for the day, that was at
19	a senior level.
20	I was evaluating the, call it the
21	alarms, for example, that would have come in in
22	the previous 24-hour period to explain what the
23	origins of those alarms might have been.
24	CHRISTINE MAINVILLE: What do you mean
25	by "alarms"?

1 STEVE NADON: Again, the system has 2 thousands of alarm points. We monitor 3 everything from door opening and closing to 4 e-tel. For example, if someone pressed an e-tel 5 that generates a pop-up alarm. So all of those б need to be described whether they function 7 correctly, whether they perform as expected. 8 CHRISTINE MAINVILLE: Would you, 9 nevertheless, have been apprised of the scoring 10 for the day and the results from trial running. 11 STEVE NADON: No. We presented how we 12 thought it should be scored, in the sense that 13 we said, we think that's a pass, we think that's 14 a fail. 15 But there was another -- so we had all 16 our data collected -- or analyzed, I think it 17 was between 4:00 a.m. and I think our cutoff was 18 10:00 a.m. And then there was a subsequent 19 meeting at the senior level where they presented 20 to senior people at OC Transpo, I believe, that 21 put the final numbers together. 22 But, no, we weren't allowed to know 23 that information. 24 CHRISTINE MAINVILLE: So who was 25 gathering your data? What were you relying on?

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1	STEVE NADON: Who was gathering my
2	data or who was I presenting it to?
3	CHRISTINE MAINVILLE: No. How were
4	you gathering your data? What was the source of
5	your data?
6	STEVE NADON: There's numerous so
7	we have we had inputs from various
8	individuals that would come in at 4:00 a.m. and
9	just collect the log files, for example, the
10	alarm tables of what alarms came in.
11	They would then show us specifically
12	at what time that alarm was generated. So we
13	would then investigate at what was going on at
14	that time. We would look at CCTV footage and
15	say, Oh, that trigger point happened because
16	somebody walked through a sensor, or somebody
17	left the door open, or a variety of things.
18	So there was a team of about three or
19	four gathering the data, and then we were a team
20	of four people maybe analyzing the data.
21	CHRISTINE MAINVILLE: All from OLRTC?
22	STEVE NADON: RTM and OLRTC. I
23	believe the one gentleman was familiar with the
24	databases for RTM, which is the IMIRS, or
25	information management system that captures all

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1	the work orders.
2	CHRISTINE MAINVILLE: I think it's
3	IMIRS, is that correct?
4	STEVE NADON: Yes.
5	CHRISTINE MAINVILLE: Would you get
6	any data from Alstom?
7	STEVE NADON: I don't think I was
8	looking at any train data, that might have been
9	a different group. I'm trying to think if there
10	was anything.
11	Again, they were more reliant on my
12	background, being the field elements. I don't
13	know if there was another group that was looking
14	at train-specific information.
15	CHRISTINE MAINVILLE: I see. So
16	you're not looking at the train-specific
17	information?
18	STEVE NADON: No, no. That wasn't my
19	section at all.
20	CHRISTINE MAINVILLE: Counsel, if you
21	could look into whether there was another team
22	responsible for the rolling stock and advise us
23	as of that that would be good.
24	U/T MR. KILLEY: We can do that.
25	CHRISTINE MAINVILLE: So in terms of

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1	whether something is a pass/fail, you're looking
2	at events on the line but that don't relate to
3	the trains?
4	STEVE NADON: We were looking at the
5	system, we weren't looking at train-specific,
б	right? Because this trial running was not
7	specifically looking at how did the trains
8	perform, it was how did the network was it a
9	live system? Did everything work as designed
10	and functioned?
11	Was the signaling system providing the
12	proper signals for the train to operate? Was
13	the power supply, for example, putting out the
14	proper voltage for the train to operate? During
15	this trial running period, it was the City
16	had I won't say "hired", they dispatched, I
17	guess, employees to test again I'll go back
18	to these e-tels, the information telephones.
19	They would open various doors. They would ride
20	all the elevators and escalators. So we would
21	be monitoring and looking for failures of all of
22	those systems.
23	So, for example, if they were in a
24	I'll use just a station called "Blair" as an
0.5	

example. If they were riding the elevator and

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1 it stopped, there would be alarms that we would 2 be produced and we would have to analyze those 3 alarms, if they existed. And we'd say, Why did 4 that elevator stop? And maybe, again, don't say 5 this happened, but as an example we might be 6 able to see on the footage that somebody was 7 jumping up and down on the elevator and that 8 stops the elevator. 9 Those were the things that we were 10 looking to investigate. Any of the anomalies 11 that reported we were doing to deep dive to say,

Oh, that happened because of this, or that happened because of that.

<sup>14</sup> CHRISTINE MAINVILLE: And we will come
 <sup>15</sup> back to that, but just to finish off with your
 <sup>16</sup> resume. Could you go down under "Deputy Testing
 <sup>17</sup> and Commissioning Manager"? Right there you
 <sup>18</sup> have the fourth bullet point, "updating the
 <sup>19</sup> testing and commissioning schedule".

STEVE NADON: Yes.

<sup>21</sup> CHRISTINE MAINVILLE: Is that the
 <sup>22</sup> overall schedule, including the rolling stock
 <sup>23</sup> and all aspects of testing and commissioning?
 <sup>24</sup> STEVE NADON: No. That's literally
 <sup>25</sup> the testing and commissioning series of tests.

1	There was about I would have to go
2	back and review it, maybe 212, 215 individual
3	tests that needed to be scheduled. So that was
4	the schedule I was updating.
5	So any time we'd completed one I
6	flagged it. Any time there was a new system
7	available we'd say, Okay, we can schedule that
8	in and it's available for testing on
9	such-and-such a date.
10	CHRISTINE MAINVILLE: But did you say,
11	no, it did not include rolling stock?
12	STEVE NADON: No. It didn't include
13	rolling stock.
14	CHRISTINE MAINVILLE: And why was
15	that? Was is just an entirely separate
16	STEVE NADON: There was a whole
17	different department doing rolling stock.
18	CHRISTINE MAINVILLE: And the last
19	bullet, "Integrating the commissioning plan with
20	plans of train control and vehicle suppliers".
21	Do I understand it to be
22	STEVE NADON: So some of my specific
23	tests in the testing and commissioning portion
24	involved needing trains, and trains need to run
25	with the train control system. So I needed to

1 rely on that system to be functional and 2 available to us so that we could complete --3 integrate those into the testing commissioning 4 plan. 5 CHRISTINE MAINVILLE: Okav. So let's б bring this down and file that as Exhibit 1. 7 EXHIBIT NO. 1: Curriculum vitae of 8 Steve Nadon. 9 CHRISTINE MAINVILLE: Can you tell me 10 more about the integration piece, and what you 11 might have tested that related to integrating 12 the rolling stock with other parts of the 13 network? 14 Sure. So one of the STEVE NADON: 15 early ones is I needed a vehicle to actually 16 test the "vehicle envelope" to ensure that the 17 guideway was assembled with proper dimensions. 18 So the OCS was at the proper heights, the posts 19 were not too close to the sides of the vehicles, 20 if you want, so that you had proper distance 21 between the vehicle itself on the track and any 22 fixed objects that are constructed within it. 23 And that was one simple test. 24 We ran the entire line. People walked

beside the vehicle at 5 kilometres per hour. We

1 were taking section-by-section looking to see if 2 there was any interferences. 3 So that was one tests where you 4 integrate the vehicle within a test that you're 5 trying to look for for additional data. 6 There were a variety of other tests. 7 Some were specific system-wide testing where you 8 would -- we had to test, for example, the 9 duration of travel from one station to the very 10 end. So we had to meet that deadline, which 11 was, I believe 23, minutes, if I recall 12 correctly. 13 So again, that would have been an 14 integration test where you would need all of the 15 systems functioning, because you were now 16 relying on a train operating at line speed, so 17 full speed. So to do that you had to make sure 18 that your train control system was activated and 19 operating first. 20 CHRISTINE MAINVILLE: So that would 21 have involved Thales' systems, right? 22 That's correct. STEVE NADON: 23 CHRISTINE MAINVILLE: And so would you 24 say most of Thales' testing would have related 25 to your testing and commissioning plans, as

1	opposed to the other department?
2	STEVE NADON: How do I I'm not sure
3	how I answer that one.
4	I wouldn't say most of Thales', but at
5	the end the sum, let's say, the final Thales'
6	configuration I would say yes. Without their
7	final control system in place a percentage of my
8	tests could not be executed until that system
9	was available.
10	CHRISTINE MAINVILLE: And what can you
11	tell me about the delays that there were to
12	being able to perform those integration tests?
13	STEVE NADON: Delays of what type?
14	CHRISTINE MAINVILLE: Let's start
15	here. Do you recall what the original plan for
16	integration testing was? And by that I mean
17	specifically well, in particular relating to
18	the integration of Thales' signaling system with
19	the rest of the with the trains and the
20	infrastructure.?
21	STEVE NADON: I don't recall anything
22	around specific dates. Again, we were executing
23	the tests suites, if you want.
24	We would execute as many tests as we
25	could with the available systems that we had.

1	And that's why, you know, you mentioned earlier
2	with updating the schedule, that was essentially
3	the juggling act, right? Here is where we are
4	today. What systems are available next week or
5	a week from now that we can say, okay, we can
6	now integrate this test that we hadn't completed
7	yet into the schedule? If you're looking for
8	specific dates, I can't
9	CHRISTINE MAINVILLE: No, no, not
10	specific dates. But do you recall well,
11	first of all, the RSA date was pushed back,
12	right? The original RSA date?
13	STEVE NADON: I honestly don't
14	remember what the original date was.
15	CHRISTINE MAINVILLE: So you would not
16	have been apprised of what you were tracking
17	towards in terms of a deadline?
18	STEVE NADON: No. I was tracking my
19	overall tests as a suite, as I say, 200 I can
20	remember what the total was but I know it was
21	over 200. And again, some of them were very
22	simple tests that we did right away. If they
23	didn't involve any trains they could be
24	accomplished and they were well off the list a
25	long time ago.

1 But as the pieces all fit together the 2 tests became more sophisticated as integration 3 tests with various systems. So those tests 4 became the later stages of the project, if you 5 want. 6 CHRISTINE MAINVILLE: And do you 7 recall those stages becoming compressed as a 8 result of general -- other delays on the 9 project? 10 STEVE NADON: The only thing that 11 comes to mind was I know we -- again, I don't 12 remember dates specifically, but I know we had a 13 lot of -- we had everything from Blair to U of 14 Ottawa completed where we could do all the tests 15 that we wanted. 16 We had the problem near the Rideau 17 station with the sinkhole. It kind of bisected 18 everything we could do. We couldn't get any 19 equipment over to the other side near Tunney's 20 pasture to do any testing because we had a 21 massive chunk of the rail missing. There was no 22 track and there was no OCS in place. So I know 23 there was a big scramble. 24 We came up with a plan to try and

<sup>25</sup> expedite things and move a few trains. And I

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1 can't even remember if it was one or two trains 2 that we brought over to Tunney's pasture. And 3 in doing so we managed to complete one track 4 that we could use but there was still a section 5 of power -- there was no OCS for about 50 6 metres, if I recall correctly.

But we decided that -- the way the trains rolled on steel rails, once the rain had momentum you could let it coast through the tunnel and it would probably get us beyond that gap where we had no power, which is what we ended up doing.

13 So once we did that, the train was at 14 Tunney's, I now had a vehicle to use at Tunney's 15 to execute between Tunney's and Lyon Station 16 that I could then continue a lot of my 17 commissioning of the various systems in that 18 regard. So that's what we did. And I think the 19 train stayed there for a month or maybe two. 20 CHRISTINE MAINVILLE: On the other 21 side of the tracks? 22 STEVE NADON: On the other side, yeah.

And we had to put security at the station to
 monitor that train every night so it wasn't
 subjected to graffiti.

1 CHRISTINE MAINVILLE: And is that how 2 most of the integration testing was performed 3 ultimately on those two --4 STEVE NADON: Most of it, because it 5 all had to come together. This was 6 specifically -- I think I described that OSC 7 test that I was telling you earlier about, the 8 vehicle envelope. We hadn't done that because 9 we couldn't get to that side of Tunney's. 10 So once we got beyond the gap in the 11 tunnel, if you want, the sinkhole area, now I 12 had the pieces I could use to execute my 13 testing. 14 So there was -- everything had to be 15 started at that point. We had to do the OCS 16 integration testing, we had to walk beside the 17 train. A lot of tests that needed to be 18 accomplished. 19 But, again, we still had now these 20 numbers. Fifty percent of the track was done 21 because we had all the pieces there. We had 22 another 30 percent from Tunney's to Lyon. And 23 then we still had that 20 percent in the middle 24 that needed to be done at some point. So at the 25 end of the road all these pieces got put

1 together when everything was 100 percent 2 complete, and then we could do what we call the 3 "seamless, full integration tests", which is the 4 one I mentioned earlier. 5 There's no way you could do, for б example, the end-to-end travel time if you don't 7 have a chunk of track, right? You couldn't 8 run -- Oh, we got to U of Ottawa in 17 minutes, 9 let's write that down and keep that block and 10 then do another tests and add them up. No, that 11 wasn't aloud. You had to do a complete seamless 12 run. So those tests could only be done once all 13 of the infrastructure was completed. 14 CHRISTINE MAINVILLE: And whenabouts 15 would you say that was? I don't mean to quiz 16 you on dates. So if revenue service ultimately 17 was August 30th or September 2019, how far in 18 advance of that would you estimate the full 19 track was available for testing? 20 STEVE NADON: I honestly don't 21 remember, it would be a guess. Earlier that 22 spring maybe. 23 CHRISTINE MAINVILLE: It was that same 24 year? 25 STEVE NADON: Oh, definitely that same

1 year, yeah. Sorry, I didn't know you were 2 looking for that level of granularity. 3 CHRISTINE MAINVILLE: I could have 4 told you I know the answer but you're giving the 5 evidence. 6 So I take it you would have been 7 working with Thales on these integration tests? 8 STEVE NADON: Yeah, I suppose you can 9 say we were working with them. I mean, they 10 provided me their system, right. So I had the 11 overview of their system in the sense that they 12 said, Steve, Our equipment is ready. It will 13 operate correctly. So were they involved with 14 that integrated tests? No. 15 None of the subs were -- we were 16 independently verifying their systems, if that 17 makes sense. 18 CHRISTINE MAINVILLE: Got it. 19 STEVE NADON: In the commissioning 20 department. 21 CHRISTINE MAINVILLE: Are they 22 witnessing? 23 STEVE NADON: In some cases we did. Т 24 don't ever recall having an Alstom person on 25 board. I'm trying to remember if I had a Thales

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1	person on board, I don't recall. We had the
2	City on all of the tests, they had witnesses.
3	So, again, so OLRTC were executing the
4	test. I had myself and my test team. I always
5	had a witness because we always had two boxes to
6	check on our side. We had RTM as a witness as
7	well because they were going to be maintaining
8	it so they had an interest ensure that all of
9	the testings were completed. And then we had
10	the City.
11	And I think we also had a member of
12	the independent certifier, seems to ring a bell.
13	We had someone from RTG there at some points as
14	well.
15	CHRISTINE MAINVILLE: Would you ever
16	be reporting back to Thales on the results?
17	STEVE NADON: Not unless there was a
18	failure. If we had a test that failed I
19	mean, I recall one that did fail actually, it
20	was called the gee, what was the something
21	about a clock.
22	We had a clock that synchronizes
23	everyone's clocks so they were all working on
24	the same time stamp. I just can't remember that
25	test. But that one took a while for Thales to

1	get their clocks in sync with our clocks, if
2	that makes any sense to you.
3	They were using whether they were
4	using a local time instead of universal standard
5	time, I can't remember. But there was always
6	something there. And that particular test took
7	a little while. We tried it numerous times
8	until Thales realized they found the bug in the
9	software and they fixed it.
10	So we did have repeat tests. That was
11	the whole idea behind testing. You test, you
12	may fail, you have to figure out what failed,
13	why, and then you go and get that corrected and
14	then you re-execute that test.
15	CHRISTINE MAINVILLE: It's fair to say
16	it's used by Thales to debug the system, so to
17	speak?
18	STEVE NADON: Yeah, I think you can
19	say that.
20	CHRISTINE MAINVILLE: So were there
21	several software glitches like that or issues
22	that had to be addressed during that phase?
23	STEVE NADON: I think during the
24	testing and commissioning phase well, we kind
25	of we did a lot of dry runs leading up to it,

1	right? So we kind of said, Let's do a what-if
2	here. Are we ready for this test? Are we ready
3	to invite the client? And that's what it
4	amounted to. At the very end the formal test,
5	if you want, was always witnessed by the client.
6	So we would sometimes have to do dry
7	runs and say, No, something isn't right, let's
8	look at what it was and then get it corrected.
9	Again, in 200-some-odd tests I would
10	say, yeah, there might have been a lot of them.
11	But a lot of them were repeat failures until we
12	figured out what the problem was.
13	A lot of them were not always
14	integration tests. We had a lot of failures of
15	just the doors, for example. We tested all
16	the doors on the system. So that's a very
17	extensive test because it integrates the doors,
18	the cameras, the SCADA control system. So all
19	those systems integrate together.
20	But you would go to a station and
21	maybe that door didn't exist yet because we were
22	running that test. They hadn't mounted all the
23	hardware. So we would only get about 90 percent
24	of the test completed and we'd have to circle
25	back and do the other 10 percent at a later

1	date.
2	CHRISTINE MAINVILLE: When you're
3	reporting failures to Thales would you ever get
4	feedback from them do you have any insight in
5	terms of the their views of how this is
6	going, or the system's readiness?
7	STEVE NADON: Yeah. We had I mean
8	there was a weekly meeting with Thales, I
9	remember that; that was one I attended.
10	At that point we were discussing, Are
11	we ready for this section? Yeah, that rings a
12	bell.
13	CHRISTINE MAINVILLE: Did they raise
14	concerns about how the integration had gone up
15	to that point?
16	STEVE NADON: Not that I can recall,
17	no.
18	CHRISTINE MAINVILLE: Do you recall by
19	the end of it whether Thales thought it was
20	sufficient integration testing? I take it they
21	passed all the requirements?
22	STEVE NADON: Yeah. Again, Thales is
23	one of the safety systems, right? So it was
24	very structured, very regulated. Nothing with
25	their systems would be approved for use until

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1	their safety department issued us a safety
2	certificate.
3	So there was a lot of back-and-forths
4	saying, No, you can't use that system. Or you
5	can use it for testing but it's not for
6	example, the switches, they'll take the switched
7	on the main line as an example.
8	Thales controlled those switches
9	remotely through their train control system; but
10	until they certified that their train control
11	system is up to the proper up-to-date, we'll
12	call it, and when I say "up-to-date" I meant it
13	has their latest software in place, vetted,
14	validated, proven software. Only then would
15	they allow us to I don't know if you're
16	familiar with railway, but you can clamp a
17	switch if you're going to you can use a
18	switch, you can drive through a switch but you
19	have to clamp it. Because if the control system
20	is not certified a switch may move.
21	So you're not allowed to drive over a
22	switch that doesn't give you a positive
23	indication that it's in the proper orientation.
24	So that was one thing with Thales, was, yeah,
25	you can use the line, the switches work. You

1	can use them to you can turn on the switch
2	machine and make it move your switch, but once
3	it moves it from the tangent to turnout
4	position, we then had to clamp that switch with
5	a mechanical clamp. Because their system wasn't
6	certified yet to say it's used for service.
7	So that was much later in the process
8	when we were doing our integration testing.
9	But, again, these are various stages. You still
10	have to run along the even moving the
11	equipment down the rail line, just a truck and a
12	flatbed trailer, you have to go through the
13	switches but you weren't allowed to use the
14	train control system for that, you had to do the
15	manual operation in clamping these switches.
16	CHRISTINE MAINVILLE: I take it, given
17	that you had not performed this role before in
18	respect of another rail project, is it fair to
19	say that you don't have any comparators in terms
20	of how long an integration testing period should
21	be or how this one compared to other?
22	STEVE NADON: You're correct. I don't
23	have that knowledge to say, this one took longer
24	than another project. I don't have that
25	experience.

1 CHRISTINE MAINVILLE: And in terms of 2 how the criteria was devised, where did that 3 come from? 4 STEVE NADON: So all of the tests that 5 I was executing, all of these commissioning 6 tests, if you want, were all designed by the 7 engineering joint venture. So I was given the 8 criteria. 9 I didn't create the test. I was their 10 field executor, if you want. Their engineers 11 and their designers designed, who designed the 12 entire system, the construction project, if you 13 want, would say, To validate the train control 14 system, as an example, you would have to do 15 these specific tests. 16 So I would have to read -- understand 17 their methodology. I would guiz them. I was 18 given the opportunity to talk and run through 19 it. We had run-throughs with the engineering 20 group saying, Do you guys understand what this 21 means? Yeah, we had expertise within my team 22 that knew what was required. 23 But all of those tests were handed to 24 us as a deliverable to execute. We were not the 25 designers of the tests.

1 CHRISTINE MAINVILLE: And do you have 2 any knowledge of how new or standard Thales' 3 signaling system was? 4 STEVE NADON: I believe this is a 5 mature system. It's used in other countries --6 well, it's used in Canada, in the Canada Line 7 out in Vancouver, for one. So a lot of the 8 documentation I was reviewing was actually 9 Canada Line documentation. 10 Because the EJV joint venture that was 11 producing all of, a lot of them worked on that 12 project. So all of the pieces were brought 13 over, if you want, I don't know if that's the 14 right word, or integrated from that project. So 15 it was similar technology or similar systems. 16 So a lot of the tests were basically tests they 17 had already executed on their system. 18 CHRISTINE MAINVILLE: You indicated 19 there were two review teams. Your team would 20 determine, based on your data, how you thought 21 something should be scored as it was passed down 22 and then there was a more senior level team. 23 Did you have any concerns about what came out of 24 the senior review team? 25 STEVE NADON: We were never told what

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1	came out of the senior review team? I think
2	that was one of the criteria for trial running.
3	It was all secretive, behind closed doors and
4	you'd only get an answer after the 12-day
5	period, I think it was 12 days; whatever trial
6	running was supposed to last.
7	CHRISTINE MAINVILLE: And you were
8	testing these systems at the same time as the
9	trial running period for the rolling stock,
10	right? Everybody is doing
11	STEVE NADON: Everything, yeah.
12	Again, we were simulating service at this point,
13	right? I don't remember how many trains we
14	used, but it was you know, we would have to
15	launch trains, they would have reduction trains,
16	just like a normal schedule. We'd have to
17	report on any failures or whatever findings
18	there were.
19	It was just routine daily service
20	simulation, without passengers on board.
21	CHRISTINE MAINVILLE: So what are the
22	things that you would test? Did that include
23	the station availability?
24	STEVE NADON: Yes. That's what I was
25	telling you. When I talked about the City

1 dispersing people, whether it was employees or 2 other people they hired, it was to test that 3 station availability. 4 Ride the elevators, make sure the 5 escalators were all up. Opening and closing of б the stations, that was a function by RTM, for 7 example, the control centre here. They have to 8 open up the grills every morning prior -- to 9 allow people to come into the station. 10 All of those activities that would be 11 part of our normal -- what we call today our 12 normal daily activity was all tested during that 13 trial running period. 14 CHRISTINE MAINVILLE: What about 15 maintenance delivery, were you involved in that? 16 STEVE NADON: No. Not on this, not 17 until I became RTM's Maintenance Director. 18 CHRISTINE MAINVILLE: You say you had 19 no insight into the senior review team, what 20 would you know about what criteria was being 21 applied by them? 22 STEVE NADON: I think there was a 23 score card but that's just something I'm 24 remembering. I don't know what it looked like. 25 I don't know if it was -- you know, I don't

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1	know. I can't remember. I just remember
2	hearing him talk about a score card system. I
3	don't know if I was just I can't remember if
4	my portion I was reporting on was just one
5	element of that score card or it was four
6	different categories. I just can't recall that.
7	CHRISTINE MAINVILLE: So the score
8	card is not something you would have been
9	working off of?
10	STEVE NADON: No, no. Again, we were
11	analyzing the data the alarms. We were
12	explaining what had happened.
13	When the alarm came in, again we'll
14	use station availability as an example. If we
15	had an escalator that wasn't working my team was
16	looking at the fault of the escalator. What did
17	it report? Was it hydraulic oil? Did someone
18	jump on it? What triggered did somebody
19	press the E-stop? Because I think they were
20	testing that as well.
21	If they just stopped the elevator with
22	E-stop. The SCADA system that we have
23	interrogates all of these central points and we
24	would report back, Okay, that was at this
25	location due to this activity.

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1	CHRISTINE MAINVILLE: So you were
2	involved in testing that system?
3	STEVE NADON: Yes. Yeah, every alarm
4	point.
5	CHRISTINE MAINVILLE: I might bring up
6	a document just to see whether you're familiar
7	with it. It's called the "Trial Running Test
8	Procedure" number OTT377178.
9	STEVE NADON: Based on what you said I
10	don't know, but I can see what it looks like.
11	CHRISTINE MAINVILLE: So we understand
12	that this was this set out at least some of
13	the criteria that would have applied to trial
14	running. Was this something that you would have
15	been working off of at all, or been aware of?
16	STEVE NADON: I don't know if I
17	remember that actual procedure, but I remember
18	Will Allman. I was working with Will Allman on
19	that team I was telling you about.
20	CHRISTINE MAINVILLE: Okay.
21	STEVE NADON: So he may have been
22	directing us. I can't remember. He was the
23	lead, if you want, and I was kind of reporting
24	my findings to Will.
25	CHRISTINE MAINVILLE: Okay.

1	STEVE NADON: So, again, he may have
2	been working off of this road map, this
3	document. Without reading the 19 pages I'm not
4	sure.
5	CHRISTINE MAINVILLE: If you go down a
6	little bit you'll have date there, it's a
7	July 31, 2019, document?
8	STEVE NADON: Yes.
9	CHRISTINE MAINVILLE: And maybe we'll
10	just jump to page 15 and I'll ask you if you're
11	familiar with that. This would be one of the
12	types of tests you would run, station
13	performance and station availability, correct?
14	STEVE NADON: Yeah. I was not
15	involved in any of the math that you see there.
16	CHRISTINE MAINVILLE: So
17	STEVE NADON: Again, I was reporting
18	on if there was failures in the station. I
19	wasn't giving the score for the station.
20	CHRISTINE MAINVILLE: Okay.
21	STEVE NADON: I was reporting to
22	somebody maybe to create this score that you're
23	presenting.
24	I was probably asked to analyze why
25	did something not function in the station, for

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1	example. And then I would have look into that
2	and get somebody to go go to the station and
3	look. Is it still a problem? Was it a problem?
4	Was it the way somebody behaved at the station
5	or is it truly a failure of a subsystem within
6	the station?
7	CHRISTINE MAINVILLE: We can bring
8	this down and file it as an exhibit just for
9	identification purposes.
10	EXHIBIT NO. 2: Document entitled
11	"Trial Running Test Procedure".
12	Document number OTT377178.
13	CHRISTINE MAINVILLE: Is it fair to
14	say then that you would have no knowledge of any
15	changes to the criteria over the course of trial
16	running?
17	STEVE NADON: I had no knowledge of
18	that. Again, my role at trial running was
19	analyzing the daily events.
20	The other team were discussing whether
21	that day passed or not, and they wouldn't even
22	tell us if there was a pass day.
23	CHRISTINE MAINVILLE: And what could
24	you tell us about how the IMIRS system worked,
25	and whether it was working with the

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1	functionality? This is the IMIRS system
2	STEVE NADON: That IMIRS system is the
3	work order system. So during the trial running
4	period, for example, an that alarm gets
5	generated, and, again, I hate to keep saying
6	"alarm" because there are thousands of alarms on
7	this system. So some of them are just
8	informational and some of them are a sump
9	pump, for example, if the water is high you get
10	a high alarm.
11	So any of these alarms would be
12	displayed on the operator's control down at the
13	TOCC, the Transit Operation Control Centre.
14	So if they would get an alarm they
15	would then go and enter a work order in the
16	IMIRS system. IMIRS is how we are given the
17	taskings, if you want, that there's a problem.
18	It then pings a technician. It says, I've got
19	this request for you to go and look at this
20	particular problem. The clock started that the
21	moment because it's time stamped.
22	Different alarms have different
23	penalties associated with them. So you only
24	have so many minutes to respond or hours,
25	depending on the severity of type of alarm.

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1 So all of that is tracked in the IMIRS 2 So IMIRS -- the operator would enter system. 3 the work order. That work order would go to the 4 technician in the field, the technician would go 5 and work on whatever that problem might be. б Let's use the example of that escalator as we 7 mentioned earlier. There's a work order that 8 says, Escalator at Blair was stopped. Somebody 9 would go to the station, they would see the 10 E-stop had been pushed. 11 Certain activities our technicians can 12 do, I think E-stop is one of them. We're 13 allowed to restart an escalator if it's just 14 pushed by the push button, E-stop. But if it's 15 a sensor, if it's, again, somebody was jumping 16 on the escalator, or somebody fell on the 17 escalator and it jams one of the treads, only an 18 authorized elevating device company can reset 19 those alarms. 20 So we would then have to call in 21 Schindler, he was RTM's maintainer for elevating 22 But then that work order would get devices. 23 closed at IMIRS and that would be the end of 24 that particular work order.

So IMIRS did work throughout that

1 process because that's what I was reviewing the 2 next morning. All of the work orders that got 3 generated in the previous 24 hours, whether they 4 were closed or not, whether they were critical 5 alarms, whether they were informational alarms, 6 and that was the summary that I was giving to 7 Will Allman, and whoever else was on the group, 8 to present to the senior team. 9 CHRISTINE MAINVILLE: And was it a 10 component that was being tested itself? 11 STEVE NADON: Everything was being 12 tested in the stations. As I say, the City had 13 sent, I'm going the say, ten people to test 14 various things in the system, which was actually 15 a problem at one point. 16 We had to call them in and say, you're 17 overexercising the system. Because what they 18 were doing was they were going to a station and 19 pressing the emergency telephone buttons. 20 So the way that the emergency 21 telephone button works is, if you press that 22 button it rings to the SCU, the security people 23 at OC Transpo, but it also pops up the video so 24 you can see who's maybe in distress. And it was two camera views, for each time you press the 25

1 e-tel two cameras would pop up. 2 What the City was doing, again, these 3 ten people were in the station, they were 4 pressing all the e-tels sequentially, as apposed 5 to waiting for the one to come up where the guy 6 could respond. 7 So at the other end the messages were 8 not being -- the camera activations were not 9 being displayed correctly because they were 10 pressing too many sequential details. You had 11 to let the system -- they weren't using it for 12 it's intended purpose. They were just trying to 13 do all their sweep of the station so they could 14 go to the next station and do the same thing. 15 So we had to take a pause and talk to 16 the City about that and say, Guys, you're not 17 executing a real life situation here. You're trying to break it, or you're trying to get 18 19 through it too quickly. You're not doing a true 20 test. 21 So once they understood the rationale 22 behind it then they started to operate it 23 correctly. They would do one or two e-tels on 24 each station. And they knew this test would go 25 on multiple days, so the next station they would

1 do one or two. So they would kind of sample 2 these details and opposed to pressing each and 3 every one of them in sequence. 4 CHRISTINE MAINVILLE: Do -- I guess 5 you have no awareness of what happened 6 post-testing on that front? 7 STEVE NADON: As in at the end of 8 trial running or the end of that day? 9 CHRISTINE MAINVILLE: No, after trial 10 running entirely? 11 STEVE NADON: I assume we got our 12 certificate and opened the line. 13 CHRISTINE MAINVILLE: But do you know 14 how the City then went about -- I quess, did 15 they continue sort of testing the work order 16 system in terms of --17 STEVE NADON: I see, in that regard. 18 To this day we still do it. To this day they 19 still send people throughout the stations and 20 open all the doors, and press the e-tels from time-to-time. And if something doesn't work 21 22 they write an IMIRS work order on it. Sorry, 23 they don't write the IMIRS work order, they call 24 it into our control centre, we open the work 25 orders now. That's the new change we made,

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1 because they were opening work orders for 2 everything. 3 CHRISTINE MAINVILLE: So would you 4 have only become aware of that once you started 5 working for RTM? 6 STEVE NADON: That portion of it? 7 CHRISTINE MAINVILLE: The continued 8 testing of these various --9 STEVE NADON: Yeah, I quess. I really 10 notice it now because all those messages come to 11 me when things are not working. I'm definitely 12 more aware. Was I aware before? I might have 13 been but definitely now with RTM for sure I'm 14 aware of it. 15 CHRISTINE MAINVILLE: But I quess 16 immediately after service began would you have 17 been involved in --18 STEVE NADON: No, I wouldn't know 19 anything on that because I was back on the 20 constructor side on that point. 21 CHRISTINE MAINVILLE: So you don't 22 know how it compares in more recent time to how 23 it was immediately --24 No, I don't. STEVE NADON: 25 Okay. CHRISTINE MAINVILLE: What

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<sup>1</sup> have there been any discussions -- since you've <sup>2</sup> been with RTM, have there been discussions with <sup>3</sup> the City about this practice of testing -- or <sup>4</sup> entering work orders for various issues on the <sup>5</sup> system?

STEVE NADON: Well, the answer to that is yes. We've had numerous conversations with the City on it. We use the word "batched work orders".

10 What we typically see is the City, 11 weekly, daily, I can't remember what their 12 frequency is, they send their agents to various 13 stations and they will do a sweep through the 14 station. And again, they'll check all the 15 doors, and they'll check a bunch of the e-tels. 16 And what they do is they then go back to their 17 office and they record their findings. And if 18 they found six, seven, eight doors that didn't 19 alarm or didn't open when they tried to use 20 their access card, so they start entering these 21 into the system.

So all of a sudden what happens is
 RTM, or through IMIRS, I will get ten work
 orders for one station. And now I've got
 penalties that are going to start to kick in for

<sup>1</sup> each one of these work orders. So I have to sit <sup>2</sup> there and say, okay, how do I triage? Which one <sup>3</sup> is going to cost me the least amount of money? <sup>4</sup> Which one do I have to hit first?

5 I don't have an infinite amount of 6 I don't have ten technicians that I can staff. 7 send to that one station where they each handle 8 one door. I have to go and identify which door 9 is going to cause me the most penalties. Is it 10 a back-of-house door where I can say, You know 11 what, City, your wrong. Don't worry about that 12 one, it has another door protecting it. We're 13 safe and secure.

If it's a main entrance door that doesn't open, that's a problem because now you can't get passengers into the station.

So, yes, that practice still goes on.
We have had numerous conversations. We've asked
the City if we can be apprised of what stations
you're going to so that we can go with you.
Because another thing that we found is that
sometimes they don't actually actuate things
correctly.

I'll use the example of the e-tels
 again. They'll go and press the button, they'll

1 press it really quick. Well, no, you have to 2 depress that button. It's a telephone call. 3 It's not a touch pad where you just have to 4 lightly press. You have to actually make sure 5 you press that all the way to the end so that 6 the contacts are made. 7 So they would eventually -- they'll go 8 in there and one of their field people will 9 press it. But we'll go down -- we'll get the 10 service call, we'll go there when we test it it 11 works just fine. And they say, Well, why does 12 it work for you but not for us? Well, the only 13 thing we can determine is they didn't press it 14 hard enough. 15 So we said, tell us when you're going, 16 we'll go with you. We'll gladly walk the 17 station with you. Give us your schedule. No, 18 they refuse to do that. 19 CHRISTINE MAINVILLE: Who's your 20 counterpart on the City on this? 21 STEVE NADON: My main counterpart is 22 Matt Peters. 23 CHRISTINE MAINVILLE: And is any --24 has any reason been given to you about why they won't be more, I guess, collaborative on this 25

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1 issue? 2 STEVE NADON: We've been 3 back-and-forth a few times on it. It's -- you 4 know, at one point we said, Just give us your 5 schedule. Just tell us what days so we can 6 If you don't want us to be there we'll prepare. 7 hover around there so if something comes in at 8 least we're in proximity. So they say, no, we 9 cannot tell you what our schedule is. We can 10 just tell you -- I think they told us maybe 11 which stations. I think they said they're going 12 to be testing two stations every week, if I 13 recall. I would have to go back on my emails. 14

<sup>14</sup> We just kind of gave up and said, <sup>15</sup> okay, you guys say you're not going to flood us <sup>16</sup> with work orders but you still do. We'll manage <sup>17</sup> as best we can and dispute the penalties and say <sup>18</sup> that it was induced because of batching work <sup>19</sup> orders.

Again, you're not using the system as it's designed. You're going in and testing every frigging door to see which ones are at fault. You're not saying, I went in this door and it didn't work today.

CHRISTINE MAINVILLE: The perception,

1 at least, is that they're not performing that in 2 good faith, is that --3 STEVE NADON: I agree, yes. 4 CHRISTINE MAINVILLE: And there would 5 be some financial incentive in terms of them 6 doing it that way, given the resulting 7 deductions on RTM? 8 STEVE NADON: Huge financial impact. 9 CHRISTINE MAINVILLE: And do you know 10 what happened to the discussions or why those --11 like, did they stop for any reason? 12 STEVE NADON: They did not stop, they 13 continued doing it. They seem to take a break 14 when we complain a little bit. 15 When I say "take a break", they either 16 don't validate as many individual components, 17 but they still visit every site, they still 18 generate reports. It still gets discussed every 19 morning. We now have more meetings than we've 20 ever had discussing silliness, from what I can 21 tell. 22 What they call oversight is overreach, 23 in my eyes. 24 CHRISTINE MAINVILLE: Overreach. 25 STEVE NADON: Overreach, yes.

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1 CHRISTINE MAINVILLE: And when you 2 said you had to prioritize work orders based on 3 what's going to cost most money, in terms of how 4 the events are calibrated, or what will incur a 5 bigger penalty or not, would you say that that 6 correlates to what requires the most urgent 7 attention from a safety perspective or a true 8 critical component? 9 STEVE NADON: So I'll give you an 10 example of how things work. So the City 11

sends -- let's take this example of a batch of work orders. I'll even minimize it and say there's only four.

<sup>14</sup> So they've gone through a station, <sup>15</sup> Blair, just for the sake of argument, and they <sup>16</sup> come up with one e-tel and three doors that have <sup>17</sup> given them some problem, they want to complain <sup>18</sup> about or put a work order in.

So they send that to our help desk.
 Our help desk creates the three files. So
 again, we look at it and immediately e-tels are
 considered safety and security, that's the
 highest priority.

So that already is flagged by our
 control centre -- sorry, our help desk where

<sup>1</sup> they put the proper "KPI", we call it, or "KPM" <sup>2</sup> to set the proper criteria, it's a 30 minute <sup>3</sup> response, a one hour or four hour application. <sup>4</sup> I can't remember exactly but it's something of <sup>5</sup> that nature.

And then the other three devices are 6 7 And depending on where the doors are, if doors. it's a door to a communication room that's again 8 9 safety and security because we don't want people 10 breaking into our communication room. So it 11 depends on the alarm. If the swipe card didn't 12 work I don't care, I'm safe. I'll keep that as 13 a lowest priority.

<sup>14</sup> But if he was able to -- if the door <sup>15</sup> didn't shut, the door stayed open, that to me is <sup>16</sup> a safety and security on a communication room. <sup>17</sup> Now, is that a safety and security on a broom <sup>18</sup> closet? Which is what -- that's where we make <sup>19</sup> that interpretation at our help desk.

So we put those criteria in and we set them -- there's a series of questions for each of these work orders that steps the help desk operator to be able to set the proper category for each of these doors. Well, what happens is, depending on criteria that is set, my technician

1 gets the notice on his iPad and he will go in 2 and address all of these items in sequence. 3 He'll do the higher priority ones first and the 4 lower priority ones later. 5 And when I say "lower priority", some 6 of the priorities are -- it's a seven day 7 rectification, right? As long as it's completed 8 in 7 days you're done. Well, let's say we do it 9 So we'll close the work order. in 24 hours. 10 Now, once the work orders are closed they all 11 get sent to the City for oversight or review. 12 What the City has been doing is 13 looking at those and saying, Oh, I disagree with 14 how you catalogued that door. You catalogued 15 that door as a non-urgent, non-critical and you 16 said it would take up to 7 days to correct. You 17 corrected it in 24 hours, great on you, but you 18 didn't catalogue it correctly. We believe that 19 is a safety-critical door. And we believe you 20 should have used the higher penalty and only had 21 30 minutes to get there and 4 hours to correct 22 it.

So then they recatalogue the work
 order and now they asses us a penalty of
 thousands of dollars because we took 24 hours to

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<sup>1</sup> close a work order instead of the 4 that they
<sup>2</sup> have assigned to that door. And that's where we
<sup>3</sup> get into these disputes with the City. And this
<sup>4</sup> is done on -- I'm using a door as a simple
<sup>5</sup> example. I can list hundreds and thousands of
<sup>6</sup> work orders that have that problem.

And some of these work orders run us into the millions of dollars because they're communication alarms, for example, on a system, that is a known bug that one of the developers is working on correcting; it will be patched whenever.

13 So the work order doesn't get closed in a timely manner but it also has no impact on 14 15 service. It's a known bug, if we call it, and 16 it will spit out an alarm message that the 17 City -- well, they don't know, right? Because 18 they don't know how to treat communication 19 failures, or communication alarms on the 20 network.

So anything that's a communication alarm on the network to them is, oh my God, my network's failed and I have no communication. That's not really what's telling you. It's telling you that I was supposed to get a message

1	in one second, I didn't get it this second but
2	it came in the next second, but I'm alerting
3	you. There's an alarm there. So some of these
4	don't get closed because they're in the
5	investigation loop, we'll call it, with the
6	vendor.
7	And when they finally do close they
8	wrack up a penalty of hundreds of thousands. I
9	think the highest one I've seen is 4.5 or
10	\$5 million for some of these work orders, and
11	they are just ridiculous.
12	CHRISTINE MAINVILLE: Do you have any
13	from Mr. Peters about what, if any, marching
14	order he has on this, or if it's individual
15	discretion?
16	STEVE NADON: I can't speak to that.
17	I don't know.
18	CHRISTINE MAINVILLE: And does this
19	practice, or these practices on the City's end,
20	does it have an impact on or prevent RTM from
21	or Alstom maintenance from focusing on things
22	that might be more important to focus on from a
23	maintenance perspective.
24	STEVE NADON: It definitely changes
25	our focus because now all of the people are on

<sup>1</sup> heightened alert. Because we've told them, just
<sup>2</sup> because your iPad tells it's a low priority,
<sup>3</sup> always keep in the back of your mind that the
<sup>4</sup> City can change that at any time and all of a
<sup>5</sup> sudden your penalties are going to be in the
<sup>6</sup> tens of thousands of dollars.

7 So we're always looking to say -- the 8 technicians are always analyzing, well, which 9 one do I work on first? Which one should I go 10 to first? And when I'm telling you -- I gave 11 you examples where they're all at one station. 12 A lot of the times two of the work orders are at 13 Blair and two of them at Tunney's Pasture. Т 14 have three technicians, you know. They don't 15 all have the same knowledge. One guy might be 16 my door expert, one guys might be my fire 17 control system expert. So which ones do I send 18 them to? So they're always juggling which work 19 order is the best one to work on.

We always say safety first, service second, everything else is after that.

CHRISTINE MAINVILLE: And would you
 say that you're sufficiently resourced at RTM?
 STEVE NADON: We're resourced for a
 normal work day, not when you have people that

1	are exercising the system daily to look for any
2	flaw that might exist.
3	The way everybody interpreted this
4	operational maintenance, if you want, was you
5	would get a phone call that something did not
6	work, not that the City would go into every
7	station every day and test every system that's
8	out there and tell you, Oh, this one may not
9	work or this one might be a problem.
10	And again, I'm not going to say that
11	all of the systems are failed when we get there.
12	A lot of the times it's literally user
13	interaction. The guy didn't press the button
14	correctly, didn't latch the door behind him.
15	Sometimes there's back pressure from doors
16	because there's balancing issues with the HVAC
17	system.
18	If you have trains going by as the
19	door is closing there's back pressure that's
20	pushed there. They say, Oh, sorry, you didn't
21	design the system properly and should have taken
22	that into account. Okay, if you want the play
23	that card. But you shouldn't have closed the
24	door when a train was running. I don't know, I
25	can argue both points. If you retry the door a

1	second time it will work just fine.
2	CHRISTINE MAINVILLE: And what would
3	you say about how Alstom is resourced for the
4	maintenance piece?
5	STEVE NADON: That one I can say
6	they're under-resourced, because a lot of times
7	we call for resources on specific problems and
8	they say, We don't have anyone on staff that day
9	for that. Call it a power tech, or a guideway
10	tech, or a signaling com tech. They often have
11	gaps in their resourcing.
12	CHRISTINE MAINVILLE: And so how is
13	that responsibility divide as a between RTM and
14	Alstom in terms of who's responding to what?
15	STEVE NADON: They have the
16	penalties the flow down is basically, RTG
17	gets the invoice and the City pays RTG; RTG pay
18	RTM a portion of that total pot; and then we pay
19	Alstom their portion of that total pot.
20	All penalties get flowed down. So RTG
21	doesn't take any penalties. RTM take all the
22	penalties. But anything that's in Alstom's
23	maintenance scope they take those penalties, so
24	that gets withheld from their payment.
25	CHRISTINE MAINVILLE: So what is that

1 maintenance scope for Alstom as opposed to RTM? 2 STEVE NADON: So RTM have the 3 stations, so elevators, escalators, most of the 4 The doors get a little tricky because doors. 5 there's the electronic portion of the door, so 6 the SCADA control that we were talking about 7 earlier and the IAC is the intrusion access control. So those electronic functions belong 8 9 to Alstom. 10 The mechanical portion of a door, the 11 door handle, the door hinges, those are RTM. So 12 the doors we have a bit of a grey area 13 sometimes. 14 So a lot of times what will happen is 15 my team will get to the door, because we get the 16 work order and we'll say, Oh, it's not a 17 physical mechanical, we'll redirect the work 18 order to Alstom. 19 What else is our scope? The HVAC 20 system, so any of the mechanical systems that's 21 RTM scope. Other than that, all of the systems, 22 if you want, the train control systems, the 23 trains themselves, the guideway, the power for 24 the trains, all of that is in Alstom's scope. 25 The CCTV cameras, all of those cameras are all

1 part of their maintenance. 2 CHRISTINE MAINVILLE: And does RTM 3 still have oversight over that and over Alstom 4 generally and their scope of work? 5 STEVE NADON: We have oversight in 6 general because they're our sub, if that's what 7 you mean, yes. 8 CHRISTINE MAINVILLE: Is there any in 9 practice? Any oversight or -- I quess you 10 determine where the work orders go, correct? 11 STEVE NADON: No, they're automatic. 12 They have -- IMIRS goes directly to them as 13 So those work orders are directly on well. 14 their iPads, if you want. 15 CHRISTINE MAINVILLE: Even in terms of 16 who's responding though? They would see it and 17 know that it's them? They don't need to wait 18 for you to tell them? 19 STEVE NADON: Yes, it is already 20 defined that way, yes. Now I understand your 21 So that's through the help desk. question. 22 So depending on the asset, whatever is 23 entered as the asset that will direct whether 24 that goes to my technician as an RTM technician 25 or whether that goes to the Alstom subcontract.

Ottawa Light Rail Commission Steven Nadon on 4/21/2022

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1	CHRISTINE MAINVILLE: So who is at the
2	help desk? Is that RTM?
3	STEVE NADON: RTM's help desk. We run
4	the help desk. We get the inputs from the City
5	and from ourselves. I mean, we open our own
6	work orders from time-to-time, Alstom also do
7	that as well.
8	If they're doing a routine
9	maintenance, or a preventative maintenance,
10	we'll call it, on one of the systems and
11	discover a failure, they will call the help desk
12	and say, Open up this work order because we
13	found some defective device. So at least it
14	gets recorded as a corrective action that needs
15	to be followed up on.
16	CHRISTINE MAINVILLE: And so you're
17	not co-located, RTM and Alstom, generally? I'm
18	sure there's people all over but how does that
19	work?
20	STEVE NADON: What do you mean
21	co-located? We're all in the same building.
22	CHRISTINE MAINVILLE: You are? So are
23	you at the MSF.
24	STEVE NADON: Correct.
25	CHRISTINE MAINVILLE: And who's your

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1	main counterpart at Alstom?
2	STEVE NADON: Right now I would say
3	I'm dealing with the infrastructure manager, the
4	Operational Manager so Neil Steinke on the
5	operation side, and I guess they hired a new
6	General Manager which seems to be my counterpart
7	mostly right now, Peter Keighron I believe is
8	his name. He literally just started about a
9	month ago. So I think I interface mostly with
10	him at the moment.
11	CHRISTINE MAINVILLE: And you spoke
12	about them seemingly being under-resourced.
13	What would you say generally about Alstom's
14	performance on maintenance?
15	STEVE NADON: Lacking would be a good
16	term. Under-resourced. They seem to have a
17	training a lack of knowledge is probably the
18	biggest one.
19	These the technicians that they
20	have, the power technicians, the guideway
21	technicians, the comm technicians seem to be
22	lacking diagnostic or troubleshooting skills. I
23	don't know if that's just that they don't
24	understand the entire system they've been hired
25	to maintain, or if their management is only
·	

1 pigeonholing them in to certain aspects, I can't 2 put my finger on that one yet. 3 CHRISTINE MAINVILLE: Have you seen 4 any improvements over time. 5 STEVE NADON: It's been in waves. 6 There was some early improvement and then it 7 kind of disappeared. They lost a lot of people. 8 They brought in some new people. Since Peter's 9 been here, this new General Manager, I've seen 10 an improvement. And they recognize it, they 11 told us they're working on resourcing. They 12 found that that was a problem. 13 They have lost a lot of staff, a lot 14 of key staff. I would say. A lot of knowledge 15 is gone so I think it's going to take time to 16 build that back up. 17 CHRISTINE MAINVILLE: Is that 18 Mr. Peters or others as well that would have 19 reported that they're working on building up? 20 STEVE NADON: No, Mr. Peters is on the 21 city side. 22 CHRISTINE MAINVILLE: Sorry. 23 STEVE NADON: Mr. Keighron, yes. 24 CHRISTINE MAINVILLE: So that 25 information you have comes from him about them

1	trying to do better?
2	STEVE NADON: Yes.
3	CHRISTINE MAINVILLE: And would you
4	say, you know, if Alstom's performance is
5	lacking, is that not really RTM's concern at
6	then end of the day because the penalties will
7	flow down, or is there more concern than that?
8	STEVE NADON: No, I personally am very
9	concerned because and this is thrown at me
10	more than once from the City, and I agree with
11	the statement. And it's, the City's contract is
12	with RTM. You guys chose Alstom as your sub.
13	You manage your sub the way you want.
14	I'm paraphrasing my chats with Matt
15	Peters when he and I talk. He says, I don't
16	care how you get the job done but I'm talking to
17	you, Steve, because you're my contractor. How
18	you deal with it is your problem.
19	So we take a personal interest here at
20	RTM to make sure that Alstom does their job. We
21	have actually increased our in-house support to
22	basically greater to have great better
23	experience on the system so that we can help
24	Alstom along. We can give them our guidance and
25	our wisdom of the network.

1 I have personally brought in people 2 that I worked with on OLRTC are now in my 3 departments as subject matter experts, we call 4 them, so that Alstom can draw on that knowledge. 5 We know what we built, we know what we б maintain, we're just not the hands-on maintainer 7 because we've subbed that over the Alstom. But 8 since they're not doing it I had my people step 9 in to help them, show them what they need to do, 10 show them where they can find certain things and 11 show them how this particular system works. 12 So we've had a huge hiring, I guess is 13 what you -- or information gathering by bringing 14 in some key people that worked on the 15 construction side of the project, and keep them 16 now on RTM's payroll to support Alstom because 17 we're just not getting the delivery we expected 18 out of the maintenance contractor, and the work 19 still needs to get done. At the end of the day 20 I still need to maintain it. 21 In terms of when CHRISTINE MAINVILLE: 22 you arrived at RTM in 2020, what was the state 23 of play at that point into time in terms of your 24 assessment at both RTM, and then we can speak 25 about Alstom.

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1 STEVE NADON: We were transitioning 2 into this new oversight, or call it -- before I 3 arrived I was still talking with RTG. RTM, RTG 4 we're all still one happy family because we're 5 all the same entities, right. The owner б structure, or the corporate structure. So they 7 all have a vested interest to keep everybody 8 informed.

<sup>9</sup> So, you know, while I was performing <sup>10</sup> this remediation role at RTG as a project <sup>11</sup> manager, I knew that RTM were looking to <sup>12</sup> restructure because the maintainer just wasn't <sup>13</sup> maintaining. When I say "the maintainer" I am <sup>14</sup> pointing to Alstom in this case, but RTM is <sup>15</sup> still responsible.

16 So these discussions were in the works 17 before I joined. How do you think we should 18 adopt here, Steve? What should we be doing? 19 And that's what I said, We need to bring in key 20 people. So we brought in a key track person who 21 was the track engineer on the construction side. 22 I brought in a power supply and distribution 23 person. He was my testing commissioning lead 24 for power and supply distribution when I left 25 that role and became the TNC manager. We just

1 recently brought in our system engineer who 2 knows everything about the network and the 3 systems and the SCADA system. 4 These three individuals have now taken 5 all of that knowledge and brought it back to б So we can step in when Alstom is not doing RTM. 7 their job, or Alstom is deflecting and saying, I 8 can't do my job because I don't have this piece 9 of paper. We can say, Okay, here is that piece 10 of paper. You say you don't have the drawing? 11 I have the people now who can say, I have the 12 drawing, it's right here. What's your next 13 excuse, quys? 14 So we worked as a group to change the 15 RTM model, if you want, as opposed to just 16 being -- RTM was only supposed to be a -- the 17 facility maintainer and all the rest was to be 18 Alstom. So they only had a very small portion 19 of technical people and a few managers to 20 oversee everything. But now we've got almost a 21 team lead -- not a team lead, a subject matter 22 expert on every facet of the business that

<sup>23</sup> Alstom had to maintain for us.

CHRISTINE MAINVILLE: Has that
 improved things?

1 It's greatly improved STEVE NADON: 2 things. I think things are getting -- the 3 closure is quicker now. The understanding of 4 the problem is guicker. Where Alstom had no 5 They were like headless chickens, just clue. 6 didn't know how to resolve issues. 7 CHRISTINE MAINVILLE: Did you 8 understand them at the outset to have -- to not 9 have the experience for maintenance? Like what 10 explains their lack of readiness? 11 STEVE NADON: I'm going to take you 12 back a few years, I don't know if you want to 13 hear this long saga. 14 But as the Testing and Commissioning 15 Manager, a lot of the staff that Alstom have on 16 the technical side, the power techs, for 17 example, the signal and comm techs, and some of 18 the guideway techs, actually worked for me in my 19 testing commissioning role. 20 But as Alstom was starting to ramp up 21 their group a year before revenue service, they 22 put out job offers to have -- and all of my 23 people obviously were applying to these jobs 24 because that's where the next step would have 25 They learned the system, they go to been.

1	Alstom and now they maintain it for 30 years and
2	everybody's happy. It's a great big
3	relationship.
4	So early on they had a really good
5	pool of people. They had very knowledgeable
6	people, because I trained most of them. They
7	worked for me, they learned the system.
8	The problem became I was under the
9	impression that that year that Alstom took them
10	away from me, I requested to Alstom, I said,
11	Great. I'm glad that so-and-so got a job with
12	you. I'm happy, I'm thrilled for them. But can
13	you give them back to me and I'll keep using
14	them for on-the-job training. And they said,
15	No, our job starts on RSA. Our contract says
16	RSA is the first day we're allowed to work on
17	the system. I say, you're not really working,
18	you're learning. I'm giving you on-the-job
19	training; and they wouldn't do it. I said, Okay
20	that makes it more difficult. So they did
21	nothing for a year.
22	CHRISTINE MAINVILLE: You mean leading
23	up to RSA?
24	STEVE NADON: Correct, leading up to
25	RSA.

1 CHRISTINE MAINVILLE: To prepare? 2 STEVE NADON: To prepare for the 3 maintenance. 4 So the day RSA occurred we said, All 5 right, we're open, guys. Now it's your turn to 6 maintain the system. They said, Oh, hang on, we 7 don't think we should maintain that system yet 8 because there's a two-year warranty period. The 9 OLRT construction have offered a two-year 10 warranty period. We don't want to touch 11 anything. If we touch it now you're going to 12 say we broke it and void the warranty. 13 So we got into this really 14 back-and-forth over any of the items that Alstom 15 would say, No, we don't want to touch that 16 because if we touch it we're responsible for it 17 now and you're going to void the warranty. 18 And then they started writing letters 19 about constructor defects, CC defects. 20 Everything was a CC defect. If an e-tel didn't 21 work that was a CC defect, it should have worked 22 for two years. It should be covered under the 23 warranty. So they just refused to do any work 24 for another two years. 25 So now I'm starting to see Alstom

actually engaged to do the maintenance, they're -- we've seen procedures. We've seen them go out to do preventative maintenance. The problem is, all these people that had the knowledge gave up on Alstom, they left. All of the guys that were my original trained and knew the system, they got fed up.

8 I had conversations with some of them 9 and they said, I just can't do it any more. Their hands are tied. They want to do work, 10 11 their management won't let them. They know what 12 needs to be done. Management says, No, don't 13 touch that because if you touch that we're now 14 responsible for it. And this is the fight and 15 the battle that we're in.

<sup>16</sup> CHRISTINE MAINVILLE: And in terms of <sup>17</sup> the trial running period, the maintenance was <sup>18</sup> being evaluated at that point, perhaps not by <sup>19</sup> you, but how then -- if Alstom was not really <sup>20</sup> engaged, as you described it, until RSA, how <sup>21</sup> could they test for readiness at that point on <sup>22</sup> the maintenance piece?

STEVE NADON: I don't recall that side
 of it. I know the RTM side definitely, I was
 station availability. I recall some exercises.

1 I think they did some stimulators, simulated failure of -- I'll use another elevator --2 3 escalator down at Tunney's. It was how long 4 does it take to get a technician on site, kind 5 of thing. There may have been the same on 6 vehicles, I just don't recall that aspect of it. 7 CHRISTINE MAINVILLE: You mean you 8 don't know whether Alstom was engaged in that in 9 respect of things other than the stations? 10 STEVE NADON: Yeah, I don't. They 11 definitely -- again, the station would have been 12 under RTM's scope for sure, everything else I 13 just don't recall. 14 I don't know if there was any 15 simulated failures that they had to respond to. 16 I would assume there were, I just don't recall 17 them. 18 CHRISTINE MAINVILLE: And how was the 19 backlog when you arrived at RTM in 2020? Was 20 there a lot of backlog in terms of these work 21 orders and other things that had piled up? 22 STEVE NADON: There's always backlog 23 in work orders. Was there lots? There's always 24 Is there more now? Yes, because I'm lots. 25 entering more now. That's the only way that the

1 City wants to track everything. 2 So we have, for example, an annual 3 report from an engineering company that does 4 what they call the station evaluation. Т']] 5 just use that, I don't know if that's exactly б the report. But we have an outside engineer 7 that walks through and does a complete 8 evaluation of the condition of the station --9 ah, "Station Conditioning Report", that's the 10 word I was looking for. 11 So anything that goes in that report 12 we would have taken that as a work order in the 13 Well, now I've directed my staff to say, past. 14 every single item he has in his report I want 15 those as individual work orders so we can track 16 them one at a time. So again, the backlog is 17 larger but it's larger because we're entering 18 more, if that makes any sense. 19 CHRISTINE MAINVILLE: What about the 20 maintenance plans and the general organization? 21 I know you talked about a restructuring 22 happening after you arrived, but otherwise was 23 there -- did the plans make sense to you? Were 24 they sufficient or were improvements to be made 25 there as well?

1	STEVE NADON: So the preventative
2	maintenance plans are pretty well defined within
3	the OEM documentation.
4	Where I found a big problem was Alstom
5	would take the operating manuals, which define a
6	set of criteria from the manufacturer on what
7	they should do for preventative maintenance, and
8	they would create their own WMS, work method
9	statement.
10	And somebody has paraphrased the OEM
11	manual. So what was in the OEM manual not every
12	step made it into Alstom's equivalent
13	documentation.
14	So we found in some of our informal
15	audits or some of our formal audits as well, and
16	just our job oversights, we would quiz Alstom
17	technicians. Like, I'm very familiar with some
18	of the systems and I would say, When did you do
19	this particular step at a switch heater, for
20	example. They would say, Oh, we didn't do that.
21	I said, Well, the OEM manual says you're
22	supposed to check the resistance of the heating
23	elements. He says, Oh, we don't do that. And
24	he was correct. I looked at their work method
25	statements and, sure enough, it wasn't in there.

1 So somebody had manipulated some of 2 their work method statements to not capture 3 everything that was in the OEM documentation. 4 That, to me, was just bizarre. Why would you 5 create your own manual when you already had one б that existed. I understand that Alstom wanted 7 to put their letterhead so that their people 8 could see it, but they weren't following all of 9 the steps within the documentation. 10 CHRISTINE MAINVILLE: Is that still 11 the case today? 12 STEVE NADON: We brought a lot of 13 these things to their attention, because we're 14 now auditing their work method statements in

<sup>15</sup> detail. The subject matter experts that I <sup>16</sup> talked about, again, know the subject, know the <sup>17</sup> OEM manuals, and are scrutinizing these things <sup>18</sup> closely and saying, Guys, 25 percent of the <sup>19</sup> documentation is not reflected in your WMS, <sup>20</sup> please upgrade it. So that's happening through <sup>21</sup> our audits, our formal audits our oversight.

So the message is getting through,
 it's getting better, but it's not all cleaned up
 yet.

CHRISTINE MAINVILLE: I think we might

1	take a break.
2	RECESSED AT 2:25 P.M
3	RESUMED AT 2:41 P.M
4	CHRISTINE MAINVILLE: Could you speak
5	a little bit about the your knowledge of what
6	winter testing was done? So going back to
7	testing and commissioning for a moment. Of
8	course you were not involved in the rolling
9	stock, but on the broader network.
10	STEVE NADON: Specific winter testing,
11	I can't even remember if we had the one that's
12	I know we had switch heater testing. There's
13	an SAT test, a SAT testing on the functionality
14	of the switch heaters.
15	There was an integration test on the
16	rolling stock, I'll call. There's two parts to
17	it. One was they call it water fording, so
18	how much water a train could drive through; and
19	then a snow test, how much snow a train could
20	drive through. That's the only test I can
21	recall having executed.
22	CHRISTINE MAINVILLE: Were there any
23	concerns about the switch heater.
24	STEVE NADON: During the testing there
25	was not. All of the problems came after the

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<sup>1</sup> fact. I was actually witness on the SAT test by <sup>2</sup> the vendor, and it went well. I mean, you know, <sup>3</sup> we had some mechanical bolts and things missing, <sup>4</sup> but those were all addressed, but the actual <sup>5</sup> functionality worked quite well.

The problems developed only later when we had snow. I mean, we did -- the SAT didn't happen in the snow, first of all, it happened --I can't remember if it was spring or fall. I know it wasn't summer. It was cool but not cold. There was no snow.

<sup>12</sup>But the SAT is designed to simulate <sup>13</sup>winter conditions. If there's no snow, for <sup>14</sup>example, you take heat measurements, you take --<sup>15</sup>you use freeze spray, for example, to trigger <sup>16</sup>what they call the snow sensor. So the test was <sup>17</sup>designed to be able to test in any weather <sup>18</sup>condition. So that testing went well.

<sup>19</sup> During the service after the fact --<sup>20</sup> actually not even during the service, during the <sup>21</sup> testing and commissioning of other systems we <sup>22</sup> had to utilize the switch heaters because we had <sup>23</sup> to keep the switches clear of snow so we could <sup>24</sup> operate them, whether that was a manual <sup>25</sup> operation, that's a hand crank I mentioned

1 earlier, or whether that was through a train 2 control system, that's when we first started to 3 see problems with the heaters themselves. 4 So I undertook a campaign to have them 5 all reworked by a local electrical company, 6 because we found a lot of shoddy workmanship in 7 the assembly, and that was admitted by Spectrum, 8 the manufacturer. 9 The issues that we found we pointed to 10 their attention. Wires were pulling out of 11 terminal blocks, wires were not stripped 12 properly. So we brought that to their attention 13 and they came good and hired this local 14 electrical company to do all this work on their 15 behalf, which I supervised or validated after 16 the fact. And all of that rework was done to 17 our satisfaction. That was winter of 2018 18 maybe. 19 CHRISTINE MAINVILLE: So this is prior 20 to -- during testing? 21 Exactly. STEVE NADON: 22 And then in the winter of 2019 -- so 23 we had already started RSA at that point. Again 24 we had some switch heaters that had failures, 25 some elements that had burned out. And I worked

<sup>1</sup> with Alstom to give them all of my knowledge and <sup>2</sup> say, Guys, this is what I've learned over the <sup>3</sup> last two years as part of testing commissioning. <sup>4</sup> What switch heater behaviour did, what it didn't <sup>5</sup> do.

6 We would get reports that a switch 7 heater on such a switch failed. And I would 8 say, Great, show me some evidence. I want 9 I need you to tell me what it photographs. 10 didn't do, where it didn't clear the snow. And 11 I could never get that out of Alstom. All I 12 could get is, It didn't work. I said, Fine. Т 13 just need to know -- tell me what I can go to 14 the manufacturer with? Show me evidence of 15 where the snow is melting and where it's not. 16 And I just could never get that data.

<sup>17</sup> CHRISTINE MAINVILLE: I'm right that <sup>18</sup> the trains wouldn't have run on the entire line <sup>19</sup> in the winter prior to RSA, correct?

<sup>20</sup> STEVE NADON: No, no, we ran in the <sup>21</sup> winter. We had to clear snow and we were doing <sup>22</sup> testing. The train had run.

<sup>23</sup> CHRISTINE MAINVILLE: On the line but
 <sup>24</sup> not on the full line? Given that it wasn't - <sup>25</sup> STEVE NADON: This was in 2019? No, I

1 would think -- no, we probably didn't have the 2 full line that early. No, you're right. We 3 probably didn't run down at the Tunney's Pasture 4 I would say we definitely went from Blair area. 5 to U of Ottawa for sure in that winter -- let's 6 call it early winter 2019, right? So January, 7 February, March timeframe. 8 CHRISTINE MAINVILLE: Do you know what 9 dynamic winter testing was done then? I quess 10 that's what you're referencing? 11 Exactly. Some of my STEVE NADON: 12 testing was done in the winter. We did the 13 pantograph interaction, as we call it, the 14 vehicle envelope. All that dynamic testing was 15 -- some of it was done in the winter I recall. 16 What part of the winter? I don't know. We 17 didn't have to walk through two feet of snow, 18 but I recall walking the track stepping in snow 19 while we were testing these trains. 20 CHRISTINE MAINVILLE: And did some of 21 the testing criteria relate directly to the 22 winter? 23 STEVE NADON: No, just the two tests I 24 mentioned earlier. The one that I can recall,

so switch heaters. And then the only other test

1 specific that I can remember for train winter 2 testing, there was one test called -- you know, 3 I can't remember what the name of the test was 4 but there was one to say how much snow a train 5 could drive through. And the test was either 6 incorrectly identified, because I said, This 7 seems odd. It had written 40 centimetres deep 8 And is said, That doesn't make any sense snow. 9 So I think it had been a typo and it was to me. 10 supposed to be 4 centimetres. 11 But anyway, we went back-and-forth 12 with Alstom and I said, Absolutely not. We're 13 not putting our trains on the line with 40 14 centimetres of snow. We'd never do that. So T 15 think it was a typo that was in the test. So 16 that was reflected in an update and the test 17 results, and the testing commissioning report 18 reflects that. 19 CHRISTINE MAINVILLE: Because you 20 would expect that even if 40 centimetres of snow 21 falls it would be cleared before --22 STEVE NADON: Exactly. So again, we 23 did do that activity. To be able to test we had 24 to clear the tracks. 25 We had one really bad winter, that I

<sup>1</sup> recall; we had a lot of snow. It took us -- we <sup>2</sup> couldn't test for several days because we had to <sup>3</sup> get rid of that initial dump of snow so that you <sup>4</sup> could then -- once you got the trains out <sup>5</sup> there -- once the trains are on the track you <sup>6</sup> can run through as much snow as falls because it <sup>7</sup> kind of cleans itself.

<sup>8</sup> The trains keep the track clear, if <sup>9</sup> you want. Like, we actually do that nowadays. <sup>10</sup> If we are expecting a very large, significant <sup>11</sup> snowfall we'll keep trains running through the <sup>12</sup> night so we don't have to stop and clear the <sup>13</sup> tracks. The trains actually clear the tracks.

14 CHRISTINE MAINVILLE: And so in the 15 winter of 2020, so when you would have been with 16 RTM, and there were some switch failures, if you 17 recall, based on I think failures of some of the 18 safety sensors which -- and you tell me what 19 your understanding on this issue may have been 20 if it differed from this, if you recall, but 21 which may have been activated by snow, the 22 Do you have an understanding of this? sensors. 23 STEVE NADON: I don't think I 24 understand your question. So, first of all, the 25 winter of 2020 -- just trying to think --

1 CHRISTINE MAINVILLE: I quess it could 2 be the winter before. 3 STEVE NADON: I just want to backtrack 4 a little bit, and I'll tell you why. So in my 5 role as the Project Manager or RTM one of the 6 remediation actions was to correct switch 7 heaters. So what we did is we undertook a 8 campaign to replace twelve of the switch heaters 9 from an electric switch heater to a gas fired 10 heater. So I'm trying to understand your 11 timelines. 12 CHRISTINE MAINVILLE: I think actually 13 this is January 2020 and so you wouldn't have 14 been with RTM yet. 15 STEVE NADON: That's correct, I was 16 still with OLRTC. That fall though is when we 17 replaced the switch heaters and upgraded the 18 switch heaters as part of the remediation plan, 19 which I did as part of the RTG -- wearing my RTG 20 hat that day. So we completed that work in 21 December of 2020. 22 So the December 2020 and subsequent 23 January, February, March of 2021, we had the new 24 and improved switch heaters, if you want. 25 CHRISTINE MAINVILLE: Could you talk

1	about, from your later maintenance role with
2	RTM, any issues you saw with the MSF as, you
3	know, creating some issues for the maintenance
4	teams in terms of the facility itself and what
5	it was being used for?
6	STEVE NADON: I'm aware of a few
7	things that Alstom have brought to our
8	attention.
9	So RTM is responsible for the
10	facilities, the equipment within the facilities.
11	When I say "equipment" I mean the train wash
12	system, the system that delivers sand for the
13	sanding systems on the train, for the wheel
14	lathe that turns the wheels and re-true the
15	wheels, the lifting jacks that lift the train
16	for maintenance, the rail car movers that move
17	the trains that don't have power, the ones that
18	need to be towed, for example. So those are all
19	equipment that RTM needs to maintain as part of
20	this facility.
21	So there's been a number of breakdowns
22	in these equipments (sic), we address them in a

timely fashion. I don't know -- there's been a 24 lot of complaints about them but the systems are 25 the systems that were delivered.

1 The other system that I can probably 2 discuss is the OCS, the power in the LM bays. 3 There was a long-standing argument between OLRTC 4 and Alstom that the fuses that protects the 5 power supplies for these catenary -- for the OSC б in the LM bays, the light maintenance bays, kept 7 blowing. And they kept saying, Your design is 8 wrong. And we kept saying, No, your train is 9 causing this. 10 So the back-and-forth went on for --11 well, it still goes on every now and then. But 12 I think we finally got them to understand that 13 they were not coming in to the -- in the 14 facility the way it was intended. They were 15 coming in too fast or they were -- let me 16 rephrase that. There was some literature that 17 said they should have been coming into the LM 18 bays at 5 kilometres an hour using what we call 19 "train wash mode". The train would only be 20 limited to that speed. When you limit a train 21 to that speed you're also limiting the amount of 22 current that train can draw. 23 So because of that they were throttling the train. They were trying to inch 24

<sup>25</sup> the train forward with the throttle. And what

1 they were doing is as you do that you're 2 demanding current every time, so they would pop 3 these fuses. These fuses were long lead, they 4 were very expensive. 5 So once we sent them a written б procedure, and we posted it and said, Guys, this 7 is how you have to do this procedure, that 8 problem dissipated. So that was problem number 9 one. 10 Then what happened is we had a 11 campaign where they had a problem with the line 12 inductors on the trains themselves. They were 13 getting contaminated with conductive carbon and 14 salt, and everything was getting into this line 15 inductor and it was causing shorts within the 16 housing, the line inductor would short to ground 17 within the housing. 18 So what happens is when that would 19 occur inside the LM bays that would then -- that 20 electric short that occurred sends a blast of 21 electricity up the pantograph on to the OSC, the

<sup>22</sup> power of the LM bay, and again would trip out
 <sup>23</sup> these power supplies of the LM bay.

<sup>24</sup> So once Alstom reconfigured or reset <sup>25</sup> all of that we had less shorts to ground, as we 86

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	call it, which was backfeeding into the power
2	supplies, the problems seem to have gone away.
3	CHRISTINE MAINVILLE: Would any of
4	this have related to the derailments and the
5	maintenance in the MSF in the late fall of 2020?
6	STEVE NADON: Nothing of what I just
7	described has anything to do with that. I'm
8	trying to think what the root cause of the
9	derailment was in 2020.
10	CHRISTINE MAINVILLE: In the MSF so
11	not in the
12	STEVE NADON: I know about it because
13	I was here, I was just here. It was, I think
14	you're right, October or November if I recall?
15	CHRISTINE MAINVILLE: Yes.
16	STEVE NADON: I think what we finally
17	discovered was a lack of lubrication on the
18	rails. And I may be wrong in drawing that
19	conclusion, but I know we installed so the
20	trains lubricate the main line. So they use
21	lubrication on curves to have less friction, to
22	noise suppression, and whatnot. But the system
23	that Alstom designed does not operate in the
24	MSF, it only works on the main line. It's got
25	some programming that it knows that you're in

1	the yard, for example, and they didn't want to
2	drop any grease.
3	So what we requested Alstom to do
4	after that derailment was to start to manually
5	grease these curves by hand, like literally
6	slather it on with a paint brush, which
7	minimized the chance that because how this
8	derailment occurred was the train went around a
9	very sharp curve, one specific curve in the MSF.
10	And the wheels rub up against the side of the
11	rail, but the wheels are rough because they were
12	just turned on the wheel lathe, so the edge of
13	the rail is rough. So what you end up doing is
14	to start to climb the side of the rail because
15	you have two rough surfaces that have very
16	little lubrication to keep things fluid.
17	Co what walno dona gingo then is walno

17 So what we've done since then is we've 18 installed a yard lubrication system. So we have 19 a system now that lubricates the rails as trains 20 go by. It basically pumps -- I won't use the 21 word "oil" because it's not oil, but a 22 lubrication, we'll call it. And as the trains 23 go around the yard that lubrication is 24 transferred to all the rail systems. 25 CHRISTINE MAINVILLE: And what about

1 the competition for space at the MSF for vehicle 2 manufacturing and retrofits, and other things 3 like that? Did that have an impact on 4 maintenance from the time you were with RTM? 5 It's still a juggle. We STEVE NADON: б do that -- I mean, we literally had a meeting 7 yesterday on it because Thales is still working 8 on the final stages of commissioning the yard in 9 what they call a UTO, unattended train 10 operations. 11 These trains are designed to drive 12 themselves, you literally click the mouse and 13 say, I want train A to go from this point to 14 this point. You send that command to the train 15 and it'll do it. It'll set the routes and do 16 everything it's supposed to. So that feature 17 does not exist yet, they're still in the 18 commissioning stages of it. 19 So that's one competing interest. We 20 do have the production, as you say, the 21 manufacturing that are still here. They're 22 still doing assembly work on the trains that 23 come from Brantford, they're not 100 percent 24 complete. And then we have the daily routine 25 maintenance. So these three competing

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1	activities are a challenge to schedule, but we
2	manage to schedule.
3	Right now the one that takes the back
4	seat is always Thales, they don't like that but
5	we have to put out service. Service is the
6	number one goal for us. To make sure we have
7	the fleet available to get out 15 trains a day.
8	So until that is achieved you can lose your
9	window, let's just say. If something gets
10	bumped it's Thales.
11	CHRISTINE MAINVILLE: Which is why the
12	yard is not yet automated, which is what you're
13	referencing, correct?
14	STEVE NADON: This is the excuse they
15	give us, yes, it's all our fault. Even though
16	I'm saying, Why wasn't it commissioned before
17	you delivered everything? We have a difference
18	of opinion as who's delaying who.
19	CHRISTINE MAINVILLE: Right.
20	Can I ask you, was there any ATO,
21	automatic train operation, testing during
22	testing and commissioning?
23	STEVE NADON: Oh yes, absolutely.
24	CHRISTINE MAINVILLE: And would Alstom
25	have been involved in that?

<sup>1</sup> STEVE NADON: That I can't answer. <sup>2</sup> Because the way these trains are tested -- let <sup>3</sup> me think about -- I'm trying to think about <sup>4</sup> testing commissioning. I'm thinking more of a <sup>5</sup> new train the way it's done. And all the trains <sup>6</sup> would have had this activity I'm about to <sup>7</sup> describe.

8 So every train that comes here the 9 first people to touch it is Alstom. Alstom get 10 first crack at the train. They are using the 11 train on what we call the test track. Alstom 12 doesn't have drivers, so the only people that 13 are allowed to drive the trains on the main line 14 is -- at this point is OC Transpo. So they, 15 under Alstom's guidance, take the train out 16 there and run it at various speeds, all in 17 manual control. Because Alstom is just 18 exercising the brakes, the functionality of the 19 train. Anything that is train-specific Alstom 20 is doing their validation, and they call that 21 the Alstom dynamic PICO. So they do that 22 portion.

Once Alstom signs that off saying they've done that portion, they'll sign a certificate saying the train is safe for train

1 It then gets handed to Thales. testing. 2 Thales will then do their portion, 3 which is called the Thales dynamic PICO. So 4 Thales will spend -- I can't remember how many 5 hours, there's four or eight hours of testing, I б can't remember exactly what it was, on the main 7 line. On a very -- again I call it a section of 8 the main line. And they will start to integrate 9 the systems, right? 10 And one of that portion of testing is 11 ATO that you talk about. They'll turn on all 12 the computer systems, they'll make sure that the 13 train communicates through the CBTC, computer 14 systems. And one of the tests that Thales do is 15 this ATO test, which means the train can be put 16 in automated mode, it will run based on the 17 Thales commands and it will run at whatever 18 speeds are designed through that control system. 19 CHRISTINE MAINVILLE: Who would 20 determine who needs to be there in terms of 21 Alstom being involved or not in any particular 22 test? 23 STEVE NADON: Well Alstom is -- so 24 this is all through OLRTC. They still have a 25 team there today that are still designing that.

1 They witness the test. They're always on board 2 the test, on the Alstom section and what is 3 known as the Thales section. 4 Again, from my -- I'll put my RTM hat 5 on, I don't care. You just give me a signed, б sealed, delivered. You need to send me a bill 7 of sale and a safety certificate and then that 8 train becomes ours to be able to get from the 9 City. All those other activities are done 10 through OLRTC. 11 CHRISTINE MAINVILLE: But when you 12 were at OLRTC doing testing and commissioning --13 STEVE NADON: I wasn't doing the 14 trains. I'm aware of it but I wasn't doing the 15 train testing. 16 The same individuals are still there 17 that were doing it back then. It's still with 18 Dr. Sharon Oakley and Joseph Marconi. Those 19 were the people involved with the rolling stock. 20 Including for CHRISTINE MAINVILLE: 21 testing and commissioning? 22 STEVE NADON: Correct. 23 CHRISTINE MAINVILLE: Can you talk 24 about the interfacing between the various 25 people -- once you're at RTM, the various

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1 entities that need to interface, OC Transpo as 2 the operator, Alstom of course, and then also I 3 expect in some respects Thales or OLRTC? And 4 how that works? What arrangements there are in 5 terms of how these various people interface. 6 I'll give you examples, STEVE NADON: 7 I quess, of -- let's start with regular 8 occurrences. 9 So OC Transpo, RTM and Alstom meet on 10 a daily basis at various forums. Whether it's 11 daily maintenance, I'm trying to think what it's 12 called. We have it at 9:30 every day. The 13 daily maintenance meeting. 14 There's also daily operating meetings 15 where we review yesterday's performance so we 16 can attribute any -- what they call "lost 17 kilometres". So if a train didn't do the number 18 of round trips it should have you'll be assessed 19 a penalty. 20 So they look at those lost kilometres 21 and determine whether it was a train problem, 22 operator problem or something else. If it's a 23 train problem those are what they call 24 project-co availability hits, if you want. So 25 that daily operating does that analysis.

1 Did an operator do something 2 incorrectly? Did they stay at a station too 3 Left their doors open because they had to lona? 4 tend to somebody? Was there a passenger in 5 distress? Those are not project-co. They are 6 non-project-co costs. 7 So there's that review of the data and 8 assigning where those lost kilometers, if there 9 are any, get attributed to which party. So 10 that's that one meeting. 11 The daily maintenance meeting to 12 discuss all of the maintenance activities that 13 occurred. So once again that's those three 14 parties, RTM, Alstom and the City. 15 Since the derailments we now have a 16 vehicle report and action item meeting with the 17 This is a senior level meeting, if you City. 18 So myself, Mario and senior people at the want. 19 So we discuss, again, yesterday's City. 20 performance. What the issues were? Were there 21 Things have gotten better -- how many any? 22 trains did we have in operation today? So it's 23 just a half hour snapshot of a daily overview. 24 Throughout the week there's various 25 other meetings where we discuss the penalties,

1	as we talked about. There's a weekly dispute
2	resolution meeting where we try to say, you
3	know, when the City has reassessed these alarms,
4	as I mentioned earlier, we debate our case, they
5	listen to their case. If we can't resolve it it
6	gets escalated to the next monthly committee
7	where we'll discuss it again. That's the daily,
8	daily stuff we do as an organization.
9	Not considering all of the I don't
10	know how many emails a day we share in all those
11	directions. Myself to Alstom, myself to OC
12	Transpo and vice versa. There's queries,
13	questions, letters. Letters, my God, how many
14	letters do we get back-and-forth demanding
15	information, looking for reports.
16	So that's that side of the business.
17	So that's pretty much those three.
18	Now I'll throw you into the Thales and
19	OLRT side.
20	CHRISTINE MAINVILLE: And just before,
21	you mentioned "Mario", is that Mario Guerra.
22	STEVE NADON: Yes, my manager, my CEO.
23	CHRISTINE MAINVILLE: And those
24	meetings with the meeting those would not
25	include Alstom, correct?

1	STEVE NADON: No, Alstom is there as
2	well, yes.
3	CHRISTINE MAINVILLE: Who is there on
4	behalf of Alstom?
5	STEVE NADON: Senior management right
6	down to I want to say supervisors to managers.
7	So we've had Jeff Gaffney, we've had Peter
8	Keighron, we've had Josée Ouellet, who is senior
9	VP, I think, within Alstom. At various times
10	various people pop up. They had their quality
11	control manager, Jean Francois, his last name
12	escapes me at the moment, he's attends on a
13	regular basis. It's a well-attended meeting.
14	CHRISTINE MAINVILLE: Okay.
15	STEVE NADON: On the other side now,
16	when you talk about how does Thales, or others,
17	get involved? So this we do through our
18	maintenance planning. So if you want to do any
19	work, or if you want to do any testing on our
20	alignment you need to come up with your test
21	plan two weeks in advance.
22	So those test plans are submitted to
23	myself and my team for review, and we then
24	present them to the City. And when I talk about
25	Thales and OLRTC, it also applies to ourselves.

1 Because we have to present these test plans and 2 these requests to the City so they can validate 3 that we're allowed to do the work. 4 Such as, in my case, for example, I 5 might have a work order that says I have to 6 repair a broken floor tile in one of the 7 stations. I have to make a request to the City, 8 Mr. City, may I do that job on September 10th 9 at -- between the hours of this point and this 10 point? 11 And they will back with a slew of 12 questions. Well, is it in front of an 13 Is it in front of an elevator? escalator? How 14 are you going to delineate your work zone? We 15 qo back-and-forth. This is just ridiculously 16 monotonous work. 17 CHRISTINE MAINVILLE: Why is there a 18 need for City approval? 19 STEVE NADON: Very good question. 20 Maybe if you're deposing the City you can ask 21 that and give me that answer. It's ridiculous. 22 They handcuff us at every turn trying to do the 23 job they hired us to do. They second-guess 24 everything we try and do and it just draws the 25 process out and it makes -- they want two weeks'

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1	notice for that process to take effect.
2	And I described, you know, a very
3	small one. Some of them are larger jobs which
4	do take planning and co-ordination, but at some
5	point it gets ridiculous. But, anyway, there is
6	a process in place, that's really all I wanted
7	to tell you.
8	If Thales follows that process, they
9	make the request to us, they say they want to do
10	the specific test in the yard on a weekend, as
11	an example. So then we have to solicit input
12	from Alstom, solicit input from our own control
13	centre to make sure that there's nothing else
14	going on, solicit input from two stages of
15	Alstom, there's Alstom Vehicle Maintenance and
16	Alstom Infrastructure Maintenance, because they
17	don't talk amongst themselves very well. So you
18	to probe and make sure they're not doing OCS
19	inspections, as an example, the same day Thales
20	want to do vehicle testing in a certain section
21	of the MSF.
22	CHRISTINE MAINVILLE: Are there too
23	many interfaces in this project, at least from
24	your RTM perspective?
25	STEVE NADON: Absolutely. Again, I'm

1 the maintainer, I should have full autonomy to 2 maintain your network. 3 Tell me, Maintain it. Give me 15 4 trains a day. I don't care how you do it just 5 make sure they everything is safe. 6 We can do that. We can report on it. 7 We can give them statistics. But at every turn 8 we have to justify everything we want to do. 9 Even within their own organizations 10 they trip over themselves. I'll get approval 11 from Matt Peters, for example, to use a scissor 12 lift on the platform to change light bulbs in 13 service. And again, we've gone through the plan 14 where we say, We won't park the scissor lift in 15 front of an elevator in case somebody needs to 16 use it. We'll have flag people watching the 17 elevator. 18 And then all of a sudden my people 19 will start the work, because they were told they 20 can, and we'll get a -- we'll get somebody on 21 the loudspeaker saying, Get off that lift. 22 You're not supposed to be in the station during 23 the day. You're suppose to do that in 24 engineering hours only. So this is the control 25 centre watching on video, seeing that we're

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1	doing maintenance and second guessing.
2	They don't seem to have their own
3	priorities aligned in-house where they're
4	talking to each other and establish that we are
5	allowed to do certain things and not allowed in
6	certain times.
7	We try to limit the amount of work we
8	do during the peak periods. They consider their
9	peak 6:00 a.m. to 9:00 a.m., and 2:30 p.m. to
10	6:00 p.m. So there's the two the morning
11	peak and the afternoon peak. We limit our
12	activity, but after that we direct traffic. We
13	can let people know. We put up cones and tell
14	you where we're working.
15	CHRISTINE MAINVILLE: And how did RTM
16	manage change control?
17	STEVE NADON: We have a procedure,
18	a process. There's a change management document
19	that's out there that describes the process. So
20	in this particular case I'll use a vehicle
21	example.
22	Alstom will make a request to the
23	Change Control Board, I'm the Chair of that
24	Board. We'll meet to discuss the changes they
25	want to put forward. We'll present that to Matt

1 Peters on the City side. He'll sometimes 2 approve on the spot -- actually he's never done 3 that, let me take that back. He usually takes 4 it away to an audience, I believe, of his 5 counterparts, I don't know who they are, and 6 either approves the request, denies the question 7 or requests more information, but there's a lot 8 of back-and-forth on that aspect.

And then typically if a change is
 granted on a vehicle, a software change for, I
 don't know, whatever, something that they want
 to modify. If it's agreed there's a test phase
 and then there's a deployment phase.

<sup>14</sup> So there's a -- part of your test plan <sup>15</sup> has to say, I'll make the change on this <sup>16</sup> particular vehicle. We'll run it in engineering <sup>17</sup> hours to see that there's no down side to the <sup>18</sup> change, there's no backwards incompatibility, <sup>19</sup> for example. So that's test number one.

And then you to submit a report to the City. That could just be an email saying, The test passed, I want to go to the next level of testing.

The next level of test was typically run the train in -- I think it was late evening,

1 like 8:00 p.m., until closing for two nights and 2 again report back to the City. Did you see any 3 anomalies? No. Great. 4 Then you're allowed to move to the 5 next stage. The next stage is you run one train 6 for 12 hours on a weekend, and if that passes 7 then you're allowed to run two trains on a 8 weekend. And if that passes you can then say, 9 Here's my test report. You have to say that you 10 passed all these steps. And then you re-apply 11 now to say, We believe -- we've met all the 12 criteria. This is a valid change. We would 13 like to request deployment against the fleet. 14 The City take that, they look at the 15 report, they question it. They say, No, you 16 said you were going to run 12 hours. That train 17 only ran 11 hours and 40 minutes. We reject 18 Start again. It's that silly. your test. 19 There's very little wiggle room. 20 We do have some times where we've 21 negotiated some changes and they say, Okay, 22 we'll bow on this one because it's not something 23 critical that they wanted exactly 12 hours of 24 testing. Sometimes we have 18 hours of testing. 25 It just depends on how many trains are out there

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1 and what's going on on that Saturday or Sunday. 2 CHRISTINE MAINVILLE: Have there been 3 any issues with change management that may have 4 had an impact on the performance of the system? 5 STEVE NADON: I can only think of one 6 that ever became an issue. Gee, what was it? 7 There's one that we had to roll back. I don't 8 even know if it went across the entire fleet. 9 During one of the Thales retests, 10 we'll call it, of a vehicle that particular 11 software change that was made in an iteration, 12 I'm going to say, a month or two prior one of 13 the systems didn't behave as expected. And 14 after digging they realized there was an error 15 in the code so we had to roll that back. And T 16 had to stop the release of that version of 17 software from being deployed on other trains, 18 and roll it back on the trains they had already 19 deployed it on. That's the only one I can 20 remember, and that was maybe six months ago. 21 First of all. CHRISTINE MAINVILLE: 22 you knew that OC Transpo -- or did you have an 23 awareness that OC Transpo was not a mature

operator -- never operated trains, correct?

STEVE NADON: They had operated

<sup>3</sup> mature train transit system operator. <sup>4</sup> CHRISTINE MAINVILLE: Were there - <sup>5</sup> did that manifest itself in any way or did	
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<sup>5</sup> did that manifest itself in any way or did	7
	C
<sup>6</sup> you what did you how do you perceive O	
7 Transpo's level of experience to be and	
<sup>8</sup> preparedness once you arrived?	
<sup>9</sup> STEVE NADON: Again, we had a lot	эf
<sup>10</sup> internal discussion, my colleagues, my manage	ers,
<sup>11</sup> for example. During the construction phase	we
<sup>12</sup> kept saying, it's unfortunate some of the	
<sup>13</sup> questions and queries we were getting, becau	se
<sup>14</sup> you could tell it was from a non-mature trans	sit
<sup>15</sup> organization. When I say "transit" I'm going	g to
<sup>16</sup> use train transit because they are a bus	
<sup>17</sup> transit.	
<sup>18</sup> We always said, this project would	
<sup>19</sup> have been so much easier if it was an extens	ion
$^{20}$ of an existing line. If it would have been	
<sup>21</sup> building, I don't know, another section of the	ne
<sup>22</sup> subway system in Toronto, or Montreal, or	
<sup>23</sup> Vancouver that already existed. Because the	
<sup>24</sup> parties would have known what to expect, how	
<sup>25</sup> things rolling out. We didn't feel we had the	nat

trains. I mean, they have the O-Line, the

1	understanding from OC Transpo.
2	But I have to be careful when I say
3	"OC Transpo", because there really were two
4	entities in the City. There was O-Train
5	constructors who were, I think, the prime, and
6	OC Transpo is the operator of the system. In my
7	experience even those two entities didn't agree,
8	didn't get along.
9	It was very odd, all of the testing
10	that I explained to you earlier, the testing and
11	commissioning, was all done with O-Train
12	constructor as a witness, not OC Transpo. OC
13	Transpo was just the train driver. They didn't
14	get involved until later stages when we started
15	to look at operational scenarios. O-Train
16	constructors were the ones that were vetting the
17	system.
18	CHRISTINE MAINVILLE: Are they not
19	STEVE NADON: The same City?
20	CHRISTINE MAINVILLE: Well, they're
21	the city but is that the rail implementation
22	office that became
23	STEVE NADON: Yeah, exactly. They did
24	change their name. O-Train construction is now
25	used RCP, you are correct. That is what they

1	used to be called, OCT they used to be
2	CHRISTINE MAINVILLE: RIO.
3	STEVE NADON: Yeah. OTC and OCT, I
4	used to get it was O-Train construction and
5	OC Transpo. Now I think they were probably
6	getting themselves confused and that's why OCT
7	is now called RCP, rail construction project.
8	CHRISTINE MAINVILLE: Now it's RCP.
9	STEVE NADON: Yeah, it's confusing.
10	CHRISTINE MAINVILLE: In terms of the
11	various issue you mentioned with, for instance,
12	Alstom, Alstom's lack of preparedness or
13	resourcing, issues of that nature relating to
14	maintenance, would you what role do you see
15	that having had, or potentially had in respect
16	of the various breakdowns and derailments that
17	the system encountered?
18	STEVE NADON: On the derailment side
19	of things I don't know that there's a link
20	there.
21	Again, we're still looking for the
22	root cause analysis on the August derailment.
23	Until we know that I don't think we're sure if
24	it's going be a component problem or a I
25	don't know. We're still waiting on I mean,

1	every week we're going to a meeting on that one.						
2	I'm still waiting on a final determination.						
3	On the second derailment, as a direct						
4	result of staffing problems, I guess, or						
5	improper torquing procedures is what it ended up						
6	being, they hadn't torqued the bolts correctly.						
7	So would you put that as a staffing problem? Or						
8	a training problem? Or a I'm not sure. I						
9	don't know if it as an oversight problem if they						
10	didn't have the proper QA process in place. But						
11	that's where that essentially fell through the						
12	cracks.						
13	CHRISTINE MAINVILLE: And do you have						
14	any understanding of in terms of operations						
15	whether because I understand the train ran						
16	for quite a while for the second derailment						
17	after it derailed?						
18	STEVE NADON: Correct.						
19	CHRISTINE MAINVILLE: Do you have any						
20	information about, you know, the extent to which						
21	the operator of the train should have been able						
22	to stop the train more quickly? Or make						
23	observations about certain about a failure?						
24	STEVE NADON: I'll take you through						
25	that entire day, I guess. So I was actually a						

1	passenger on that train when it derailed, or let				
2	me rephrase that.				
3	I was on that train prior to its				
4	derailment. I got off at that station where it				
5	had derailed. I had my family on there, my				
6	grandchildren just going for a joy ride. We				
7	were taking the train and it was the first time				
8	on the train, they were excited. We took it				
9	from Blair at between St-Laurent and Tremblay				
10	I had heard a clinging sound beneath me and I				
11	thought a cable had come loose, or something was				
12	dragging. So I told my wife, We're going to get				
13	off at the next station because I don't think				
14	this train is going to make it to our final				
15	destination, it's going to get pulled out of				
16	service. We'll just take the next one.				
17	So we got out at the train station at				
18	Tremblay, and I was on my phone calling the				
19	control centre to say, Take this train out of				
20	service, when the train departed.				
21	And as it departed it kicked ballast				
22	up all over the platform. Immediately I knew it				
23	had been derailed. It was no longer all				
24	wheels were not on rail. There was at least one				
25	set of wheels not on the rail because it was				

1	kicking all this debris up.						
2	So that is that portion of it. So I						
3	was on the phone trying to get that train to						
4	stop.						
5	I don't know why I don't know what						
6	an operator was feeling. Because we heard						
7	interviews from that operator saying he felt						
8	nothing. He didn't notice that there was any						
9	strange behaviour in his train.						
10	One thing, the logs or the downloads						
11	that Alstom have obtained is, I think I						
12	mentioned earlier when we talked about the MS,						
13	there's a sanding system on board the trains.						
14	Trains use sand for traction.						
15	If you're not getting because						
16	you're steel on steel, and if you have moisture						
17	on the track, or if you have ice build-up the						
18	train will disperse sand so that the wheels can						
19	grip to give you some traction to get mobilized.						
20	And Alstom reported that during this						
21	incident after the derailment there was a light						
22	flashing at the operator's control they call						
23	it the DDU, the driver display unit, indicating						
24	sand being dropped consistently. And they said						
25	that should have registered to the operator that						

1 there was a problem here. You don't just drop 2 that sand on -- and, again, it's like every 3 second, on a routine basis. And the reason it was happening is that that wheel that was off 4 5 was spinning freely, there was no traction 6 So that's why that indicator was there. there. 7 But whether the operator didn't see an 8 indicator or ignored it, I can't speak that. We 9 were not allowed to speak to the operator. 10 That was, I think, one sign that he 11 should have stopped. 12 He said he didn't feel anything. Τ 13 could probably believe that because he was in a 14 lead car not the car that was actually derailed. 15 So maybe he doesn't feel any motion in the back 16 end of the car, which is quite a ways back. 17 It's almost A 100 metres away from where he is. 18 I'll give him the benefit of the doubt there. 19 But the other interesting fact is, 20 there were other passengers on the train that I 21 was on, they didn't feel anything either. Ι 22 kind of felt something because I, I don't know, 23 I kind of knew what it normally should sound 24 Maybe they were either immersed in what like. 25 they were doing, but they never felt or knew

1 anything. 2 I'm assuming if the person had been 3 close enough and looking out the back window --4 oh you can't really see out the back window. 5 They would have saw the cloud of dust behind 6 them that I saw, but none of that was reported. 7 So what stopped the train eventually 8 is the bogey was dislodged in such a way that it 9 was hanging right of the vehicle as it made that 10 climb up the hill and starting to make that 11 curve. 12 So the bogey and the traction motor 13 that was outside the vehicle envelope, as we 14 call it, struck the signaling system. And when 15 the signaling system, this is part of the safety 16 teach of the Thales system. If Thales doesn't 17 see a proper signal it EB's, emergency brakes 18 the train. And that's what happened in this 19 It said, I don't recognize if my switch case. 20 is in the correct location or the not correct 21 location. Because the control system got hit by 22 the bogey, or the gearbox, I'm not sure which 23 one hit exactly, but whatever dislodged that 24 function is what caused the system to react and 25 emergency brake that train.

1 CHRISTINE MAINVILLE: You mentioned 2 not being able to speak to the operator of the 3 Is there, from your perspective, your train. 4 role at RTM, a lack of -- are there obstacles to 5 information sharing that impact your ability, or 6 the maintainer's ability to perform their work? 7 STEVE NADON: Oh, absolutely. 8 Absolutely.

9 We -- the CCTV system, for example, is 10 vital, I mean, it gives you a lot of 11 information. We are not allowed to -- we are 12 allowed to use it in the course of maintaining 13 the system. We're not allowed to use it for any 14 investigational purposes. We're not allowed to, 15 you know, for example, if the City reports an 16 intrusion in a specific spot and we want to say, 17 We want to see who it was. The City says, You 18 can't do that. That's their job to patrol the 19 people, we'll say.

We just want to see what they did. Did they force something open? Did they jam a screwdriver into a door? They won't allow us to do that. We have to make written requests for any viewing of CCTV footage, and even then it's not always granted.

1 We've had occasions where they say --2 I'm not even sure if it was on the derailment 3 specifically, it might have been, where we 4 wanted to see the footage from the vehicle. 5 Because there's on-board cameras on the vehicles б and we wanted to see the front view or the rear 7 view. I don't think it was derailment but there 8 was another incident we want to look at. 9 And so we requested it in writing and 10 the City said, Oh, we looked at it. There's 11 nothing there for you to see so we're not going 12 to provide it. 13 So they're making the call without 14 having us and our experts -- don't forget, 15 there's expertise here that understand trains 16 Maybe the City and maintenance and networks. 17 doesn't see something but we might. We've often 18 lost that challenge. 19 When it comes to their operators we 20 are not allowed to speak to any of their 21 operators. We've never been able to. They'll 22 get transcripts for us. Radio transcripts we 23 can request. 24

In this case of that particular
 individual that was driving the train that

1	derailment day we were given his witness						
2	statement that they asked the questions, but we						
3	weren't allowed to ask questions.						
4	CHRISTINE MAINVILLE: So what reviews						
5	were undertaken following the derailments?						
6	STEVE NADON: I don't understand.						
7	CHRISTINE MAINVILLE: Well, in terms						
8	of, I believe, for instance, both on RTG or						
9	RTM's, but also the City side I understand there						
10	would have been some reviews or investigative						
11	work done?						
12	STEVE NADON: On the derailments						
13	themselves or on the procedures after the fact?						
14	CHRISTINE MAINVILLE: Well both.						
15	STEVE NADON: Well, again, there was						
16	obviously it was complete chaos. The second						
17	derailment, in their eyes, in a short period of						
18	time. Ground the fleet. Start the inquisition.						
19	Look for everything. So there was ongoing						
20	scrutiny.						
21	There was debate over what happened,						
22	even after we knew, within, God, I want to say						
23	less than a week, in a few days we knew what the						
24	root cause was. It was evident to us what had						
25	happened. Somebody had not tightened the bolts						

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1 on that specific gear box.

After making that hypothesis, and then After making that hypothesis, and then looking into the records and finding that the torque records validated that it wasn't done. It was clear to us what happened.

But then the City continued on a campaign of, no, you need to produce a complete return to service plan, and it had to include volumes and volumes of information. And they wanted org structures. They wanted to know how your organization is going to be restructured so it doesn't happen again.

They brought independent reviewers in. They brought in TRA as a subcontractor to then scrutinize everything we're doing, and that's still going on as we speak.

<sup>17</sup> CHRISTINE MAINVILLE: And do you know
 <sup>18</sup> whether anyone was involved before TRA, on
 <sup>19</sup> behalf of the City?

STEVE NADON: Yes. The City had originally -- I guess it was the City Manager, Steve Kanellakos, who announced that the Transit Commission would bring in a third-party independent reviewer.

So originally they selected STV, very

1 briefly, I'm going to say for a day, maybe two, 2 and then realized that they were not truly 3 independent because they had already worked on 4 this project as a City consultant before. 5 So shortly thereafter, literally two 6 days into that, we were told, no, STC would no 7 longer be the independent. The City was looking 8 for a new one. 9 I don't know if they had one 10 immediately, but shortly thereafter TRA was 11 appointed as the new, independent third-party 12 reviewer from the City side. 13 CHRISTINE MAINVILLE: And have you 14 been made privy, or you or others at RTM or RTG, 15 to any of TRA's findings, reports, anything like 16 that? 17 STEVE NADON: I don't know that I've 18 seen anything official. I mean, there's been 19 some -- I saw the report that they gave to 20 Transit Commission. Because I think there was a 21 transit update given a month or two after the 22 derailment. I saw that interview. 23 Reportwise I don't know that they've 24 ever produced a recommendation is, I quess, what 25 I'll be looking for.

1 They seem to only be looking -- they 2 seem to only be reviewing our data and giving us 3 feedback on it, not necessarily producing 4 something of theirs that dictates anything. Τf 5 that makes any sense. 6 We don't seem to be getting a lot of 7 recommendations, positive feedback. It's more, 8 you know, show me how you've done this. Thank 9 Where can I find this you very much. 10 information? When did you do this particular 11 activity? So there's been a lot of that, a lot 12 of interrogation, but I haven't seen much on the 13 positive recommendations, or you should do this 14 instead, or do it this way. 15 CHRISTINE MAINVILLE: So were any 16 changes put in place following the derailments? 17 Were any changes seemed to be needed or --18 whether for you or Alstom? 19 STEVE NADON: So the short answer to 20 that is, yes. There's been a lot of changes 21 that have been put in place. 22 Alstom have changed a lot of their --23 I won't say record keeping, the quality control is maybe the right word. They have enhanced 24 25 some quality control, in situ. They have

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1	rewritten a lot of their procedures. A lot of					
2	peer reviewing and then more spot checking.					
3	Changed a bit of their management structure I					
4	believe, as did RTM.					
5	We were already leaning towards more					
6	of an oversight role with Alstom. So we kind of					
7	restructured a little bit here as well, and that					
8	was all presented in the return-to-service plan					
9	that the City requested.					
10	CHRISTINE MAINVILLE: So you're saying					
11	even though RTM was heading in the direction of					
12	increasing oversight over Alstom it was					
13	amplified further?					
14	STEVE NADON: It was now formalized.					
15	We put it in the document and we showed the					
16	actual roles and responsibilities.					
17	CHRISTINE MAINVILLE: Do you know					
18	whether any changes were made to operations on					
19	the OC Transpo side?					
20	STEVE NADON: I don't.					
21	CHRISTINE MAINVILLE: Do you have any					
22	view as to the potential root causes of what led					
23	to a number not just the derailments but a					
24	number of the issues that the system has					
25	encountered, just from a very kind of high					

1 Things that might have contributed to level? 2 why the system as experienced a significant 3 number of issues? 4 STEVE NADON: I mean, I think it's 5 very well documented in the remediation plan, б that was why it was brought in in that short 7 period of time for April to September, for 8 example. 9 I was working on the remediation plan 10 prior to that, but we all kind of had a 11 come-to-Jesus moment, if you want, in January 12 when passengers got stranded on New Year's Eve, 13 I think it was. A lot of us got called in on 14 New Year's Day to have a sit-down with RTG and 15 start formulating, what the heck is going on? 16 Why were we having these problems? 17 And as I think I mentioned earlier 18 with that line inductor problem where the 19 shorting on the top on the roof car was a 20 significant finding. 21 So all of those investigations and 22 reviews were -- are well documented in the 23 remediation plan, which we've -- are either have 24 taken care of or at 90 percent completion. 25 Some of it was literally just

1 documentation and processes, but the 2 functionality, the verification of things, again 3 the line inductors have all been replaced. 4 There is a complete OCS review. We've reviewed 5 the entire catenary system and made sure it was 6 all realigned and verified. 7 So I say that there's 14 key items in 8 There's a Thales software update because there. 9 there was a section in the Thales software which 10 would cause emergency braking in certain 11 instances. 12 Well, any time you emergency brake a 13 vehicle you end up causing these flat spots. 14 The wheels become -- they have a flat area on 15 them, so the trains have to come in and get 16 machined so you take that train out of service. 17 So all of these improvements that were 18 done over the last, I would say, year, year and 19 a half, whatever that timeframe is, have all 20 made the fleet of Alstom vehicles more resilient 21 to where they probably should have been from day 22 one. 23 CHRISTINE MAINVILLE: So everything on 24 that list has been addressed? 25 STEVE NADON: Yes, it has.

1 CHRISTINE MAINVILLE: And to be clear, 2 this is the one in 2020 prior to the derailment? 3 Yes, it is. STEVE NADON: 4 CHRISTINE MAINVILLE: So who 5 contributed to that plan in terms of entities? 6 RTM had input, RTG, OLRTC, or other? 7 STEVE NADON: All entities. Alstom, 8 RTG, RTG managed it, we'll call it, RTM, OLRTC, 9 Thales, Alstom, so all the subcontractors. Ιt 10 just depended on what system it was going to 11 affect. 12 Consultants were brought in. JBA was 13 hired, I believe by RTG, or RTM, I'm not sure 14 which organization, but a consultant firm from 15 the U.K. were brought in to oversee some of the 16 repairs, or some of the modifications Alstom 17 were proposing. 18 They instituted some visual management 19 tools to be able to track things better. So 20 there was a lot of work put into that 21 remediation plan. 22 CHRISTINE MAINVILLE: Do you have any 23 sense of why the items that were addressed there 24 weren't resolved earlier prior to RSA? 25 STEVE NADON: Because they didn't

1	develop prior to RSA, they weren't noticeable.					
2	They didn't materialize themselves.					
3	CHRISTINE MAINVILLE: One question I					
4	forgot to ask, how, when you arrived at RTM,					
5	were the preventative maintenance plans? Was					
6	there any ability to do preventative					
7	maintenance?					
8	STEVE NADON: Oh yeah, they existed.					
9	The plans had already existed. There was a					
10	schedule of these preventative maintenance					
11	plans. Were they being executed? What we're					
12	finding is some were, some were not. Alstom					
13	chose to do the ones they felt were necessary as					
14	opposed to following the OEM manuals, as I					
15	stated earlier.					
16	CHRISTINE MAINVILLE: Was there, as					
17	time passed, challenges to doing preventative					
18	maintenance based on the other pressures on the					
19	systems that you mentioned? You know, work					
20	order backlogs, and things like that?					
21	STEVE NADON: They were late. A lot					
22	of times they were late. I think if you're					
23	looking at it in that regard, work orders may					
24	have gotten in the way of let's say a					
25	specific let's call it a six-month					

1 preventative maintenance by end of May, you 2 know, based on the schedule. And maybe Alstom 3 didn't get to it until two weeks late, three 4 weeks late. They would say, Our engineers 5 evaluated it and it's not -- it wasn't critical, б or it didn't have an impact if you were --7 because, again, the preventative maintenance 8 always had a tolerance in it, and I'd have to go 9 back into the records to see what it is. 10 But, as an example, a one month 11 preventative maintenance might allow you a 12 7-day, plus or minus, buffer. A 6-month might 13 allow you a 30-day buffer. So sometimes they 14 were okay, they were within their buffer and 15 sometimes they were outside that window. 16 So we challenged them on that. Why 17 were you late? We just didn't have enough time. 18 We had a concession. They called this 19 concession review from their engineering group 20 within Alstom that said they allowed them to 21 extend the interval of the preventative 22 maintenance schedule. 23 CHRISTINE MAINVILLE: Can we go off 24 the record. 25 OFF-THE-RECORD DISCUSSION

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1	CHRISTINE MAINVILLE: I just wanted to				
2	ask you about testing. In terms of full				
3	integration testing, when the trains are				
4	running, is it the case that only some trains				
5	some vehicles were run? I know you weren't				
6	directly involved in the vehicle testing, but				
7	from your you were involved in integration				
8	testing with Thales' system and that piece of				
9	it. Were only some of the trains run as opposed				
10	to the entire fleet?				
11	STEVE NADON: That's safe to say, yes.				
12	You wouldn't test every train in every scenario,				
13	because what they're doing is you're doing				
14	qualification tests. You're not doing you're				
15	validating a network.				
16	So, for example, one of the				
17	integration tests would have been 10 or 15				
18	trains on a line, I can't remember what it was.				
19	So you have a very large volume of tests of				
20	trains there.				
21	But would I say, Okay, we have 30				
22	trains in our fleet. Sorry, 30 cars, there's				
23	34, but those other four trains, do we run				
24	another scenario where we test one more time and				
25	we swap a few trains out? The answer is, no,				

1	you wouldn't do that. That's not how you would					
2	design your tests.					
3	Because the tests that you're					
4	executing isn't a train-specific exercise, it's					
5	a it's how does the system behave with that					
6	volume of vehicles on it?					
7	CHRISTINE MAINVILLE: And you did have					
8	the volume that you required in order to					
9	simulate a real experience?					
10	STEVE NADON: Yes, I believe so. I'd					
11	have to go back into every one of my tests in					
12	case there was one that required 15 and I had					
13	14, I don't remember.					
14	But, again, that would have been					
15	flagged as a deficiency. Let's say we did do					
16	that, right? The test required 15, I only had					
17	14 because Alstom hadn't manufactured enough					
18	yet.					
19	We would have run the test anyway and					
20	had the City approve that as a waiver, that's					
21	one option. Or a deviation where we say, we as					
22	OLRTC ran this test anyway with 14 trains, and					
23	wrote on the test results that it was a					
24	conditional pass, or a pass with a defect, and					
25	that defect gets recorded on the minor					

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1	deficiency list. And the minor deficiency list						
2	is what gets put into the record at substantial						
3	completion.						
4	But at some point that defect needs to						
5	get closed off. So whether that got done at						
6	trial running, or whether that got done at I						
7	don't know, first week of revenue service. At						
8	some point that deficiency test, or that						
9	specific caveat would have got revalidated						
10	somewhere, approved, signed off and closed.						
11	CHRISTINE MAINVILLE: I just want to						
12	make sure that there's nothing more you wanted						
13	to say that I may not have asked that you think						
14	we should know?						
15	STEVE NADON: No. I think I've						
16	answered more than I thought I was going to						
17	answer today.						
18	CHRISTINE MAINVILLE: Thank you very						
19	much everybody.						
20	Concluded at 3:48 p.m.						
21							
22							
23							
24							
25							
1							

1	REPORTER'S CERTIFICATE					
2						
3	I, HELEN MARTINEAU, CSR, Certified					
4	Shorthand Reporter, certify;					
5	That the foregoing proceedings were					
6	taken before me at the time and date therein set					
7	forth;					
8	That the statements of the presenters					
9	and all comments made at the time of the meeting					
10	were recorded stenographically by me;					
11	That the foregoing is a certified					
12	transcript of my shorthand notes so taken.					
13						
14	Dated this 21st day of April, 2022.					
15						
16	abilities					
17	AMartines					
18	PER: HELEN MARTINEAU					
19	CERTIFIED SHORTHAND REPORTER					
20						
21						
22						
23						
24						
25						

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