Chronology of Screening and Training for Aboriginal Issues 20 YEARS OF SERVICE PRE-OPC LEVEL 2 INCIDENT - 1/2 DAY AND POU Promise COMMANDER Recruit Interview 5 YEARS OF SERVICE FRONT LINE - Research Instruction - identifies bia **ERT** Assignment **OFFICERS** and intoleran POST-OPC 1 WEEK Native Awareness 1 WEEK Native Course - 2 DAYS Awareness Cou Promotional Boards **CRISIS** 2 DAYS Aboriginal Issues Background Diversity **NEGOTIATORS** Board include 1 DAY Regional Management Investigations Diversity Off 1 WEEK Native Awareness Assessment specific Awareness Officers are Course 9 YEARS OF SERVICE Must successfully questions - 2 WEEKS Job questioned TACTICS AND demonstrate ability to regarding Shadowing of ABORIGINA regarding manage Aboriginal Issues acceptance of First Nation **RESCUE UNIT** managing RELATIONS during a Level 2 Incident OPP appl Police Service diverse 1 WEEK Native Aboriginal is MAJOR EVI communities Review of Officer Awareness Course LIASION TEAN past use of racial slurs and One week introductory negative course is developed around remarks Aboriginal issues

This includes officers from all categories

^{*} Over 2000 officers have received the 1-week Native Awareness Course.